



விதேய ரகியா பூவீரண னா வெலுபுல விவிடாங்கெரண ருசய அலாநயாங்க
வெளிநாட்டு வேலைவாய்ப்பு மேம்பாடு மற்றும் சந்தை பல்வகைப்படுத்தல் இராஜாங்க அமைச்சு

STATE MINISTRY OF FOREIGN EMPLOYMENT PROMOTIONS
AND MARKET DIVERSIFICATION



2020

லார்கீக காரீசுடாண லார்கால
வருடாந்த செயல்திறன் அறிக்கை
Annual Performance Report



வீதேஷ டீகிஸா ப்ரவர்டன னா வெலடெபல வீவீடாஂகீகரண
ராதா அலானாஂகஸ

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**State Ministry of Foreign Employment Promotions and
Market Diversification**

லார்கீக காரீசஸாடன லார்கால
வருடாந்த செயல்திறன் அறிக்கை

Annual Performance Report

2020

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விதேய டகிசா ஸூவர்டன ஓ வலுதபல விவிடாங்கிரக
ராகூ அலாகூாங்க

வலிநாட்டு வேலைவாய்ப்பு மேம்பாடு மற்றும் சந்தை
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**State Ministry of Foreign Employment Promotions and
Market Diversification**

லார்கிக காரூசூடன லார்கால
வருடாந்த செயல்திறன் அறிககை

Annual Performance Report

2020

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Annual Performance Report

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**State Ministry of Foreign Employment
Promotions and Market Diversification**

Institutional Profile

1.1 Introduction

Having understood the importance of migration for employment, its expansion, the need to confront challenges induced by migration for employment and the invaluable contribution that migrant workers make to the national economy, a separate ministry was established for the foreign employment for the first time in Sri Lanka in the year 2007.

Though this ministry was merged with the Ministry of Foreign Affairs in the year 2010, after a few months, the Ministry was re-established as a separate ministry as the Ministry of Foreign Employment Promotion and Welfare. The Ministry of Foreign Employment and Welfare was re-named as the Ministry of Foreign Employment in the year 2015.

In the year 2018, the Ministry of Foreign Employment was amalgamated with the Ministry of Telecommunications and Sports. As per the Extraordinary Gazette No. 2153/12 dated 10.12.2019, the scope of the Ministry was amended as “Skills Development, Employment and Labour Relations” and by the Extraordinary Gazette No. 2187/27 dated 09.08.2020, it was established as the State Ministry of “Foreign Employment Promotion and Market Diversification” under the Cabinet Ministry of Labour. Sri Lanka Bureau of Foreign Employment (SLBFE) and Sri Lanka Foreign Employment Agency Pvt Ltd (SLFEA) are the two institutions under the purview of the newly established State Ministry.

In addition to the Head Office of this Ministry, the duties and functions of the Ministry are discharged by the officers attached to the District and Divisional Secretariats who carry out development and welfare activities at the field level for migrant workers and their family members.

1.2 Vision, Mission, Objectives

Vision

Facilitating for uplifting Sri Lanka the regional leader in supplying skilled human resources for the global employment market.

Mission

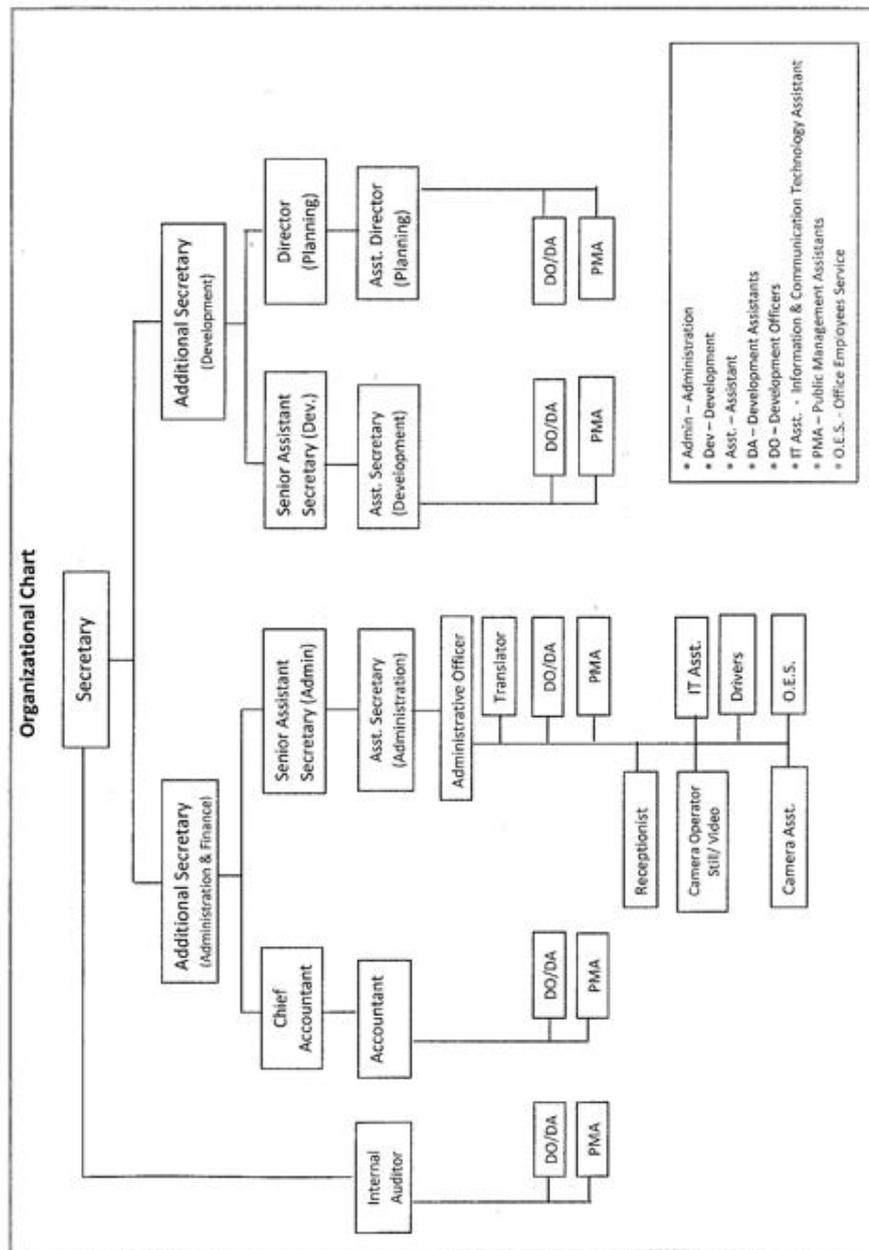
To formulate, direct and evaluate appropriate policies, programmes and projects to fulfill the expectation of all stakeholders by promoting competent human resource for foreign employment opportunities and quality of life of families of migrant workers.

1.3 Key Functions of the Ministry

- Formulating, following-up and evaluating policies, programmes related to the subject of Foreign Employment.
- Implementing the National Policy on Migration for Employment Sri Lanka.
- Providing solutions and guidance to the Sri Lanka Bureau of Foreign Employment in addressing the employment related issues of migrant workers & increasing welfare of them and following-up implementation with the Sri Lanka missions abroad.
- Following-up on the implementation of the role of Sri Lanka Bureau of Foreign Employment in regulating and monitoring employment agencies and introducing new management concepts that can be applied for the identified variations.
- Planning, implementing and following-up of welfare, protection and development activities of migrant community in collaboration with local and foreign grant organizations, Sri Lanka Foreign Employment Bureau and Sri Lanka Foreign Employment Agency (Pvt) Ltd.
- Supervising and following-up of plans, development programmes and projects of Sri Lanka Foreign Employment Bureau and Sri Lanka Foreign Employment Agency (Pvt)Ltd.
- Providing more productive services for migrant worker community and their family members by developing the capacities of Development Officers who have been working in the field of foreign employment.
- Entering into bi-lateral agreements and sign Memoranda of Understanding that are aimed towards the promotion of foreign employment opportunities, ensure welfare and protection of migrant workers and conduct follow-ups accordingly.
- Participating dialogues, discussions and seminars organized by Global and Regional Forums related to foreign employment.

- Ensuring the implementation of ratified conventions of United Nations and its affiliated institutions and submit periodical reports accordingly.

1.4 Organizational Chart & Divisions of the Ministry



1.5. Departments / Institutions under the Ministry

- Sri Lanka Bureau of Foreign Employment
- Sri Lanka Foreign Employment Agency (Pvt) Ltd

1.6. Funds of the Ministry

Local Funds

1.7. Information on foreign funded projects (if available)

No foreign funded projects implemented under this sector.

Chapter 02

Progress and the Future Outlook

2.1. Empowerment of Migrant Workers through International Cooperation

➤ Memorandum of Understandings (MoUs) and Agreements

The government of Sri Lanka has entered into number of agreements to achieve varied objectives including promotion of manpower sector, human capacity development, international social security programme, training programme, legal affairs and mutual relationships. At present eighteen (18) such Agreements/MoUs are actively implemented.

➤ New Memorandum of Understanding (MoU)/Agreements Signed in 2020

Agreement between the Government of Sri Lanka and the State of Israel for the temporary employment of Sri Lankan workers in specific labour market sectors in Israel

The Agreement between the Government of Sri Lanka and the State of Israel for the temporary employment of Sri Lankan workers in specific labour market sectors in Israel was signed on 24th February 2020. The implementation protocol 'A' to the Agreement for recruitment of care givers under this agreement was signed by the SLBFE.

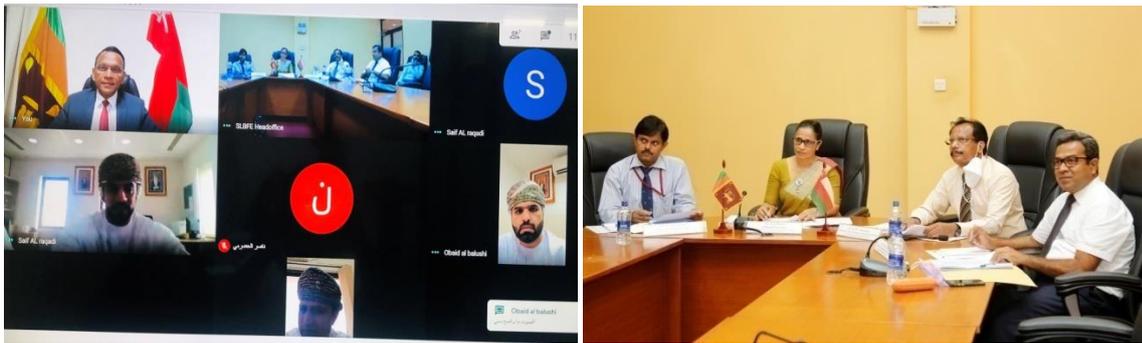


(Signing the agreement between the Government of Sri Lanka and the State of Israel for the temporary employment of Sri Lankan workers in specific labour market sectors in Israel)

➤ Joint Committee Meetings

The fourth Joint Committee Meeting under the MoU in the Field of Labour and Training between Sri Lanka and the Sultanate of Oman was held on 23rd December 2020 via video conferencing.

The 4th Joint Committee Meeting reviewed the decisions arrived at the Third Joint Committee Meeting held in Colombo on 3rd July 2018, and also discussed the areas of review the progress of streamlining of recruitment process of female domestic migrant workers to Oman, mechanism to reduce Human Trafficking, Issues related to missing Sri Lankan Migrant Workers and new procedure/restrictions/policies in recruiting foreign workers due to Covid – 19 and new Health Insurance System of the migrant workers from 2020.



(Fourth Joint Committee Meeting under the MoU in the Field of Labour and Training between Sri Lanka and the Sultanate of Oman was held on 23rd December 2020 via video conferencing)

➤ Entering and reviewing the existing MoUs/bi-lateral agreements with destination countries regarding foreign employment

This Ministry appointed a committee for reviewing MoUs/Agreements considering the current global contexts. Accordingly, amendments to be proposed in order to review the agreements with the government of Seychelles, Kingdom of Saudi Arabia, State of Kuwait, State of Qatar, Sultanate of Oman, Kingdom of Bahrain, Republic of Korea, Malaysia, the United Arab Emirates and Kingdom of Jordan. Further, draft MoUs/Agreements have been shared with following countries through Foreign Ministry and in the process of finalizing.

- State of Kuwait
- State of Qatar
- Republic of Philippines
- Republic of Malta
- Romania
- Luxembourg

Preliminary discussions have also been initiated between the Swiss Agency for Development Cooperation (SDC) and the State Ministry of Foreign Employment Promotion and Market Diversification to enter into an agreement on Phase IV of the Safe Labour Migration Programme.

➤ **Colombo Process**

The Colombo Process is a Regional Consultative Process on the management of overseas employment contractual labour for countries of origin in Asia. It is a member state driven, non-binding and informal forum to facilitate and cooperation on issues of common interest and concern relating to labour mobility. Since 2005, the Colombo Process (CP) Member Countries have taken concrete, proactive steps to manage labour migration by, for example, amending existing regulations or adopting new legislation, creating new government structures dedicated to managing labour outflows, signing bilateral agreements (BAs) and memoranda of understanding (MOUs) with key destination countries and launching innovative programmes and activities at various levels of government.

CP Member countries always try to create efficient and equitable migration systems that benefit labour migrants and their families while contributing to long-term economic growth and development in both source and destination countries.

Action for the year 2020

International Organization for Migration (IOM) together with the International Labour Organization (ILO) and UN Women commenced the implementation of a joint regional programme“ Governance of Labour Migration in South and South East Asia (**GOALS**)to ensure safe, orderly and regular labour migration for all women and men migrating from

Colombo Process Member States through strengthened collaboration and effective migration governance. (01.08.2020 - 31.07.2023)

Virtual launch of this programme was held on 17th December 2020

➤ **Global Forum on Migration Development (GFMD)**

The idea of creating a global consultative forum on Migration and Development was proposed by Mr. Kofi Annan, former Secretary-General of the United Nations (UN), at the first [High-Level Dialogue on International Migration and Development \(HLD\)](#) held on 14-15 September 2006 during the UN General Assembly. During the HLD, over 140 Member States discussed the interaction between migration and development, a complex relationship of growing importance in view of the increasing migration flows.

Reflecting the progressive acknowledgement of the limits of a strictly national approach to migration questions at a global level, there was widespread recognition and support in the UN at the HLD 2006 for an *open and transparent dialogue on migration and development*, in an *informal, non-binding and state-led framework* that would promote *practical, evidence-based outcomes and cooperation* between governments as well as non-government stakeholders.

From this idea, the GFMD was born, hosting its first Summit meeting in 2007 under the direction of the first GFMD Chair, [Belgium](#). The GFMD has since remained as the largest *informal, non-binding, voluntary and government-led process*, bringing together expertise from all regions and countries at all stages of economic, social and political development.

Action for the year 2020

The XII summit meeting of the GFMD was held from 20th to 24th January, 2020 in Ecuador under the theme of “Sustainable approaches to human mobility: Upholding rights, strengthening state agency, and advancing development through partnerships and collective action” and Sri Lanka was represented at this meeting and a delegation of senior officials headed by the State Minister of Foreign Affairs.

The Abu Dhabi Dialogue of GFMD was held online from 06th to 13th July 2020 and officials of this Ministry and SLBFE participated in this forum holding the co-chairmanship of the inaugural session held on 06.07.2020 and the final session held on

13.07.2020 and the also participated in the categorized meeting on 09.07.2020 under category III. The main three categories of this meeting was :

- The governance of labour migration in the context of changing employment landscapes.
- Leveraging technology to empower migrants.
- Fostering partnerships to realize migration-related goals in the Sustainable Development Agenda and managing the future of human mobility

➤ **Swiss Agency for Development and Cooperation**

The Swiss Agency for Development and Cooperation is a bilateral funding agency of the Swiss Government. The project “Safe and Regular Labour Migration for Sri Lankans” has been developed with the support of SDC, Embassy of Switzerland in order to support Sri Lanka Government to make a mechanism of safe migration by improving government services and organizing migrant family members and other stakeholders as the phase IV of the project. This project will support to improve the capacity of officers who provide services to migrant workers under this Ministry and will establish a network of societies of migrant workers in rural, regional district and national levels in order to solve their various problems empowering migrant workers on their rights.

The implementation part of this project has been started and the agreement has been submitted to Hon Attorney Generals Department for the approval to signing the agreement.

2.2. Strengthening the Legal Framework Required for the Promotion of Foreign Employment

➤ **Updating the Sri Lanka National Policy on Labor Migration and Expanding the Scope**

The existing Sri Lanka National Policy on Labor Migration has been assessed and identified the need in order to update the policy by analyzing the current and future trends and opportunities in labor migration.

At present, in consultation with all stakeholders, and their contribution, Sri Lanka’s National Policy on Employment and Action Plan has been drafted under the following four (04) areas:

1. Good governance of labor migration to promote decent and productive employment
2. Secure rights and protection of migrant workers and ensure well-being of their families
3. Promotion of employment opportunities for skilled and semi-skilled migrant workers in local and global economies
4. Enhance benefits of migration & its nexus with national development

A workshop on validating the revised National Labor Migration Policy was held on 20.02.2020 with the participation of all stockholders. Public opinion on the Sri Lanka National Policy on Labor Migration and the Action Plan for Updated Jobs has already been sought and is being prepared for Cabinet approval.

➤ **National Advisory Committee on Labour Migration**

A meeting of the National Advisory Committee on labour Migration was held on 04.03.2020 under the chairmanship of the Minister of Skills Development, Employment and Labour Relations and with the participation of all stakeholders.

➤ **Amendment of Sri Lanka Bureau of Foreign Employment Act No .21 of 1985**

There is a need to amend the existing Bureau Act which was amended in 1994 and 2009 based on various factors such as technology, changing social values, changing social knowledge and the expected changes on legal system as well intensifies encouraging and discouraging factors . There is also an urgent need to reduce the various allegations / misconduct that alleged to be made by groups that act as intermediaries, especially in the field of foreign employment.

Therefore, it is proposed to amend the Sri Lanka Bureau of Foreign Employment Act No.21 of 1985.

The proposed amendments have been identified with the participation of the officials of this Ministry and the Sri Lanka Bureau of Foreign Employment and have been prepared to submit to the cabinet for approval in order to amend the Act.

2.3. Providing facilities for the protection and welfare of migrant workers

➤ Issuing Family Background Reports

In order to provide protection to the minor children of migrant women, discourage unskilled female workers from going abroad for employment as well as to ensure professional maturity of housemaids, the Family Background Reports were introduced for women going abroad for Employment as per the Cabinet Decisions dated 15.03.2007 and 13.02.2016.

This methodology has been implemented continuously in the year 2020. 7337 Family Background Reports have been recommended through the Divisional Committees for Approval of Family Background Report in 2020 and 181 Family Background Reports have been approved through the Ministry Appeal Committee.

➤ Implementing ‘Shramika Surakuma’ Programme

Sri Lanka as a country accepted the United Nations Convention “to protect the rights of migrant workers and their families”, since 2016 it has been started registration of migrant worker families at divisional secretariat level under the ‘Shramika Surekuma programme’ with the aim of protection and welfare of Migrant Workers as well as their families.

The ‘**Family Development Plans (FDP)**’ are prepared and implemented with the objective of uplifting the socio-economic status of migrant worker families and ‘**Care Plans (CP)**’ are drawn up and executed targeting socially vulnerable children of migrant worker families for such families registered under this programme . In 2020, 9969 migrant worker families have been registered under this program.

➤ Preparation of and Implementing ‘Family Development Plans’ and Care Plans

Family Development Plans are prepared and implemented under the supervision and guidance of the Development Officers attached to the Divisional Secretariats with the objective of improving the social and economic status of migrant worker families under the Shramika Surekuma Programme. For the year 2020, 2444 Family Development Plans have been prepared by the Development Officers attached to the Divisional Secretariats.

Under the Sharmika Surekuma programme, Care Plans have been prepared and implemented by the Development officers identifying the needs of vulnerable children with the aim of minimizing socially vulnerable situation of the children in migrant worker families registered under Sharmika Surekuma. In 2020, 356 care plans have been prepared.

➤ **Conducting Awareness programs**

Development Officers of this Ministry attached to the Divisional and District Secretariats have implemented 2215 awareness programmes at the divisional level targeting the migrant worker community covering the following areas.

- Safe migration
- Development of self-employment skills and career guidance
- Child protection
- Drug prevention
- Preventing gender based violence
- Household productivity
- Financial management

In addition to the above, the Development Officers directs and assist the SLBFE to implement the migrant worker family programs such as educational scholarship programmes & provision of school equipment for the children of migrant worker families and self-employment loan & housing loan schemes to the persons with disabilities, Further members of migrant worker families are offered vocational training and selected medical assistance too.

➤ **Capacity Development of Officers**

For updating the knowledge of Development Officers (Foreign Employment) attached to Divisional Secretariats, four (04) 'Case Management' programmes have been conducted for 170 officers serving in the districts of Colombo, Gampaha, Batticaloa and Jaffna and 05 review programmes on the 'Identification of victims of human trafficking and reference procedure' have been conducted for 192 Development Officers serving in the Colombo, Kurunegala, Kandy and Gampaha districts.

In addition, Helvetas conducted two day workshop on ‘Case Management’ for a group of 35 officers comprising 15 Management Service Officers and Development Officers serving in the Head Office and 20 Development Officers attached to the Ministry deployed in the Colombo, Kaluthara and Matara districts. Also, measures have been taken for the capacity development of officers at the head office of the Ministry.

The Ministry has conducted two awareness and training programs for 46 Development Officers (Foreign Employment) attached to the Colombo and Puttalam Districts on the preparation of Family Development Plans and Care Plans related to the “*Sharamika Surakuma*” Program and on the implementation of the revised circular on Family Background Report were held at Head Office of the Ministry as well as District Secretariat of Puttalam.

➤ **Programme for Training of Trainers (TOT)**

This programme funded by the International Labour Organization’s Country Office for Sri Lanka was commenced on 27.01.2020 and training was given to 35 selected Development Officers those who are serving island-wide attached to this Ministry. All the officers completed the training successfully. Out of them, 31 were awarded City & Guilds-UK IVQ III training certificate.

A training pool will be established under the Ministry in collaboration with the relevant officers and it is aimed to involve these officers as resource persons for the training programs organized by the Ministry.

2.4. Strengthening Institutional Framework for Foreign Employment Sector

➤ **Conducting progress review meetings at district level for the supervision of performance of Development Officers**

Staff officers of the Ministry and the District Coordinating Officers conducted progress review meetings to monitor the performance of Development Officers attached to the Divisional Secretariats under the foreign employment sector. Accordingly, 44 progress review meetings were conducted covering in all districts in 2020.

➤ Establishment of Skilled Labour Force for Foreign Employment

An island -wide programme from village to national level has been started to be employed prospective migrant workers as skilled workers targeting the future labour market. In this effort on establishing Skilled Labour Force for Foreign Employment the Ministry has taken steps with the participation and collaboration of other relevant Ministries, departments, institutions etc.

Accordingly, awareness programs aiming to identify youth who wish to be foreign employed and classifying necessary training have already been conducted at divisional level for respective District & Divisional Secretariats and Development officers attached to District and divisional level. By the end of 2020 these awareness programs were conducted in Puttalam, Badulla, Matale and Kandy Districts with the leadership of Hon. State Minister of this Ministry.



Awareness for District level officers on Skilled Labour Force
(Puttalam District)

Similarly, data collection process of prospective migrant workers is in progress at the DS divisional level with the involvement of Development Officers attached to the divisional secretariats. Having analyzed of the data collected they will be directed to the training and will be guided to be employed abroad as a skilled worker.

➤ National Qualification Framework for Prospective Migrant Workers

Under this program, it is expected

- Every prospective employee to be employed abroad as a worker who qualified with NVQ level III
- To have at least NVQ level II, to be employed abroad as a labourer.
- For every prospective migrant worker to be able to manage English language and the language used in the respective country
- For those who have already been employed abroad, to issue the RPL certificate based on their experience.

To implement the above steps, a joint program is now in progress with the State Ministry of Skills Development, Vocational Education, and Research & Innovations. Accordingly, the initial discussion was held on 19.10.2020 with the participation of respective Hon. Ministers, Secretaries and other relevant officials of the State Ministry of Skills Development, Vocational Education, Research & Innovations, Ministry of Labour, State Ministry of Regional Cooperation and this ministry.

In order to implement this promotional program, a committee consisting of additional secretaries to the relevant ministries has been appointed with the leadership of the secretary to the State Ministry of Skills Development, Vocational Education, and Research & Innovation. The technical evaluation committee appointed under this main committee is expected to submit a report having studied the existing foreign employment opportunities with SLBFE, required qualifications and training program at present in place.

Accordingly, this ministry will sign an Memorandum of Understanding (MoU) with the State Ministry of Skills Development, Vocational Education, Research & Innovation order to work jointly to send workers abroad for skilled job opportunities.

Chapter 03

Overall Financial Performance (Year ended 31st December (2020))3.1 Statement of financial Performance [as at 31st December, 2020]
(Provisional)Statement of Financial Performance
for the period ended 31st December 2020

Budget 2020		Note	Actual	
			2020	2019
	- Revenue Receipts		-	0
	- Income Tax	1	-	0
	- Taxes on Domestic Goods & Services	2	-	0
	- Taxes on International Trade	3	-	0
	- Non Tax Revenue & Others	4	-	0
	Total Revenue Receipts (A)		-	0
	- Non Revenue Receipts			
	- Treasury Imprests		131,755,000	97,010,750
	- Deposits		1,680	22,000,000
	- Advance Accounts		16,548,160	25,164,624
	- Other Receipts		492,511.4	991,710
	- Total Non Revenue Receipts (B)		148,797,351.4	145,167,084
	Total Revenue Receipts & Non Revenue Receipts C = (A)+(B)		148,797,351.4	145,167,084
	Less: Expenditure			
	- Recurrent Expenditure		-	-
564575000	Wages, Salaries & Other Employment Benefits	5	548,955,518	471,852,626
55525000	Other Goods & Services	6	48,207,220	65,955,397
3000000	Subsidies, Grants and Transfers	7	1,397,059	1,561,605
	Interest Payments	8	-	-
	- Other Recurrent Expenditure	9	-	-
623100000	Total Recurrent Expenditure (D)		598,559,798	539,369,628
	Capital Expenditure			
4300000	Rehabilitation & Improvement of Capital Assets	10	656,939.5	4,019,178
2600000	Acquisition of Capital Assets	11	2,346,593	1,426,978
22000000	Capital Transfers	12	22,000,000	3,512,425
	Acquisition of Financial Assets	13		
200000	Capacity Building	14	104,196	591,057
-	Other Capital Expenditure	15		
29100000	Total Capital Expenditure (E)		25,107,728.5	9,549,638

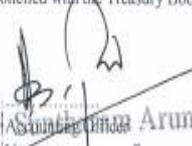
	Main Ledger Expenditure (F)	13,304,161	55,692,247
	Deposit Payments	138,220	21,900,954
	Advance Payments	13,165,941	33,791,293
652200000	Total Expenditure G = (D+E+F)	636,971,687.1	604,611,513
-	Imprest Balance as at 31st December 2020 H = (C-G)	-488,174,336	459,444,429

**3.2 Statement of Financial Position [as at 31st December, 2020]
(Provisional)**

Statement of Financial Position As at 31 st December- 2020				ACA-P
	Note	2020 Rs	Actual 2019 Rs	
Non Financial Assets				
Property, Plant & Equipment	ACA-6	308,479,016	306,529,798	
Financial Assets				
Advance Accounts	ACA-5	63,969,651	67,351,870	
Cash & Cash Equivalents	ACA-3	-	192,644	
Total Assets		372,448,666	374,074,312	
Net Assets / Equity				
Net Worth to Treasury		64,134,597	67,114,364	
Property, Plant & Equipment Reserve	ACA-6	308,479,016	306,529,798	
Rent and Work Advance Reserve	ACA-5(b)	-	-	
Current Liabilities				
Deposits Accounts	ACA-4	100,966	237,506	
Imprest Balance	ACA-3	(265,913)	192,644	
Total Liabilities		372,448,666	374,074,312	

Detail Accounting Statements in ACA format Nos. 1 to 6 presented in pages from 05 to 53 and Notes to accounts presented in pages from 54 to 62 form and integral parts of these Financial Statements. The Financial Statements have been prepared in complying with the Generally Accepted Accounting Principles whereas most appropriate Accounting Policies are used as disclosed in the Notes to the Financial Statements and hereby certify that figures in these Financial Statements, Notes to accounts and other relevant accounts were reconciled with the Treasury Books of Accounts and found to in agreement.


 Chief Accounting Officer
 Name : M.P.D.U.K. Mana Pathirana
 Designation : Secretary
 Date : 25/02/2021
 Ministry of Labour
 7th Floor, "Mehewara Piyesa"
 Narahenpita
 Colombo - 05


 Accounting Officer
 Name : S. Arumainayham
 Designation : Secretary
 Date : 24-02-2021
 State Ministry of Foreign Employment Promotions
 and Market Diversification
 No.34, Narahenpita Rd, Nawala


 Chief Financial Officer/ Chief Accountant/
 Director (Finance)/ Commissioner (Finance)
 Name : R. P. Susanth
 Date : 2021-02-24
 Chief Accountant
 State Ministry of Foreign Employment Promotions and Market Diversification

3.3 Statement of Cash Flows [as at 31st December, 2020] (Provisional)

Statement of Cash Flows for the Period ended 31st December 2020

	Actual	
	2020	2019
	Rs	Rs
Cash Flows from Operating Activities		
Total Tax Receipts		
Fees, Fines, Penalties and Licenses		
Profit		
Non Revenue Receipts	302,828	116,375
Revenue Collected for other Heads	190,643	144,078
Imprest Received	131,755,000	98,010,760
		98,271,21
Total Cash generated from Operations (a)	132,248,471	3
Less - Cash disbursed for:		
Personal Emoluments & Operating Payments	99,717,555	83,719,713
Subsidies & Transfer Payments	541,791	
Expenditure on other heads		5,182,828
Imprest Settlement to Treasury	4,761,899	604,337
	105,021,245.8	
	4	89,506,878
Total Cash disbursed for Operations (b)		
NET CASH FLOW FROM OPERATING ACTIVITIES(C)=(a)-(b)	27,227,224.96	8,764,335
Cash Flows from Investing Activities		
Interest		
Dividends		
Divestiture Proceeds & Sale of Physical Assets		
Recoveries from On Lending		
Recoveries from advance	418,786	712,308
Total Cash generated from Investing Activities (d)	418,785.60	712,308
Less - Cash disbursed for:		
Purchase or Construction of Physical Assets & Acquisition of Capital Assets	3,063,769	6,139,448
Other Investment	22,000,000	
Advance payments	2,774,886	3,045,505
Total Cash disbursed for Investing Activities (e)	27,838,655	9,184,953
NET CASH FLOW FROM INVESTING ACTIVITIES(F)=(d)-(e)	-27,419,869	-8,472,645
NET CASH FLOW FROM OPERATING & INVESTING ACTIVITIES(g)=(c)+(f)	-192,643.93	291,690
Cash Flows from Fianacing Activities		

Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Deposits Received.	720	22000000
		22,000,00
Total Cash generated from Financing Activities (h)	720	0
Less - Cash disbursed for:		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Deposits payments	720	21900954
		21,900,95
Total Cash disbursed for Financing Activities (i)	720	4
NET CASH FLOW FROM FINANCING ACTIVITIES (J)=(h)-(i)	-	99,046
Net Movement in Cash (k) = (g) -(j)	-192,644	192644
Opening Cash Balance as at 01st January	192,644	-
Closing Cash Balance as at 31st December	0	192,634

3.4 Notes to the Financial Statements

3.5 Performance of the Revenue Collection

Rs. ,000

Revenue Code	Description of the Revenue Code	Revenue Estimate		Collected Revenue	
		Original	Final	Amount (Rs)	As a % of Final Revenue Estimate
Not Applicable					

3.6 Performance of the Utilization of Allocation

Rs.000

Type of Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
	Original	Final		
Recurrent		623,100	598,560	96%
Capital		29,100	25,108	86%

**3.7. In term of F.R.208 grant of allocations for expenditure to this Department
(Provisional)**

Rs. ,000

Serial No	Allocation Received from which Ministry / Department	Purpose of the Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
1	District secretariat office	Salary		382,127	360,276	94.28%
2	District secretariat office	Allowance		11,510	11,679	9.85%
3	District secretariat office	Travelling		20,721	14,629	70.60%
4	District secretariat office	Stationery		2,319	2,025	87.35%
5	District secretariat office	Other		204	186	91%
6	District secretariat office	Property loan		1,022	851	83.32%
7	District secretariat office	Repair/ renovation		18	18	100%
8	District secretariat office	Purchase of furniture		30	23	100%
9	District secretariat office	Training		23	23	100%
				524,974	389,718	

3.8 Performance of the Reporting of Non-Financial Assents (Provisional)

Rs. ,000

Assets Code	Code Description	Balance as per Board of Survey Report as at 31.12.2020	Balance as per financial Position report as at 31.12.2020	Yet to be Accounted	Reporting Progress as a %
9151	Building & Structures	-	-		
9152	Machinery and Equipment	64,148	64,148	112	99.83%
9153	Land	-			
9154	Intangible Assets	535	535		100%
9155	Biological Assets	-	-		
9160	Work in Progress	-	-		
9180	Lease Assets	-	-		

3.9 Auditor General's Report

Scanned copy of the Final Audit report issued by the Auditor General is attached (Annex 1)

Chapter 04

Performance Indicators

4.1 Performance indicators of the Institute (Based on the Action Plan)

Specific Indicators	Actual output as a percentage (%) of the expected output			
	90%- 100% ↑	75% - 89%	50% - 74 %	0% - 50%
Number of joint committee meetings held for bilateral agreements				33%
Number of New MoUs signed with labor receiving countries	100%			
Number of meetings and discussions held / attended to enhance regional and global cooperation	100%			
Percentage completion of expanding and updating the scope of the 2008 National Labor Migration Policy	90%			
Number of National Advisory Committee Meetings held with relevant agencies and stakeholders in implementation of the National Labor Migration Policy			50%	
Number of Program Advisory Committee meetings held regarding labour migration				0%
Number of progress review meetings held to monitor the progress of Ministry and other related institutions.			50%	
Number of sectoral meetings held in relation to the National Human Rights Action Plan				0%
Number of field visits to Migrant Resource Centers and Training Centers				40%
Percentage completion of amendment to the SLBFE Act				5%
Number of Family Development Plans prepared and implemented for Migrant Worker Families	100%			
Number of care plans prepared for socially vulnerable children of migrant worker families	100%			

Number of ToT programs held for DOs regarding efficiency and effective public service delivery	100%			
Number of training programs conducted for Development Officers on preparation of Family Dev'tPlans and Care Plans			67%	
Number of progress review meetings held by the Ministry on performance of District Development Officers				33%
Number of progress review meetings held at divisional level on performance of Divisional Development Officers (by Ministry and District Development Officers)	100%			
Number of awareness programs to enhance the social responsibility of the migrant community and family members	100%			
Number of Training Programs for Capacity Building of Ministry Officers			60%	

Chapter 05

Performance of the achieving Sustainable Development Goals (SDG)

5.1 Indicate the identified respective Sustainable Development Goals

The main Sustainable Development Goals and Targets identified directly and indirectly (indicated in relevancy order) under the purview of this Ministry are as follows.

Sustainable Development Goals	Target
8 .Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	8.7 Take immediate and effective measures to eradicate forced labor, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its form.
	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.
10. Reduce inequality within the among countries	10.7 Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies.
1. End poverty in all its forms everywhere.	1.2 By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions.
	1a. Ensure significant mobilization of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies and policies to end poverty in all its dimensions.

<p>4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.</p>	<p>4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.</p>
<p>5. Achieve gender equality and empower all women and girls.</p>	<p>5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.</p>

The Annual Action Plan is formulated and implemented to directly and indirectly contribute towards achieving these Sustainable Development Goals /Targets. In addition, the activities of the Ministry are implemented in other action plans relating to the scope of the Ministry.

5.2 Achievements and challenges of the Sustainable Development Goals

Implementation of the Annual Action Plan in achieving the Sustainable Development Goals the challenges mentioned have been faced.

- Lack of adequate allocation of funds
- Lack of adequate and quality human resources.
- Lack of methods and tools for measuring outcome and impacts. National level /policy intervention is required in order to formulate a methodology.

Chapter 06

Human Resource Profile

6.1 Cadre Management

	Approved Cadre	Existing Cadre	Vacancies / (Excess)
Senior	16	11	04*
Territory	02	02	-
Secondary	1025	964	61
Primary	25	21	04

(* Internal Auditor employed on contract basis.)

6.2 Briefly state how the shortage or excess of human resources has been affected to the performance of the institute.

Due to the lack of approved staff of the Ministry, all the duties should be covered by the existing staff. As a result, delays in work, poor quality of work, and increased health stress of the employees can adversely affect the overall performance of the organization.

6.3 Human Resource Development

	Name of the Programme	No. of staff trained	Duration of the programme	Total Investment (Rs. ,000)		Nature of the Programme (Abroad, Local)	Output / Knowledge Gained
				Local	Foreign		
1	Stores Management	01	Two Days Programme	8500/=		Local	
2	Advance Excel	02	Two Days Programme	36000/=		Local	

6.4. Contribution of training programs to the performance of the organization

Engaging officers in training programs will increase their efficiency and effectiveness. This is one of the reasons for the increase in the performance of the organization.

The quality of duties performed will be enhanced as the officers utilize the knowledge related to the subject gained through the training programs. The officers will get a good understanding of the subject through training programs and will carry out their duties properly. It will also improve the performance of the organization.

Chapter 07

Compliance Report

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
1.	The following financial statements/accounts have been submitted on the due date			
1.1	Annual financial statement	Complied		
1.2	Advance to public officers account	Complied		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not Applicable		
1.4	Stores Advance Accounts	Not Applicable		
1.5	Special Advance Accounts	Not Applicable		
1.6	Others	-		
2.	Maintenance of books and registers (FR445)			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018	Complied		
2.2	Personal emoluments register / Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit Queries has been maintained and update	Complied		
2.4	Register of internal Audit reports has been maintained and update	Complied		
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date.	Complied		
2.6	Register for cheques and money orders have been maintained and update.	Complied		
2.7	Inventory register has been maintained and update	Complied		
2.8	Stocks Register has been maintained and update	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
2.9	Register of lose & damage has been maintained and update	Complied		
2.10	Liability register has been maintained and update	Complied		
2.11	Register of Counter foil books (GA-N20) has been maintained and update	Complied		
3.	Delegation of functions for financial control (FR 135)			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by the accountants in terms of State Account Circular 171/2004 dated 11.05.2015 in using the Government Payroll Software Package	Complied		
4.	Preparation of Annual Plans			
4.1	The Annual Action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		
4.3	The annual Internal Audit plan has been prepared	Complied		
4.4	The annual estimate has been prepared and submitted to the NBD on due date	Complied		
4.5	The annual cash flow has been submitted to the Treasury Operations department on time	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
5. Audit Queries				
5.1	All the audit queries has been replied within the specified time by the Auditor General	Complied		
6. Internal Audit				
6.1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in term of Financial Regulation 134(2)DMA/1-2019	Complied		
6.2	All the internal audit reports has been replied within one month	Not Complied		
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No.19 of 2018	Complied		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	Complied		
7. Audit and Management Committee				
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	Complied	As per the latest circular, conducting two committees per year is adequate. Due to self- quarantine of SLBFE officers, the committee schedule in December was not held.	
8. Asset Management				
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General’s Office in terms of paragraph 13 of the aforesaid circular.	Complied		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on the due date in terms of Public Finance Circular No. 05/2016	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations actions were carried out during the period specified in the circular.	Complied		
8.5	The disposal of condemn articles had been carried out in terms of FR 772	Not complied		A committee has been appointed. Not yet completed due to Covid situation.
9.	Vehicle Management			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Not Complied	Due to Covid situation some office functions were disturbed	Steps have been taken to send monthly summary reports
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	Not Complied	Due to Covid situation some office functions were disturbed	Got approval to be disposed
9.3	The vehicle logbooks had been maintained and updated	Complied		
9.4	The action has been taken in terms of F.R. 103,104,104,109 and 110 with regards to every vehicle accident	Complied		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Not Complied		A committee has been appointed

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Complied		
10.	Management of Bank Accounts			
10.1	The bank reconciliation statements had been prepared got certified and made ready for audit by the due date	Complied		
10.2	The dormant account that had existed in the year under review or since previous years settled	Complied		
10.3	The action had been taken in term s of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made and had those balances been settled within one month	Complied		
11.	Utilization of Provisions			
11.1	The provisions allocated had been spent without exceeding the limit	Complied		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(1)	Complied		
12.	Advances to the Public Officers Account			
12.1	The limits has been complied with	Complied		
12.2	A time analysis had been carried out on the loans in arrears	Complied		
12.3	The loan balances in arrears for over one year had been settled	Not Complied		
13.	General Deposit Account			
13.1	The action had been taken as per FR 571 in relation to deposal of lapsed deposits	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
13.2	The control register for general deposits had been updated and maintained	Complied		
14	Imprest Account			
14.1	The balance in the cash book at the end of the year under review remitted to TOD	Complied		
14.2	The ad-hoc sub imprest issued as per FR 371 settled within one month from the completion of the task	Complied		
14.3	The ad-hoc sub imprest had been issued exceeding the limit approved as per FR 371	Complied		
14.4	The balance of the imprest account had been reconciled with the Treasury books months	Complied		
15.	Revenue Account			
15.1	The refunds from the revenue had been made in terms of the regulations	Complied		
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Complied		
15.3	Returns of arrears of revenue forward to the auditor general in term of FR176	Not Applicable		
16.	Human Resource Management			
16.1	The staff had been paid within the approved cadre	Complied		
16.2	All members of the staff have been issued a duty list in writing	Complied		
16.3	All reports have been submitted to MSD in terms of their circular no.04/2017 dated 20.09.2017	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
17.	Provision of information to the Public			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate / allegation to public against the public authority by this website or alternative measures	Complied		
17.3	Bi- Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Not Complied		Steps have been taken to submit reports including previous reports
18.	Implementing citizens charter			
18.1	A citizens charter/ Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1) of Ministry of Public Administration and Management	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	Complied		
19.	Preparation of the Human Resource Plan			
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No.02/2018 Dated 24.01.2018.	Not Complied		Plan for the year 2020 is prepared.

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Not Complied		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	Not Complied		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programmes and conducting skill development programmes as per paragraph No.6.5 of the aforesaid Circular	Complied		
20	Responses Audit Paras			
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied		

Annual Performance Report
2020

Sri Lanka Bureau of Foreign Employment
(SLBFE)

Chapter 01**Institutional Profile****1.1. Introduction**

The Sri Lanka Bureau of Foreign Employment (SLBFE) was established under the provisions of the parliament Act No. 21 of 1985 which was subsequently amended by the Act Nos. 4 of 1994 and 56 of 2009. The SLBFE is the regulatory authority for the foreign employment sector in Sri Lanka. It is now functioning under the purview of the State Ministry of Foreign Employment Promotion and Market Diversifications.

The SLBFE has 28 operational Divisions at its Head Office, 06 Regional Offices, 10 Branch Offices with Training Centers and 01 Training Center. With a workforce of 1,169 permanent employees, the SLBFE continues working towards strengthening the foreign employment industry of Sri Lanka.

The SLBFE maintains 16 Labour Sections of Sri Lankan overseas Missions in 14 labour receiving countries to serve migrant workers who work abroad and also to promote employment opportunities for Sri Lankans outside Sri Lanka.

The key objectives of the SLBFE are,

- To promote and develop employment opportunities for Sri Lankans outside Sri Lanka.
- To regulate and facilitate the industry of foreign employment.
- To undertake protection and welfare of Sri Lankans employed outside Sri Lanka and their family members.

The National Labour Migration Policy (NLMP) focuses on the following thrust areas and the strategies given in NLMP were incorporated in the Corporate Plan and the Annual Action Plan of the SLBFE;

1. Governance and regulation of the foreign employment industry
2. Protection and empowerment of migrant workers and their family members.
3. Linking migration and development process.

1.2. Vision, Mission, Objectives of SLBFE

VISION

Make Sri Lanka the best choice for competent human resources in the overseas market

MISSION

Create efficient and equitable pathways for people to benefit from their skills in overseas employment markets securing interests of all stakeholders while contributing to economic growth

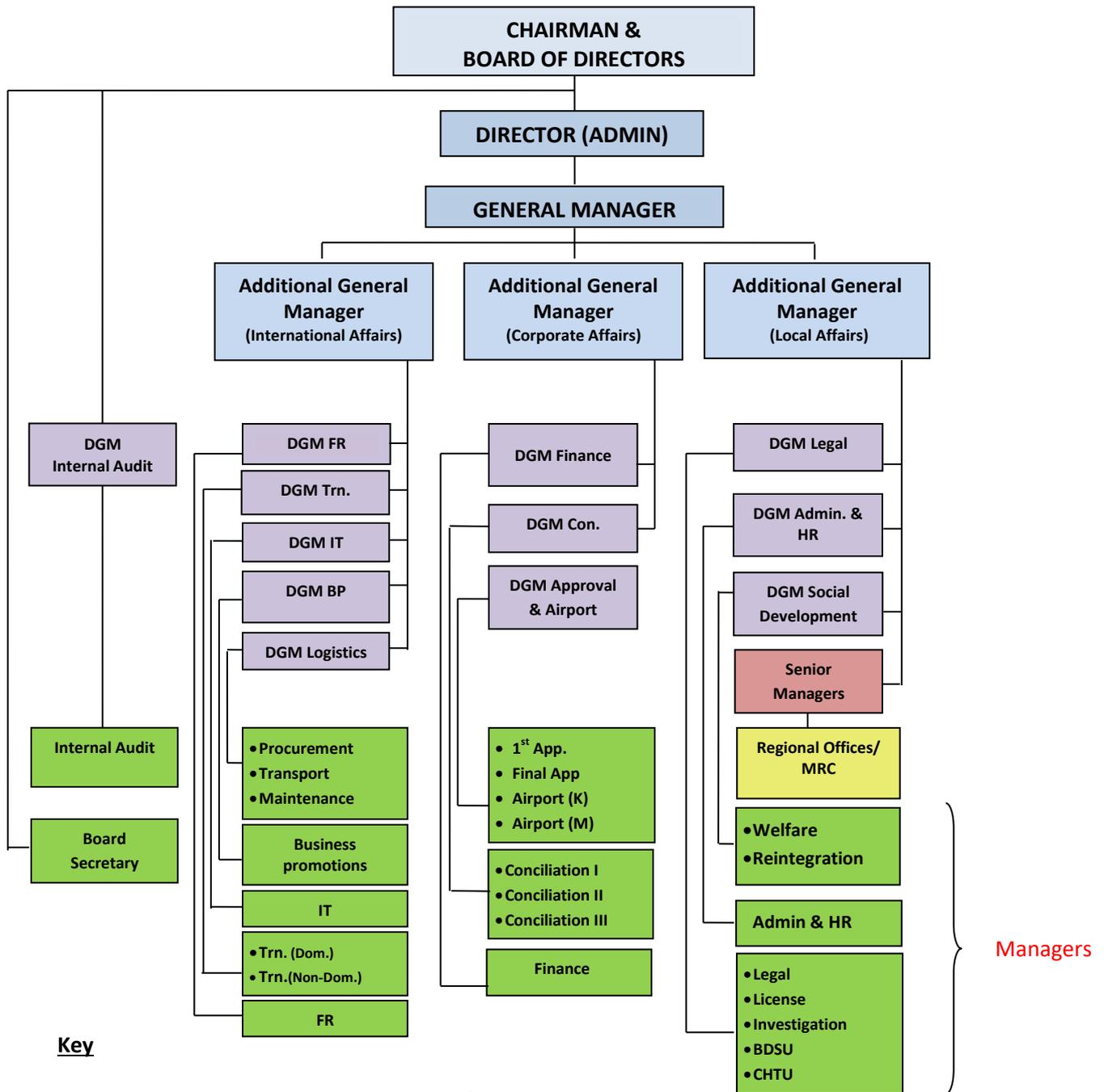
QUALITY POLICY

The SLBFE is committed to provide their customers with an efficient and effective service in the context of continual improvement ensuring exceeded customer satisfaction

1.3. SLBFE Key Functions

- Licensing of Recruitment Agencies
- Training for prospective Job Seekers
- Granting SLBFE Registrations to Sri Lankans for Foreign Employment
- Settlement of Complaints of Migrant Workers
- Providing Welfare Facilities to Sri Lankan Migrant Workers and their Family members
- Enforcement of Law pertaining to Foreign Employment
- Promotion of Foreign Employment Opportunities for Sri Lankans

1.4. Organizational Chart & Divisions of SLBFE



Key

DGM	:	Deputy General Manager		
DGM Trn.	:	DGM (Training)		
DGM FR	:	DGM (Foreign Relations)		
DGM IT	:	DGM (Information Technology)		
DGM Legal	:	DGM (Legal)	FR	: Foreign Relation
DGM Con.	:	DGM (Conciliation, Reintegration & Welfare)	1 st App.	: First Approval
DGM Logistics	:	DGM (Logistics)	Final App.	: Final Approval
DGM Admin. & HR	:	DGM (Administration & HR)	K	: Katunyeka
DGM Finance	:	DGM (Finance)	M	: Mattala
DGM BP	:	DGM (Business Promotions)	MRC	: Migrant Resource Center
Trn. (Dom)	:	Training (Domestic)		
Trn. (Non-Dom)	:	Training (Non Domestic)		
BDS	:	Business Dispute Settlement Unit		
CHTU	:	Counter for Human Trafficking Unit		

Chapter 02**Progress and the Future Outlook****2.1 Governance and Regulation of the Foreign Employment Industry**

The SLBFE is the primary regulatory body for governance of labour migration in Sri Lanka and it has a wide scope and mandate which derives from its legislative provisions to regulate the labour migration process ensuring migration in conditions of dignity, security and equity for Sri Lankan Nationals seeking employment overseas.

Table 2.1. Licensing of Foreign Employment Agencies, Job orders & Departures

Description		2020 (Jan-Dec)
Issuing licenses for foreign employment agencies	No. of new licenses issued	46
	No. of licenses renewed	635
No. of employment agencies/ companies in host countries registered/ license renewed	Registration/ renewal of employment agencies and companies in foreign countries that recruit Sri Lankans	299
Granting Approvals for Foreign Job Orders & Advertisements submitted by Licensed Foreign Employment Agencies(LFEA)	No. of job orders approved	857
	No. of advertisements approved	301
Registrations of Sri Lankans for Foreign Employment	No. of approvals granted for the LFEAs for recruitment of Sri Lankans for foreign employment	18,291
	No. of registrations/ renewals of registration of MWs departing for foreign employment through private sources	34,998
	No. of workers recruited through SLBFE to South Korea (Under EPS)	500
	No. of workers recruited through SLBFE to Japan (IM Japan - MOU)	58

Source: Management Information System -SLBFE

Table 2.2 Instituting Legal Actions against Licensed Foreign Employment Agencies/ other Non-Licensed Parties

Description	2020 (Jan-Dec)
No. of investigations conducted	1,132
No. of complaints received	864
No. of successful raids in respect of illegal recruitments	173
No. of times appeared in courts/ labour tribunal for cases filed in courts of law & against LFEAs and non-licensed and other court cases	127
No. of times appeared in courts/ labour tribunal for cases filed against licensed/ non-licensed parties for violation of laws	2,453

Source: Special Investigation Division/ Legal Division – SLBFE

Table 2.3 Resolving Complaints received from Migrant Workers or on their behalf

Description		2020 (Jan-Dec)
Human trafficking related complaints	No. of complaints received	18
Resolving complaints received from migrant workers or on their behalf	No. of complaints received	5,148
	No. of complaints resolved	3,455
Resolution of complaints referred to Business Dispute Settlement unit	No. of complaints received	36
	No. of complaints resolved	3

Source: CHTU – SLBFE

2.2 Protection and Empowerment of Migrant Workers and Family Members

The SLBFE implements various programmes and activities for protecting and empowering of migrant workers and their family members in all three stages of the foreign employment process; Pre departure (from the point of decision-making up to departure for foreign employment), in – service (covers workers in employment and families left behind) and return & reintegration (includes return, reintegration, acceptance and appreciation).

Table 2.4 Welfare Programmes implemented for Migrant Workers

Description		2020 (Jan-Dec)
Payment of Insurance Premiums on behalf of Migrant Workers	No. of premiums paid	47,332
	Expenditure (Rs. Mn.)	32.2
Payment of compensation to Migrant Workers and dependents under insurance cover (Including costs of repatriation, medical expenses, death claims etc.)	No. of insurance indemnity paid	1,453
	Expenditure (Rs. Mn.)	114.78
Provision of food, transport, lodging and medical treatment	No. of persons	1,885
	Expenditure (Rs. Mn.)	0.788
Repatriate migrant workers who experienced various difficulties	No. of persons repatriated	3140
	Expenditure (Rs. Mn.)	1.24
Provision of relief under Workers Welfare Fund (WWF)	No. of beneficiaries	59
	Expenditure (Rs. Mn.)	11.22
Provision of medical facilities to families of migrant workers through medical camps	No. of camps	1
	Expenditure (Rs. Mn.)	0.448
Medical treatment assistance for migrant workers and their family members	No. of beneficiaries	8
	Expenditure (Rs. Mn.)	0.066
Distribution of school equipment amongst children of migrant workers	No. of beneficiaries	124
	Expenditure (Rs. Mn.)	0.588
Conducting child protection programmes	No. of programmes	01
	Expenditure (Rs. Mn.)	0.063
Extending financial and technical assistance for construction of houses with suitable facilities for disabled migrant workers	No. of beneficiaries	4
	Expenditure (Rs. Mn.)	0.504
Granting relief to deceased migrant works	Assistance through Workers Welfare Fund (WWF) to transport human remains	No. of deaths – 08 Expenditure (Rs.Mn.) – 1.59
	Funeral Expenses (Rs. Mn.)	No. of deaths – 114 Expenditure (Rs. Mn.) – 3.21

Source: Welfare Division -SLBFE

Table 2.5 Awarding Educational Scholarships for Children of Migrant Workers

Description	No. of children benefited 2020 (Jan-Dec)	Cost incurred (Rs. Mn.) 2020 (Jan-Dec)
Students who passed Grade 5 scholarship	178	3.56
Students who passed GCE (O/L) exam	498	12.456
Students who follow higher education	121	4.235
Total	797	20.251

Source: Welfare Division – SLBFE

2.3 Conducting Training Programmes for Developing Skills and Attitudes of Migrant Workers

As per the agreement signed between the SLBFE and the Tertiary and Vocational Education Commission (TVEC) in 2012, necessary measures have been taken to upgrade the domestic housekeeping training programmes up to NVQ level III which is considered as an internationally recognized standard.

Table 2.6 Conducting Training Programmes

Description	No. of programmes conducted	No. of persons
Training Programmes for Domestic Sector Housekeeping Assistants- Middle East (with the Assessments for NVQ level III)	80	1,235
Training Programmes for Domestic Sector Housekeeping Assistants- East Asia & Europe (with the Assessments for NVQ level III)	16	220
Training Programmes on Caregiving - (with the Assessments for NVQ level III)	24	442
Conducting Literacy Training Courses for Prospective Female Domestic Sector Workers (Sinhala, Tamil Languages)	08	102
Training Programmes on Domestic Sector Housekeeping (IFE)	40	368
Training for Non-Domestic Sector Workers	347	5,854

Pre-Departure Training Programme workers selected for employment South Korea	56	2,237
Physical Fitness Training for Foreign Jobseekers (Korea/Japan)	71	2,355
Specific Language Course (Japan)	201	3,946
Pre-Departure Training for Japan-bound Jobseekers (TITP)	15	118

Source: Training (Domestic) Division –SLBFE

2.4 Promoting Foreign Employment Sector

2.4.1 Online Job bank

Sri Lankan jobseekers who search for foreign employment opportunities are facilitated to register in the SLBFE On-line Job Bank. They can register themselves directly through the SLBFE's official website (www.slbfe.lk), or through Head office or any branch office. An application is valid for a maximum of 02 years from the date of submission to the Job Bank. This programme facilitates to the foreign employers and licensed foreign employment agencies to find suitable jobseekers who match with the vacancies available with them.

Table 2.7 Registrations through Job aspirants through the Job bank

Description	2020 (Jan - Dec)
No. of jobseekers registered	5,850
No. of jobseekers received employment opportunities through the job bank	701

Source: Marketing Division -SLBFE

Table 2.8 Conducting Employment Promotional programmes

Description		2020 (Jan-Dec)
Conducting awareness programmes/mobile services for foreign jobseekers and people	No. of awareness programmes conducted	90
	No. of mobile services conducted	06

Source: Marketing Division -SLBFE

2.5 Improving Service Quality

2.5.1 Implementing ISO 9001:2015 Quality Management Programme

In order to demonstrate commitment for higher level of service quality that leads to increase the customer satisfaction through continual quality improvement process, the SLBFE obtained ISO 9001:2008 Quality Management System certifications on 06.11.2012 for its Head Office and subsequently for its branch offices.

The SLBFE has upgraded its Quality Management System certification to ISO 9001:2015 with effect from 26.04.2018 and necessary actions are being taken to implement the same at its branch offices.

2.6 Human Resources Development of the SLBFE

Table 2.9 Recruitment of Staff

Designation	Basis of Recruitment	No. of Recruitments 2020 (Jan-Dec)
General Manager	Contract	01
Enforcement Officer	Secondment	01
Office Aid	Contract	01
Office Aid/ Driver	Contract	01

Source: Administration Division –SLBFE

Table 2.10 Training and Development of Staff

Description	No of Persons participated 2020 (Jan-Dec)	Amount paid (Rs. Mn) 2020 (Jan-Dec)
Workshops	18	0.11
Courses	07	0.60
Training Programmes	429	1.72
Total	454	2.43

Source: Administration Division –SLBFE

2.7 Impact of COVID-19 on the Foreign Employment Sector and SLBFE's Operations

The COVID-19 outbreak affected the Foreign Employment sector in Sri Lanka mainly due to travel restrictions, island wide curfew, movement restrictions imposed to prevent the spread of the virus all over the country and the world.

Due to the effect of COVID-19 pandemic, the SLBFE could not achieve the predicted targets of the Annual Action Plan 2020 during the 3rd month of 1st quarter and entire second quarter in (from March) 2020.

During 2020, the SLBFE has registered a total of 53,847 Sri Lankans who departed for foreign employment, reflecting a decrease of 73.48% compared to 2019.

As an immediate initiative to assist its customers, the SLBFE established a special information counter to gather information on issues faced by the migrant workers and their family members due to the pandemic and below mentioned actions were taken to respond the same.

- a) Obtain frequent information from the persons who seek the SLBFE's assistance to overcome the issues rose due to the pandemic.
- b) Detailed a messages on the COVID -19 pandemic situation were published through the mass media and Social Media to share information and government instructions with the Migrant Workers and their Family Members.

Accordingly, due to the significant impact of the COVID-19 pandemic on the Foreign Employment sector in Sri Lanka, The SLBFE has taken the following masseurs to assist migrant workers.

- a) Allocated an amount of Rs.500,000/- per Sri Lankan Diplomatic Mission, operating in a country affected by COVID-19 to provide relief for Sri Lankan migrant workers, on a humanitarian basis, without considering their status of with the SLBFE. This allocation was increased as per the requests received from the individual Missions depending on the requirement.
- b) An amount of Rs.500,000/- was allocated as the death compensation for each Migrant Workers who died due to infection of Corona virus COVID-19'
- c) The validity period of the Family Background Reports (FBR) obtained by the females to leave for foreign employment from 15.09.2019 to 31.03.2020 was extended until 31.12.2020. Those who had returned to Sri Lanka from 15.09.2019 to 30.06.2020 were exempted from the requirement of submission of FBRs for re-migration until 31.12.2020.

In addition to the above interventions, an awareness program for Licensed Foreign Employment Agents was held on 24th September, 2020 at the Sri Lanka Foreign Employment Bureau under the leadership of Hon. State Minister of Foreign Employment Promotions Mr. Priyankara Jayarathna and Secretary of the State Ministry of Foreign Employment Promotions and Market Diversification.

In this awareness program, licensed foreign agencies have been informed to request the foreign employment agencies in respective countries, companies and employers to continue employment of our migrant workers with regular payment of their salaries even though the COVID 19 pandemic situation exists.

Also licensed foreign employment agencies were further instructed to provide the required services to the clients who wish to have services following the Covid 19 health guidelines.



Awareness program held for the licensed foreign employment agents at the SLBFE

Chapter 03**Overall Financial Performance (Year ended 31st December 2020)****3.1 Statement of financial Performance [as at 31st December, 2020] (Provisional)**

Table 01:

Budget (Current Year)		Note	Actual (Rs.)		
			Current Year (Provisional)	Previous Year	
	Revenue Receipts				
-	Income Tax	1	-	-	} ACA -1
956,596,637	Taxes on Domestic Goods & Services	2	855,792,174	3,075,269,084	
-	Taxes on International Trade	3	-	-	
38,647,891	Non Tax Revenue & Others	4	16,963,345	149,366,715	
995,244,528	Total Revenue Receipts (A)		872,755,519	3,224,635,799	
	Non-Revenue Receipts				
-	Treasury Imprests		-	-	ACA -3
-	Deposits		-	-	ACA -4
-	Advance Accounts		-	-	ACA -5/5(a)
570,000,000	Other Receipts(interest income)		617,342,030	994,294,952	
570,000,000	Total Non-Revenue Receipts (B)		617,342,030	994,294,952	
1,565,244,528	Total Revenue Receipts & Non-Revenue Receipts (C = A + B)		1,490,097,549	4,218,930,751	
	Less Expenditure				
	Recurrent Expenditure				
1,444,335,451	Wages, Salaries & Other Employment Benefits	5	1,380,358,136	1,743,826,083	} ACA -2(ii)
914,781,715	Other Goods & Services	6	901,003,174	1,425,454,448	
-	Subsidies, Grants and Transfers(Levies to Treasury)	7	21,252,953	650,000,000	
-	Interest Payments	8	-	-	
-	Other Recurrent Expenditure	9	-	-	

2,359,117,116	Total Recurrent Expenditure (D)		2,302,614,263	3,819,280,531	
	Capital Expenditure				
-	Rehabilitation & Improvement of Capital Assets	10	-	-	} ACA-2(ii)
218,570,000	Acquisition of Capital Assets	11	151,251,530	230,656,776	
-	Capital Transfers	12	-	-	
-	Acquisition of Financial Assets	13	-	-	
-	Capacity Building	14	-	-	
-	Other Capital Expenditure	15	-	-	
218,570,000	Total Capital Expenditure (E)		151,251,530	230,656,776	
	Main Ledger Expenditure (F)		-	-	
	Deposit Payment Advance Payments		-	-	ACA-4
			-	-	ACA - 5/5(a)
2,577,687,166	Total Expenditure (G=D+E+F)		2,453,865,792	3,421,190,260	
-	Imprest Balance as at 31st December 2019 (H=C-G)		-	-	

Data Source: Finance Division- SLBFE

3.2 Statement of Financial Position [as at 31st December, 2020] (Provisional)

Table 02:

	Note	Actual (Rs.)	
		Current Year	Previous Year
<u>Non-Financial Assets</u>		(Provisional)	
Property, Plant & Equipment	ACA-6	1,948,222,943	1,811,273,248
<u>Financial Assets</u>			
Advance Accounts	ACA-5/5(a)	-	-
Cash & Cash Equivalents	ACA-3	14,231,768,791	14,987,669,660
Total Assets		16,179,991,734	15,798,942,908
<u>Net Assets / Equity</u>			
Net Worth to Treasury		13,744,163,984	11,391,434,980
Property, Plant & Equipment Reserve		-	-
Rent and Work Advance Reserve	ACA-5(b)	-	-
<u>Current Liabilities</u>			
Others		2,435,827,750	5,407,507,928
Imprest Balance	ACA-3	-	-
Total Liabilities		16,179,991,734	16,798,942,908

Data Source: Finance Division- SLBFE

SLBFE has not yet finalized the accounts for the year ended 31st December 2020. Therefore, please be informed that the provided information and required notes to the financial statements as requested are provisional.

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DGM (Finance)

Name : L.A.P.K.Liyanwala

Designation : Deputy General Manager (Finance)

Date : .03.2021

3.3 Statement of Cash Flows [as at 31st December, 2020] (Provisional)

Table 03:

	Actual (Rs.)	
	Current Year	Previous Year
<u>Cash Flows from Operating Activities</u>		
Total Tax Receipts	-	-
Fees, Fines, Penalties and Licenses	-	-
Profit	(840,127,221)	1,049,650,220
Non-Revenue Receipts	-	(1,351,321,179)
Total Cash generated from Operation (a)		(301,670,959)
<u>Less – Cash disbursed for:</u>		
Personal Emoluments & Operating Payments	-	-
Subsidies & Transfer Payment	-	-
Finance Costs – Imprest Settlement to Treasury	-	-
Total Cash disbursed for Operation (b)	-	-
NET CASH FLOW FROM OPERATING ACTIVITIES (c = a-b)	-	-
<u>Cash Flows from Investing Activities</u>		
Interest	617,342,030	994,294,952
Dividends	-	-
Divestiture Proceed & Sale of Physical Assets	-	-
Recoveries from On Lending	-	-
Total Cash generated from Investing Activities (d)	-	-
<u>Less – Cash disbursed for</u>		
Purchase or Construction of Physical Assets & Acquisition of other Investment	(151,251,530)	(113,262,102)
Total Cash disbursed for Investing Activities (e)	-	-

NET CASH FLOW FROM INVESTING ACTIVITIES (f=d-e)	-	-
NET CASH FLOWS FROM OPERATING & INVESTMENT ACTIVITIES (g=c+f)	-	-
<u>Cash Flows from Financing Activities</u>		
Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Total Cash generated from Financing Activities (h)	-	-
<u>Less – cash disbursed for</u>		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Change in Deposit Accounts and Other Liabilities	-	-
Total Cash disbursed for financing activities(i)	-	-
NET CASH FLOW FROM FINANCING ACTIVITIES (j=h-i)	-	-
Net Movement in cash (k=g-j)	-	-
Operating Cash Balance as at 01st January	-	-
Closing Cash Balance as at 31st December	-	-

Data Source: Finance Division- SLBFE

3.4 Notes to the Financial Statements

3.5 Performance of the Revenue Collection

Table 04:

Rs. ,000

Revenue Code	Description of the Revenue Code	Revenue Estimate		Collected Revenue	
		Original	Final	Amount (Rs)	As a % of Final Revenue Estimate
	Total Income		1,565,244,528	1,490,097,549	95.19%

Data Source: Finance Division- SLBFE

3.6 Performance of the Utilization of Allocation

Table 05: Rs. ,000

Type of Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
	Original	Final		
Recurrent Capital	Not Applicable			

Data Source: Finance Division- SLBFE

3.7 In term of F.R.208 grant of allocations for expenditure to this Department (Provisional)

Table 06: Rs. ,000

Serial No	Allocation Received from which Ministry / Department	Purpose of the Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
			Not Applicable			

Data Source: Finance Division- SLBFE

3.8 Performance of the Reporting of Non-Financial Assents (Provisional)

Table 07: Rs. ,000

Assets Code	Code Description	Balance as per Board of Survey Report as at 31.12.2020	Balance as per financial Position report as at 31.12.2020	Yet to be Accounted	Reporting Progress as a %
9151	Building & Structures	} Board Of Survey in Progress			
9152	Machinery and Equipment				
9153	Land				
9154	Intangible Assets				
9155	Biological Assets				
9160	Work in Progress				
9180	Lease Assets				

Data Source: Finance Division- SLBFE

3.9 Auditor General's Report

It has been informed that, due to Covid 19 pandemic situation, it was not possible to submit the Annual Financial Statements to the Auditor General. Hence no Final Audit Report 2020 is to be Attached.

Chapter 04**Performance Indicators****4.1 Performance indicators of the Institute (Based on the Action Plan)**

Table 08:

Specific Indicators	Actual output as a percentage (%) of the expected output			
	90%- 100% ↑	75% - 89%	50% - 74 %	0% - 50%
1. New licenses issued for foreign employment agencies.	✓			
2. Existing licenses renewed for foreign employment agencies.			✓	
3. Approvals granted for foreign job orders submitted by licensed foreign employment agencies			✓	
4. Approvals granted for media advertisements submitted by licensed foreign employment agencies				✓
5. Registrations /renewals of foreign agents/ companies in host countries through S/L Missions			✓	
6. Registrations /renewals of migrant workers in host countries through S/L Missions	✓			
7. Approvals granted for the licensed foreign employment agencies for recruitment of Sri Lankans for Foreign Employment			✓	
8. Registrations / renewal of migrant workers departing for Foreign Employment through private sources.			✓	
9. Complaints settled (The complaints received from general public against licensed foreign employment agencies)				✓
10. Complaints settled (the complaints received from general public against Non- licensed parties)				✓
11. Successful raids conducted against illegal recruitment activities	✓			
12. Appearances in courts of law & tribunals for the cases filed against the SLBFE			✓	
13. Legal actions taken against licensed agents and non-licensed persons and other court cases				✓
14. Appearances in courts of law & tribunals for the cases filed by SLBFE against the licensed and non-licensed parties.			✓	
15. Insurance premiums paid to the Sri Lankan Insurance Cooperation (SLIC) on behalf of migrant workers				✓
16. Houses donated to disabled Migrant Workers	✓			
17. School Equipments distributed for the Children of Sri Lankan Employees (No. of Children benefited)				✓

18. Scholarships awarded to children of migrant workers				✓
19. Assistance provided for needy migrant workers & their families under Workers Welfare Fund (WWF)			✓	
20. Stranded migrant workers repatriated with the coordination and assistance of the S/L Diplomatic Missions	✓			
21. Welfare facilities Provided to needy persons who arrive at SLBFE head office & Shana Piyasa				✓
22. Medical facilities provided to Sri Lankan employees through medical camps (No. of persons benefited)				✓
23. Drugs/nutritious food/other materials/assistance provided to migrant employee (No. of persons benefited)				✓
24. Assistance provided for repatriation of human remains for deceived migrant workers under WWF and funeral expenses paid	✓			
25. Complaints settled (the complaints received from or on behalf of migrant workers)				✓
26. Job seekers whom were provided the NVQ Level III qualification - No. of persons			✓	
27. Job seekers whom were provided eighteen days literacy training -No. of persons				✓
28. Job seekers who completed Pre-departure orientation training programme				✓
29. Job seekers who completed Domestic section house-keeping (IFE)training programme				✓
30. Korean bound Job seekers completed Pre-departure Training		✓		
31. Japan bound job seekers who completed Pre-departure training		✓		
32. Job seekers/ students of vocational training institutes attended awareness programs on foreign employment opportunities.				✓
33. General public/ youth attended Mobile services/ trade fairs on the employment opportunities				✓
34. Job promotional discussions organized with foreign agents / business owners in selected labour receiving countries (No.of discussions)				✓
35. Delegations sent for Overseas promotional activities	✓			
36. Delegations received for Overseas promotional activities	✓			
37. Company visits paid by the officials attached to S/L Diplomatic Missions				✓
38. Applications received from job seekers to register in the SLBFE inline Job Bank.	✓			
39. Jobseekers are sent to South Korea Under Employment Permit System				✓
40. Job promotional programmes conducted for Job-seekers	✓			

Data Source: Action Plan / Planning Division- SLBFE

Chapter 05**Performance of the achieving Sustainable Development Goals (SDG)****5.1 Indicate the identified respective Sustainable Development Goals**

Major Sustainable Development Goals that has identified by the SLBFE are as follows.

Goal No 8: Decent Work and Economic Growth

- Promote development- oriented policies that support productive activities, decent job creation, entrepreneurship, creativity, and innovation and encourage the formalization and growth of micro, small, and medium sized enterprises, including through access to financial services. **(Section 8.3)**
- By 2030, archive full and productive employment and decent work for all women and men including for young people and persons with disabilities, and equal pay for work of equal value. **(Section 8.5)**
- By 2020, substantially reduce the proportion of youth not in employment, education, or training. **(Section 8.6)**
- Take immediate and effective measures to eradicate forced labour end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour including recruitment and use of child soldiers, and by 2025 end child labour in all its forms. **(Section 8.7)**
- Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants and those in precarious employment. **(Section 8.8)**

Goal No 10: Reducing Inequality

- Facilitate orderly, safe, regular and responsible migration and mobility of people, through the implementation of planned and well-managed migration policies. **(Section 10.7)**

5.2 Achievements and challenges of the Sustainable Development Goals

To achieve the above major SDGs, the action plan of the SLBFE has designed. Activities carried out by the SLBFE and the progress is shown under the topic 4.1 Performance indicators of the Institute (Based on the Action Plan).

Chapter 06

Human Resource Profile

6.1 Cadre Management

Table 09:

	Approved Cadre	Existing Cadre	Vacancies / (Excess)
Senior	137	115	22
Territory	197	166	31
Secondary	692	641	51
Primary	251	247	04
Others (Enforcement Officer)	-	-	-
(Coordination Officer)	-	-	-

Data Source: Admin & HR Division- SLBFE

6.2 Briefly state how the shortage or excess in human resources has been affected to the performance of the institute.

6.3 Human Resource Development

Table 10:

	Name of the Programme	No. of staff trained	Duration of the programme	Total Investment (Rs. ,000)		Nature of the Programme (Abroad, Local)	Output / Knowledge Gained
				Local	Foreign		
1	Training Programme on Communication Skills & Positive Attitudes	134	Two Days Programme	541,000.00		Local	Enhance the knowledge of Communication Skills & Positive Attitudes
2	Certificate Course in Public Sector Staff Disciplinary Procedures	2	Thursday, 3 rd week of January 2020 and continuing 10 weeks (Every Thursdays)	81,000.00		Local	Improve the knowledge of Disciplinary Procedures
3	Training Program for Airport Officers on Providing Counseling Services for Migrant Workers	100	21.02.2020 & 22.02.2020	0.00		Local	Improve the knowledge of the officers of the Airport Unit regarding the counseling service provided for the migrant workers.
4	Decentralization of job order approval process and advertisement approval process by licensed foreign employment agencies for foreign job vacancies in job orders	5	2020.02.10, 11 & 12	0.00		Local	Improve the knowledge on the process of approving job orders and decentralization of the process of approving advertisements submitted by the Licensed Foreign Employment Agency for foreign employment vacancies in job orders
5	Basic Electronics with SMD Rework Course	5	15.02.2020 onwards (Duration of 12 days)	130,000.00		Local	Improve the knowledge of Basic Electronics with SMD Rework Course
6	Evidence based Policy Making for Decent Work Residential Training	1	17.02.2020 to 21.02.2020	0.00		Local	Enhance the knowledge of Evidence based Policy Making for Decent Work Residential Training
7	3 rd National Public Sector Development Strategy Forum; Aligning with “Vistas of Prosperity and Splendor”, the National Policy Framework	4	25.02.2020	0.00		Local	Development National Public Sector Development Strategy forum; Aligning with “Vistas of Prosperity and Splendor”, the National Policy Framework

8	Office Management Establishment code & Finance Regulations Effective Communication Enhance Positive Attitudes Time Management	216	27.01.2020, 28.01.2020, 30.01.2020, 31.01.2020, 06.02.2020, 07.02.2020	893,383.00		Local	Improve the knowledge of Office Management Establishment Code & Finance Regulations Effective Communication Enhance positive attitudes Time Management
9	Disciplinary Inquiry Procedures	7	16.07.2020 & 23.07.2020	74,363.50		Local	Enhance the knowledge of Disciplinary Inquiry Procedures
10	Access Control Systems for Residential Buildings, Office & Car Parks	2	01.02.2020	12,000.00		Local	Improve knowledge of Access Control Systems for Residential Buildings, Office & Car Parks
11	Plumbing Systems for high - rise buildings	1	29.02.2020 & 07.03.2020	12,000.00		Local	Enhance the knowledge of Plumbing Systems for high - rise buildings
12	Personal file Management	2	11.02.2020	14,000.00		Local	Improve the knowledge of plumbing systems for high – rise buildings
13	Awareness of Heads of Government and Semi-Governmental Institutions on Official Language Policy	3	2020.03.12	0.00		Local	Improve the knowledge of the official language policy
14	Public procurement Procedures	3	30.01.2020 & 31.01.2020	25,500.00		Local	Improve the knowledge of Public Procurement Procedures
15	Capacity Building on Research and Data Analysis	1	26.01.2020 to 16.02.2020	10,000.00		Local	Enhance the knowledge of Capacity Building on Research and Data Analysis
16	Air Conditioning Systems and Applications for Building	1	25.01.2020 & 01.02.2020	12,000.00		Local	Improve the knowledge of Air Conditioning Systems and Applications for Buildings
17	Appraise the Mechanism to Eliminate the Discrepancies in e- returns submitted to the EPF Department of the Central Bank of Sri Lanka	3	28.01.2020	0.00		Local	Improve the knowledge of Appraise the Mechanism to Eliminate the Discrepancies in e- returns submitted to the EPF Department of the Central Bank of Sri Lanka
18	Personal File Management	3	20.01.2020 & 21.01.2020	25,500.00		Local	Enhance the knowledge of Personal File Management
19	Diploma & Higher Diploma in Counseling Psychology - 2019	1	04.01.2020 – 03.1.2021	75,000.00		Local	Improve the knowledge of Counseling Psychology

20	Advance National Diploma in Human Resource Management (Sinhala Medium)	1	20.01.2020 – 19.01.2021	97,500.00		Local	Improve the knowledge of Counseling Psychology
21	Masters in Social Science	1	01.03.2020 – 28.02.2021	66,900.00		Local	Improve the knowledge of Social Science
22	Diploma in Sociology	1	15.02.2020 – 01.03.2021	45,000.00		Local	Enhance the knowledge of Sociology
23	Diploma in International Relations	1	08.03.2020 – 07.03.2021	40,000.00		Local	Enhance the knowledge of International Relations
24	Masters in Mass Communication	1	07.03.2020 – 06.03.2021	30,000.00		Local	Improve the knowledge of Mass Communication
25	Master in Public Management	1	03.03.2020 – 02.03.2022	247,500.00		Local	Enhance the knowledge of Public Management
26	Master in Public Management (MPM) Degree Programme – 2018 – 2020	4	02 years	200,000.00		Local	Improve the knowledge of Public Management
27	Framings and Discourse on Mobility and Crisis : Blessing or Curse	2	4 th November to 3 rd December	0.00		Local	Improve the knowledge of Migration

Data Source: Admin & HR Division- SLBFE

Chapter 07**Compliance Report**

Table 11:

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
1.	The following financial statements/accounts have been submitted on the due date			
1.1	Annual financial statement	Not Complied		Improve accounting system further
1.2	Advance to public officers account	Not Applicable		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not Applicable		
1.4	Stores Advance Accounts	Not Applicable		
1.5	Special Advance Accounts	Not Applicable		
1.6	Others	-		
2.	Maintenance of books and registers (FR445)			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018	Complied		
2.2	Personal emoluments register / Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit Queries has been maintained and update	Complied		
2.4	Register of internal Audit reports has been maintained and update	Complied		
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date.	Not Applicable		
2.6	Register for cheques and money orders have been maintained and update.	Complied		
2.7	Inventory register has been maintained and update	Complied		
2.8	Stocks Register has been maintained and update	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
2.9	Register of loses has been maintained and update	Not Applicable		
2.10	Commitment register has been maintained and update	Not Applicable		
2.11	Register of Counterfoil books (GA-N20) has been maintained and update	Complied		
3.	Delegation of functions for financial control (FR 135)			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by the accountants in terms of State Account Circular 171/2004 dated 11.05.2015 in using the Government Payroll Software Package	Not Applicable		
4.	Preparation of Annual Plans			
4.1	The Annual Action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		
4.3	The annual Internal Audit plan has been prepared	Complied		
4.4	The annual estimate has been prepared and submitted to the NBD on due date	Complied		
4.5	The annual cash flow has been submitted to the Treasury Operations department on time	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
5.	Audit Queries			
5.1	All the audit queries has been replied within the specified time by the Auditor General	Complied		
6.	Internal Audit			
6.1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in term of Financial Regulation 134(2)DMA/1-2019	Complied		
6.2	All the internal audit reports has been replied within one month	Not Complied	Within one month = 02 More than one month = 07	Follow up action done by Internal Division
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No.19 of 2018	Complied		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	Complied		
7.	Audit and Management Committee			
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	Complied		
8.	Asset Management			
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	--		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General’s Office in terms of paragraph 13 of the aforesaid circular.	Complied		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on the due date in terms of Public Finance Circular No. 05/2016	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations actions were carried out during the period specified in the circular.	Complied		
8.5	The disposal of condemn articles had been carried out in terms of FR 772	Complied		
9.	Vehicle Management			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Complied		
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	Not Complied	Chairmen advised to recheck the vehicle’s condition.	Disposal in progress
9.3	The vehicle logbooks had been maintained and updated	Complied		
9.4	The action has been taken in terms of F.R. 103,104,104,109 and 110 with regards to every vehicle accident	Complied		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Not Complied	Four vehicles already checked	Continue check other vehicles

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Not complied	Still in leasing period	After the leasing period, log books will be transferred.
10.	Management of Bank Accounts			
10.1	The bank reconciliation statements had been prepared got certified and made ready for audit by the due date	Complied		
10.2	The dormant account that had existed in the year under review or since previous years settled	Not Applicable		
10.3	The action had been taken in term s of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made and had those balances been settled within one month	Complied		
11.	Utilization of Provisions			
11.1	The provisions allocated had been spent without exceeding the limit	Complied		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(1)	Complied		
12.	Advances to the Public Officers Account			
12.1	The limits has been complied with	Complied		
12.2	A time analysis had been carried out on the loans in arrears	Complied		
12.3	The loan balances in arrears for over one year had been settled	Complied		
13.	General Deposit Account			
13.1	The action had been taken as per FR 571 in relation to deposal of lapsed deposits	Not Applicable		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
13.2	The control register for general deposits had been updated and maintained	Complied		
14	Imprest Account			
14.1	The balance in the cash book at the end of the year under review remitted to TOD	Not Applicable		
14.2	The ad-hoc sub imprest issued as per FR 371 settled within one month from the completion of the task	Complied		
14.3	The ad-hoc sub imprest had been issued exceeding the limit approved as per FR 371	Complied		
14.4	The balance of the imprest account had been reconciled with the Treasury books months	Not Applicable		
15.	Revenue Account			
15.1	The refunds from the revenue had been made in terms of the regulations	Complied		
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Complied		
15.3	Returns of arrears of revenue forward to the auditor general in term of FR176	Not Applicable		
16.	Human Resource Management			
16.1	The staff had been paid within the approved cadre	Complied		
16.2	All members of the staff have been issued a duty list in writing	Complied		
16.3	All reports have been submitted to MSD in terms of their circular no.04/2017 dated 20.09.2017	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
17.	Provision of information to the Public			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate / allegation to public against the public authority by this website or alternative measures	Complied		
17.3	Bi- Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Complied		
18.	Implementing citizens charter			
18.1	A citizens charter/ Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1) of Ministry of Public Administration and Management	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	--		
19.	Preparation of the Human Resource Plan			
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No.02/2018 Dated 24.01.2018.	--		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	--		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programmes and conducting skill development programmes as per paragraph No.6.5 of the aforesaid Circular	--		
20	Responses Audit Paras			
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied		

Data Source: Admin & HR Division- SLBFE
 Finance Division- SLBFE
 Internal Audit Division- SLBFE
 Transport Division- SLBFE

.....
Prepared by
G.A.T.D.Perera (1754)
(140)
Management Assistant
Planning Division

.....
Checked by
S.A.P.P. Kumari (076)
Assistant Manager
Planning Division

.....
Recommended By
G.T.S.C. Wijerathne
Manager
Planning Division

Annual Performance Report
2020

Sri Lanka Foreign Employment Agency
(Pvt) Ltd

Chapter 01**Institutional Profile****1.1. Introduction**

The Sri Lanka Foreign Employment Agency (SLFEA), the only state owned recruitment agency incorporated in 1996, as a subsidiary of the “Sri Lanka Bureau of Foreign Employment” the national regulator of the foreign employment sector of Sri Lanka and is under the purview of the State Ministry of Foreign Employment Promotions and Market Diversification. SLFEA has been awarded ISO 9001:2008 quality certification in 2013.

Vision

To be the provider of competent, talented and quality employees for overseas job market.

Mission

Explore foreign job market, identify and train Sri Lankan youth to fit in to such markets and recruit them for jobs under well secured conditions, while strengthening the coordination with ministries, ministerial institutions that relate to the activities and primary objectives of the agency.

Objectives

- To carry on the business of a Foreign Employment Agency as envisaged by the Sri Lanka Bureau of Foreign Employment Act. No. 21 of 1985 or in any other statute or legislation that may be in force for the time being or from time to time.
- To offer, provide or procure employment in Sri Lanka and other countries to Professionals, Administrators, Technical and Mechanical Personnel Skilled, Semiskilled and Unskilled Workers, Domestic and Hotel Employees, Teachers, service men and all other categories.
- To Act as Agents, Brokers, Advisers, Representatives and Consultants to individuals, Institutions and organizations engaged in Manpower Supply, Trade, Insurance, Commerce or industry and to enter into agreements,

contracts and memorandum of understanding for the procurement and supply of such services.

- To undertake orientation and training to upgrade the skills of available personnel to satisfy the employment demands.

1.2. The Main Functional Divisions of the SLFEA

The operations of the SLFEA have been structured under five main divisions.

- i. Recruitment Division
- ii. Finance Division
- iii. Administration & Human Recourse Division
- iv. Information Technology Unit

Recruitment Division

The Recruitment Division of the SLFEA plays a major role in achieving the objectives of the SLFEA since that deals with the core business of the organization. Its functions can be categorized as follows,

- i. Negotiate with Foreign Agents, Companies to obtain job orders for SLFEA under favorable terms and conditions of employment for Sri Lankans.
- ii. Finalize the relevant documents such as Job Order, Power of Attorney and Agreement.
- iii. Deal with Sri Lanka Missions overseas for employment promotion.
- iv. Prepare necessary documents/reports to comply with the requirements of the SLBFE
- v. Ensure that required approvals are obtained from the SLBFE for all the Recruitment that are made by SLFEA for overseas.
- vi. Make sure that all the commissions that are due on account of the SLFEA are promptly recovered from the Foreign Agents/ Companies/ Employers.
- vii. Prepare reports on Recruitment for the information of the management.
- viii. Prepare monthly reports to the Board of Directors and to the management on the recruitment and commission receivable on recruitment.

- ix. Prepare promotional materials for employment promotion as and when that is needed.
- x. Coordinate with the Marketing Division of the SLBFE for employment promotion

Finance Division

The Finance Division provides a supportive service to the other operational divisions of the SLFEA to achieve objectives of the organization while maintaining a good financial discipline its main functions are:

- i. Receipt and banking of funds, issuing cheques to the suppliers and customers.
- ii. Invest surplus funds in the state banks to get maximum return to the Company.
- iii. Check the valance on regular basis and transfer available funds amongst the bank accounts to avoid over draft.
- iv. Maintain proper accounts in accordance with Sri Lanka Accounting Standards and Generally Accepted Accounting Principles.
- v. Ensure that all dues to SLFEA are properly recovered by various divisions including commission on recruitment through appropriate accounting procedures and control accounts.
- vi. Preparation of monthly accounts and final accounts for the information of the management as well as to meet the statutory requirements.
- vii. Paying all Taxes and regulatory payments to relevant regulatory bodies on time to avoid penalties.
- viii. Computation of the monthly salaries.

Administration & Human Recourses Division

The Administration & Human Recourse Division of the SLFEA plays an active role in the process of HR Management of the organization to achieve its goals by well trained and skillful employees. The responsibilities of the division can be summarized as follows,

- i. General Administration of the SLFEA

- ii. Maintain the discipline of the staff and make arrangements for disciplinary inquires and comply with the other formalities as an when that is needed.
- iii. Make sure all the purchases are made in accordance with approved procurement procedures within the financial authority delegated by the Board of Directors.
- iv. Manage the fleet of vehicles of SLFEA.
- v. Safe keeping of all assets of the SLFEA.
- vi. Maintain personal files of all the staff.
- vii. Ensure that list of duties are issued for the staff.
- viii. Monitor and manage attendance, overtime and subsistence of the staff.
- ix. Computation of personal emoluments.
- x. Arrange staff welfare & training in consultation with the management.

Information Technology Unit

The main responsibilities of the Information Technology Division of the SLFEA is to maintain and develop Information Technology based applications for the operations of the SLFEA to ensure efficient effective and economical service delivery to the customers.

The scope of the division can be categorized under the following areas.

- i. Maintain local area network facility.
- ii. Provide email and internet facility.
- iii. Maintaining the web site and online data bank.
- iv. Implement and maintain information systems for employment management, candidate database and insurance.
- v. Maintaining servers, computers and the other hardware.
- vi. Provide IT services/systems to each and every department.

Chapter 02**2.1 Progress and the Future Outlook****Departure details 1st January 2020 to 31st December 2020**

Category	Cyprus	Japan	KSA	
DOMESTIC WORKER	57			
BAKER	13			
LABOUR	15			
WELDER	2			
COOK	6			
AGRICULTURE LABOUR	1			
TECHNICIAN	1			
CARETAKER	1			
ASST. NURSE	1			
MEAT INSPECTOR	2			
HOUSE BOY	4			
BED MAKER		3		
CONSTRUCTION EQUIPMENT DOZING WORKER		3		
REINFORCING BAR CONSTRUCTION WORKER		2		
ELEVATOR ELECTRIC HELPER			1	
LABOUR			1	
TOTAL	103	8	2	113

2.2 Receiving job orders to be departure in future

Srl No	Country	Designation	Vacancies		Salary			
			Male	Female				
01	Turkey	SPA Therapist		50	500.00	USD	98265.95	LKR
02	Turkey	Housekeeping	20	30	400.00	USD	78612.76	LKR
03	Turkey	Assistant Cook	20	20	400.00	USD	78612.76	LKR
04	Turkey	Cleaner	50	20	400.00	USD	78612.76	LKR
05	Turkey	Cook	10	10	400.00	USD	78612.76	LKR
06	Turkey	Waitress/ Waitress	10	20	400.00	USD	78612.76	LKR
07	Turkey	Factory Workers	100		400.00	USD	78612.76	LKR
08	Qatar	Tug Master	2		70000-8000	QRS	431819.58	LKR
09	Qatar	Marine Mechanic	4		2000-2400	QRS	129545.87	LKR
10	Qatar	Marine Electrician	2		2000-2400	QRS	129545.87	LKR
11	Qatar	Senior Seaman	6		1200-1400	QRS	75568.43	LKR
12	Qatar	Seaman	20		1000-1100	QRS	59375.19	LKR
13	Qatar	Store Keeper	2		1,500.00	QRS	80966.17	LKR
14	Qatar	Receptionist		1	2,000.00	QRS	107954.89	LKR
15	Israel	Caregiver	50					LKR
16	Cyprus	Caregiver			330.00	EUR	78,000.00	LKR
17	Cyprus	Housemaid			330.00	EUR	78,000.00	LKR
18	Cyprus	Domestic Worker	50		327.00	EUR	77,404.17	LKR
19	Cyprus	Jewellery Designer	5		850.00	EUR	201,203.50	LKR
20	Cyprus	Goldsmith	5		850.00	EUR	201,203.50	LKR
21	Cyprus	Stone Setter	5		850.00	EUR	201,203.50	LKR
22	Cyprus	Rough Stones Processor	5		850.00	EUR	201,203.50	LKR
23	Cyprus	Nurse	10		800.00	EUR	189,368.00	LKR
24	Japan	Sales Executive	50		220,000.00	JPY	408,354.83	LKR
25	Japan	Engineer	100		200,000.00	JPY	372,000.00	LKR
26	Japan	Mechanical Engineer	100		250,000.00	JPY	465,000.00	LKR
27	Japan	Engineer – IT	50		300,000.00	JPY	558,000.00	LKR
28	Japan	Engineer– Electrical	30		250,000.00	JPY	465,000.00	LKR

29	Japan	Interpreter	15		180,000.00 JPY	334,800.00	LKR
30	Japan	Web Designer	10		200,000.00 JPY	372,000.00	LKR
31	Japan	Technical Intern Trainees (Construction Worker & Care worker)			110306-129045 JPY	240,023.70	LKR
32	Saudi Arabia	Bus Captain	50		2,100.00 SR	108,614.70	LKR
33	Saudi Arabia	Labour General	3		1,500.00 SR	77,581.93	LKR
34	Saudi Arabia	A/C Technician	1		1,500.00 SR	77,581.93	LKR
35	Saudi Arabia	Labour General	3		1,500.00 SR	77,581.93	LKR
36	Singapore	Domestic Caregiver		250	600-800 SGD	118,400.00	LKR

Capital Expenditure				
-	Rehabilitation & Improvement of Capital Assets	10	-	-
	Acquisition of Capital Assets	11		
-	Capital Transfers	12		
-	Acquisition of Financial Assets	13	-	-
-	Capacity Building	14	-	-
-	Other Capital Expenditure	15	-	-
Total Capital Expenditure (E)				
Main Ledger Expenditure (F)			-	-
Deposit Payment Advance			-	-
Payments			-	-
Total Expenditure (G=D+E+F)			25,123,862.00	25,712,706.00
-	Imprest Balance as at 31st December 2019 (H=C-G)		(6,226,115.00)	(3,015,782.00)

Data Source: Finance Division- SLFEA

3.2 Statement of Financial Position [as at 31st December, 2020] (Provisional)

Table 02:

	Note	Actual (Rs.)	
		Current Year	Previous Year
<u>Non-Financial Assets</u>		(Provisional)	
Property, Plant & Equipment	ACA-6	86,217,770.00	72,212,601.00
<u>Financial Assets</u>			
Advance Accounts	ACA-5/5(a)	-	-
Cash & Cash Equivalents	ACA-3	122,465,941.00	124,599,822.00
Total Assets		208,683,711.00	196,812,423.00
<u>Net Assets / Equity</u>			
Net Worth to Treasury			
Property, Plant & Equipment Reserve		152,443,458.00	142,206,199.00
Rent and Work Advance Reserve	ACA-5(b)	6,788,570.00	2,638,218.00
<u>Current Liabilities</u>			
Others		49,451,684.00	51,968,007.00
Imprest Balance	ACA-3	-	-
Total Liabilities		208,683,711.00	196,812,423.00

Data Source: Finance Division- SLFEA

SLFEA has not yet finalized the accounts for the year ended 31st December 2020. Therefore, please be informed that the provided information and required notes to the financial statements as requested are provisional.

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Manager – Finance

Name : Kumudu Kumari

Designation : Finance Manager

Date : .03.2021

3.3 Statement of Cash Flows [as at 31st December, 2020] (Provisional)

Table 03:

	Actual (Rs.)	
	Current Year	Previous Year
<u>Cash Flows from Operating Activities</u>		
Total Tax Receipts	-	-
Fees, Fines, Penalties and Licenses	-	-
Profit		
Non-Revenue Receipts		
Total Cash generated from Operation (a)		
<u>Less – Cash disbursed for:</u>		
Personal Emoluments & Operating Payments	-	-
Subsidies & Transfer Payment	-	-
Finance Costs – Imprest Settlement to Treasury	-	-
Total Cash disbursed for Operation (b)	-	-
NET CASH FLOW FROM OPERATING ACTIVITIES (c = a-b)	-	(34,373,776.00)
<u>Cash Flows from Investing Activities</u>		(552,608.00)
Interest		10,608,336.00
Dividends		
Divestiture Proceed & Sale of Physical Assets	-	
Recoveries from On Lending	-	(95,675.00)
Total Cash generated from Investing Activities (d)	-	9,960,054.00
<u>Less – Cash disbursed for</u>		
Purchase or Construction of Physical Assets & Acquisition of other Investment		
Total Cash disbursed for Investing Activities (e)	-	

NET CASH FLOW FROM INVESTING ACTIVITIES (f=d-e)	-	-
NET CASH FLOWS FROM OPERATING & INVESTMENT ACTIVITIES (g=c+f)	-	9,960,054.00
<u>Cash Flows from Financing Activities</u>		
Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Total Cash generated from Financing Activities (h)	-	-
<u>Less – cash disbursed for</u>		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Change in Deposit Accounts and Other Liabilities	-	-
Total Cash disbursed for financing activities(i)	-	-
NET CASH FLOW FROM FINANCING ACTIVITIES (j=h-i)	-	(265,809.00)
Net Movement in cash (k=g-j)	-	(24,679,531.00)
Operating Cash Balance as at 01st January	-	37,080,046.00
Closing Cash Balance as at 31st December	-	12,400,518.00

Data Source: Finance Division- SLFEA

3.4 Notes to the Financial Statements

3.5 Performance of the Revenue Collection

Table 04:

Rs. ,000

Revenue Code	Description of the Revenue Code	Revenue Estimate		Collected Revenue	
		Original	Final	Amount (Rs)	As a % of Final Revenue Estimate
			No		

Data Source: Finance Division- SLFEA

3.6 Performance of the Utilization of Allocation

Table 05: Rs. ,000

Type of Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
	Original	Final		
Recurrent Capital	Not Applicable			

Data Source: Finance Division- SLFEA

3.7 In term of F.R.208 grant of allocations for expenditure to this Department Provisional)

Table 06: Rs. ,000

Serial No	Allocation Received from which Ministry / Department	Purpose of the Allocation	Allocation		Actual Expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
			Not Applicable			

Data Source: Finance Division- SLFEA

3.8 Performance of the Reporting of Non-Financial Assents (Provisional)

Table 07: Rs. ,000

Assets Code	Code Description	Balance as per Board of Survey Report as at 31.12.2020	Balance as per financial Position report as at 31.12.2020	Yet to be Accounted	Reporting Progress as a %
9151	Building & Structures		Million 17.670		
9152	Machinery and Equipment				
9153	Land	Million 56.7			
9154	Intangible Assets	Million 3.314			
9155	Biological Assets				
9160	Work in Progress				
9180	Lease Assets				

Data Source: Finance Division- SLFEA

3.9 Auditor General's Report

It has been informed that, due to Covid 19 pandemic situation, it was not possible to submit the Annual Financial Statements to the Auditor General. Hence no Final Audit Report 2020 is to be Attached.

Chapter 04**Performance Indicators****4.1 Performance indicators of the Institute (Based on the Action Plan)**

Table 08:

Specific Indicators	Actual output as a percentage (%) of the expected output			
	90%- 100%↑	75% - 89%	50% - 74 %	0% - 50%
41. Obtaining Job orders to provide foreign employment opportunities to Sri Lankans with low cost & high standard				✓
42. Departed details for foreign employment				✓
43. Registering candidate for various foreign employments	✓			
44. Japan language training according to NVQ				✓
45. Provide facilitation to affix Saudi visa through Enjaz system.				✓
46. Providing infrastructure for the staff. (Training program & foreign visits to promote job opportunities				✓

Chapter 05**Performance of the achieving Sustainable Development Goals (SDG)****5.1 Indicate the identified respective Sustainable Development Goals**

Major Sustainable Development Goals that has identified by the SLFEA are as follows.

Goal No 8: Decent Work and Economic Growth

- Promote development- oriented policies that support productive activities, decent job creation, entrepreneurship, creativity, and innovation and encourage the formalization and growth of micro, small, and medium sized enterprises, including through access to financial services. **(Section 8.3)**
- By 2030, archive full and productive employment and decent work for all women and men including for young people and persons with disabilities, and equal pay for work of equal value. **(Section 8.5)**

5.2 Achievements and challenges of the Sustainable Development Goals

To achieve the above major SDGs, the action plan of the SLFEA has designed. Activities carried out by the SLFEA and the progress is shown under the topic 4.1 Performance indicators of the Institute (Based on the Action Plan).

Chapter 06**Human Resource Profile****6.1 Cadre Management**

Table 09:

	Approved Cadre	Existing Cadre	Vacancies / (Excess)
Senior	01	0	01
Territory	12	05	07
Secondary	10	10	0
Primary	07	07	0

Data Source: Admin & HR Division- SLFEA

6.2 Briefly state how the shortage or excess in human resources has been affected to the performance of the institute.

6.3 Human Resource Development

	Name of the Programme	No. of staff trained	Duration of the programme	Total Investment (Rs. ,000)		Nature of the Programme (Abroad, Local)	Output / Knowledge Gained
				Local	Foreign		
	No programme done due to covid 19 pandemic)						

Data Source: Admin & HR Division- SLFEA

Chapter 07**Compliance Report**

Table 11:

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
1.	The following financial statements/accounts have been submitted on the due date			
1.1	Annual financial statement	Complied		
1.2	Advance to public officers account			
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)			
1.4	Stores Advance Accounts			
1.5	Special Advance Accounts			
1.6	Others			
2.	Maintenance of books and registers (FR445)			
2.1	Fixed assets register has been maintained and update in terms of Public Administration Circular 267/2018			
2.2	Personal emoluments register / Personal emoluments cards has been maintained and update	Complied		
2.3	Register of Audit Queries has been maintained and update	Complied		
2.4	Register of internal Audit reports has been maintained and update			
2.5	All the monthly account summaries (CIGAS) are prepared and submitted to the Treasury on due date.			
2.6	Register for cheques and money orders have been maintained and update.	Complied		
2.7	Inventory register has been maintained and update			
2.8	Stocks Register has been maintained and update	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
2.9	Register of loses has been maintained and update			
2.10	Commitment register has been maintained and update			
2.11	Register of Counterfoil books (GA-N20) has been maintained and update			
3.	Delegation of functions for financial control (FR 135)			
3.1	The financial authority has been delegated within the institute	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied		
3.4	The controls has been adhered to by the accountants in terms of State Account Circular 171/2004 dated 11.05.2015 in using the Government Payroll Software Package	Complied		
4.	Preparation of Annual Plans			
4.1	The Annual Action plan has been prepared	Complied		
4.2	The annual procurement plan has been prepared	Complied		
4.3	The annual Internal Audit plan has been prepared	-		
4.4	The annual estimate has been prepared and submitted to the NBD on due date			
4.5	The annual cash flow has been submitted to the Treasury Operations department on time			

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non-Compliance	Corrective Actions proposed to avoid non-compliance in future
5.	Audit Queries			
5.1	All the audit queries has been replied within the specified time by the Auditor General	Complied		
6.	Internal Audit			
6.1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in term of Financial Regulation 134(2)DMA/1-2019	-		
6.2	All the internal audit reports has been replied within one month	-		
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of Sub-section 40(4) of the National Audit Act No.19 of 2018	-		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	-		
7.	Audit and Management Committee			
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1-2019	-		
8.	Asset Management			
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office in terms of Paragraph 07 of the Asset Management Circular No. 01/2017	--		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General's Office in terms of paragraph 13 of the aforesaid circular.	-		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on the due date in terms of Public Finance Circular No. 05/2016	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations actions were carried out during the period specified in the circular.	Complied		
8.5	The disposal of condemn articles had been carried out in terms of FR 772			
9.	Vehicle Management			
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Complied		
9.2	The condemned vehicles had been disposed of within a period of less than 6 months after condemning	-		
9.3	The vehicle logbooks had been maintained and updated	Complied		
9.4	The action has been taken in terms of F.R. 103,104,104,109 and 110 with regards to every vehicle accident	Complied		
9.5	The fuel consumption of vehicles has been re-tested in terms of the provisions of Paragraph 3.1 of the Public Administration Circular No. 30/2016 of 29.12.2016	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Complied		
10.	Management of Bank Accounts			
10.1	The bank reconciliation statements had been prepared got certified and made ready for audit by the due date	Complied		
10.2	The dormant account that had existed in the year under review or since previous years settled	Complied		
10.3	The action had been taken in term s of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made and had those balances been settled within one month	Complied		
11.	Utilization of Provisions			
11.1	The provisions allocated had been spent without exceeding the limit			
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR 94(1)			
12.	Advances to the Public Officers Account			
12.1	The limits has been complied with			
12.2	A time analysis had been carried out on the loans in arrears			
12.3	The loan balances in arrears for over one year had been settled			
13.	General Deposit Account			
13.1	The action had been taken as per FR 571 in relation to deposal of lapsed deposits			

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
13.2	The control register for general deposits had been updated and maintained			
14	Imprest Account			
14.1	The balance in the cash book at the end of the year under review remitted to TOD			
14.2	The ad-hoc sub imprest issued as per FR 371 settled within one month from the completion of the task			
14.3	The ad-hoc sub imprest had been issued exceeding the limit approved as per FR 371			
14.4	The balance of the imprest account had been reconciled with the Treasury books months			
15.	Revenue Account			
15.1	The refunds from the revenue had been made in terms of the regulations			
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account			
15.3	Returns of arrears of revenue forward to the auditor general in term of FR176			
16.	Human Resource Management			
16.1	The staff had been paid within the approved cadre	Complied		
16.2	All members of the staff have been issued a duty list in writing	Complied		
16.3	All reports have been submitted to MSD in terms of their circular no.04/2017 dated 20.09.2017	Complied		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
17.	Provision of information to the Public			
17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right To Information Act and Regulation	Complied		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate / allegation to public against the public authority by this website or alternative measures	Complied		
17.3	Bi- Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Complied		
18.	Implementing citizens charter			
18.1	A citizens charter/ Citizens client's charter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1) of Ministry of Public Administration and Management	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter / Citizens client's charter as per paragraph 2.3 of the circular	--		
19.	Preparation of the Human Resource Plan			
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No.02/2018 Dated 24.01.2018.	--		

No	Applicable Requirement	Compliance Status (Complied / Not Complied)	Brief explanation for Non Compliance	Corrective Actions proposed to avoid non-compliance in future
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied		
19.3	Annual performance agreements have been signed for the entire staff based on the format in Annexure 01 of the aforesaid Circular	--		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programmes and conducting skill development programmes as per paragraph No.6.5 of the aforesaid Circular	--		
20	Responses Audit Paras			
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied		

Data Source: Admin & HR Division- SLFEA
 Finance Division- SLFEA
 Recruitment Division - SLFEA



ජාතික විගණන කාර්යාලය
 தேசிய கணக்காய்வு அலுவலகம்
 NATIONAL AUDIT OFFICE



මගේ අංකය
எனது இல.
My No.

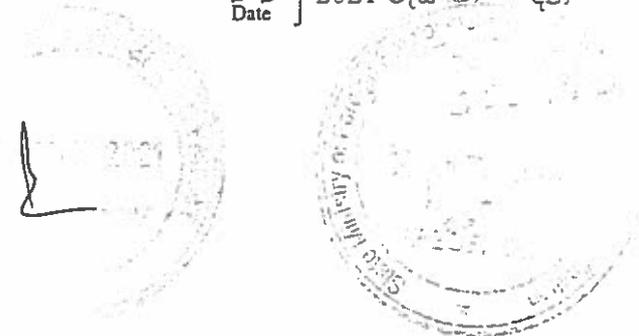
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திகதி
Date

2021 මැයි ෬ - දින

අධ්‍යක්ෂ ජනරාල්
 රාජ්‍ය ගිණුම් දෙපාර්තමේන්තුව



විදේශ රැකියා ප්‍රවර්ධන හා වෙළෙඳපල විවිධාංගීකරණ රාජ්‍ය අමාත්‍යාංශයේ 2020 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන පිළිබඳව 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(1) වගන්තිය ප්‍රකාරව විගණකාධිපති සම්පිණ්ඩන වාර්තාව.

යථෝක්ත වාර්තාව මේ සමඟ එවා ඇත.

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පිටපත :- ලේකම්, කමකරු අමාත්‍යාංශය
 ලේකම්, විදේශ රැකියා හා වෙළෙඳපල විවිධාංගීකරණ රාජ්‍ය අමාත්‍යාංශය



ජාතික විගණන කාර්යාලය

தேசிய கணக்காய்வு அலுவலகம்

NATIONAL AUDIT OFFICE



මගේ අංකය
எனது இல. }
My No. }

VTY/D/MFE/02/20

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உமது இல. }
Your No. }

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திகதி }
Date }

2021 මැයි 07 දින

අධ්‍යක්ෂ ජනරාල්,
රාජ්‍ය ගිණුම් දෙපාර්තේන්තුව

විදේශ රැකියා ප්‍රවර්ධන හා වෙළෙඳපළ විවිධාංගීකරණ රාජ්‍ය අමාත්‍යාංශයේ 2020 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන පිළිබඳව 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(1) වගන්තිය ප්‍රකාරව විගණකාධිපති සම්පිණ්ඩන වාර්තාව.

1. මූල්‍ය ප්‍රකාශන

1.1 තත්වගණනය කළ මතය

විදේශ රැකියා ප්‍රවර්ධන හා වෙළෙඳපළ විවිධාංගීකරණ රාජ්‍ය අමාත්‍යාංශයේ 2020 දෙසැම්බර් 31 දිනට මූල්‍ය තත්වය ප්‍රකාශය, එදිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය කාර්යසාධන ප්‍රකාශය හා මුදල් ප්‍රවාහ ප්‍රකාශවලින් සමන්විත 2020 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන 2018 අංක 19 දරන ජාතික විගණන පනතේ විධිවිධාන සමඟ සංයෝජිතව කියවිය යුතු ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154(1) ව්‍යවස්ථාවේ ඇතුළත් විධිවිධාන ප්‍රකාර මාගේ විධානය යටතේ විගණනය කරන ලදී. 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(1) වගන්තිය ප්‍රකාරව විදේශ රැකියා ප්‍රවර්ධන හා වෙළෙඳපළ විවිධාංගීකරණ රාජ්‍ය අමාත්‍යාංශය වෙත ඉදිරිපත් කරනු ලබන මෙම මූල්‍ය ප්‍රකාශන පිළිබඳව මාගේ අදහස් දැක්වීම් හා නිරීක්ෂණයන් මෙම වාර්තාවේ සඳහන් වේ. 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(2) වගන්තිය ප්‍රකාරව අමාත්‍යාංශ ලේකම් වෙත වාර්ෂික විස්තරාත්මක කළමනාකරණ විගණන වාර්තාව ඉදිරියේදී නිකුත් කරනු ලැබේ. ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154(6) ව්‍යවස්ථාව සමඟ සංයෝජිතව කියවිය යුතු 2018 අංක 19 දරන ජාතික විගණන පනතේ 10 වගන්තිය ප්‍රකාරව ඉදිරිපත් කළ යුතු විගණකාධිපති වාර්තාව යථා කාලයේදී පාර්ලිමේන්තුව වෙත ඉදිරිපත් කරනු ලැබේ.



1.2 තත්වගණන කළ මතය සඳහා පදනම

මෙම වාර්තාවේ 1.6 ඡේදයේ දක්වා ඇති කරුණු මත පදනම්ව මාගේ මතය තත්වගණනය කරනු ලැබේ. ශ්‍රී ලංකා විගණන ප්‍රමිතීන්ට (ශ්‍රී.ලං.වි. ප්‍ර) අනුකූලව මා විගණනය සිදු කරන ලදී. මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් මාගේ වගකීම, මෙම වාර්තාවේ මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් විගණකගේ වගකීම යන කොටසේ කවදුරටත් විස්තර කර ඇත. මාගේ මතය සඳහා පදනමක් සැපයීම උදෙසා මා විසින් ලබා ගෙන ඇති විගණන සාක්ෂි ප්‍රමාණවත් සහ උචිත බව මාගේ විශ්වාසයයි.

1.3 මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් ගණන්දීමේ නිලධාරීගේ වගකීම

පොදුවේ පිළිගත් ගිණුම්කරණ මූලධර්මවලට අනුකූලව හා 2018 අංක 19 දරන ජාතික විගණන පනතේ 38 වගන්තියේ සඳහන් විධිවිධානවලට අනුකූලව සත්‍ය හා සාධාරණ තත්වයක් පිළිබිඹු කෙරෙන පරිදි මූල්‍ය ප්‍රකාශන පිළියෙල කිරීම හා වංචා සහ වැරදි හේතුවෙන් ඇති විය හැකි ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන්ගෙන් තොරව මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකි වනු පිණිස අවශ්‍යවන අභ්‍යන්තර පාලනය තීරණය කිරීම ගණන්දීමේ නිලධාරීගේ වගකීම වේ.

2018 අංක 19 දරන ජාතික විගණන පනතේ 16(1) වගන්තිය ප්‍රකාරව අමාත්‍යාංශය විසින් වාර්ෂික හා කාලීන මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකිවන පරිදි ස්වකීය ආදායම්, වියදම්, වත්කම් හා බැරකම් පිළිබඳ නිසි පරිදි පොත්පත් හා වාර්තා පවත්වා ගෙන යා යුතුය.

ජාතික විගණන පනතේ 38(1)(ඇ) උප වගන්තිය ප්‍රකාරව අමාත්‍යාංශයේ මූල්‍ය පාලනය සඳහා සඵලදායී අභ්‍යන්තර පාලන පද්ධතියක් සකස් කර පවත්වා ගෙන යනු ලබන බවට ගණන්දීමේ නිලධාරී සහතික විය යුතු අතර එම පද්ධතියේ සඵලදායීත්වය පිළිබඳව කලින් කල සමාලෝචනයක් සිදු කර ඒ අනුව පද්ධතිය ඵලදායී ලෙස කරගෙන යාමට අවශ්‍ය වෙනස්කම් සිදු කරනු ලැබිය යුතුය.



1.4 මූල්‍ය ප්‍රකාශන විගණනය පිළිබඳ විගණකගේ වගකීම

සමස්ථයක් ලෙස මූල්‍ය ප්‍රකාශන, වංචා හා වැරදි හේතුවෙන් ඇතිවන ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශයන්ගෙන් තොර බවට සාධාරණ තහවුරුවක් ලබාදීම සහ මාගේ මතය ඇතුළත් විගණන වාර්තාව නිකුත් කිරීම මාගේ අරමුණ වේ. සාධාරණ සහතිකවීම උසස් මට්ටමේ සහතිකවීමක් වන නමුත්, ශ්‍රී ලංකා විගණන ප්‍රමිති ප්‍රකාරව විගණනය සිදු කිරීමේදී එය සෑම විටම ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශයන් අනාවරණය කර ගන්නා බවට වන තහවුරු කිරීමක් නොවනු ඇත. වංචා සහ වැරදි තනි හෝ සාමූහික ලෙස බලපෑම නිසා ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන් ඇති විය හැකි අතර, එහි ප්‍රමාණාත්මක භාවය මෙම මූල්‍ය ප්‍රකාශන පදනම් කර ගනිමින් පරිශීලකයන් විසින් ගනු ලබන ආර්ථික තීරණ කෙරෙහි වන බලපෑම මත රඳා පවතී.

ශ්‍රී ලංකා විගණන ප්‍රමිති ප්‍රකාරව විගණනයේ කොටසක් ලෙස මා විසින් විගණනයේදී වෘත්තීය විනිශ්චය සහ වෘත්තීය සැකවුසුබවින් යුතුව ක්‍රියා කරන ලදී. මා විසින් තවදුරටත්,

- ප්‍රකාශ කරන ලද විගණන මතයට පදනමක් සපයා ගැනීමේදී වංචා හෝ වැරදි හේතුවෙන් මූල්‍ය ප්‍රකාශනවල ඇති විය හැකි ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශයන් ඇතිවීමේ අවදානම් හඳුනාගැනීම හා තක්සේරු කිරීම සඳහා අවස්ථාවෝචිතව උචිත විගණන පරිපාටි සැලසුම් කර ක්‍රියාත්මක කරන ලදී. වරදවා දැක්වීම් හේතුවෙන් සිදුවන ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශයන්ගෙන් සිදුවන බලපෑමට වඩා වංචාවකින් සිදුවන්නා වූ බලපෑම ප්‍රබල වන්නේ ඒවා දුස්සන්ධානයෙන්, ව්‍යාජ ලේඛන සැකසීමෙන්, වේතනාන්විත මහභූරීමෙන්, වරදවා දැක්වීමෙන් හෝ අභ්‍යන්තර පාලනයන් මඟ හැරීමෙන් වැනි හේතු නිසා වන බැවිනි.
- අභ්‍යන්තර පාලනයේ සඵලදායීත්වය පිළිබඳව මතයක් ප්‍රකාශ කිරීමේ අදහසින් නොවුවද, අවස්ථාවෝචිතව උචිත විගණන පරිපාටි සැලසුම් කිරීම පිණිස අභ්‍යන්තර පාලනය පිළිබඳව අවබෝධයක් ලබා ගන්නා ලදී.
- හෙළිදරව් කිරීම් ඇතුළත් මූල්‍ය ප්‍රකාශනවල ව්‍යුහය සහ අන්තර්ගතය සඳහා පාදක වූ ගනුදෙනු හා සිද්ධීන් උචිත හා සාධාරණ අයුරින් මූල්‍ය ප්‍රකාශනවල ඇතුළත් බව ඇගයීම.
- මූල්‍ය ප්‍රකාශනවල ව්‍යුහය හා අන්තර්ගතය සඳහා පාදක වූ ගනුදෙනු හා සිද්ධීන් උචිත හා සාධාරණව ඇතුළත් වී ඇති බව සහ හෙළිදරව් කිරීම් ඇතුළත් මූල්‍ය ප්‍රකාශනවල සමස්ථ ඉදිරිපත් කිරීම අගයන ලදී.

මාගේ විගණනය තුළදී හඳුනාගත් වැදගත් විගණන පොයාගැනීම්, ප්‍රධාන අභ්‍යන්තර පාලන දුර්වලතා හා අනෙකුත් කරුණු පිළිබඳව ගණන්දීමේ නිලධාරී දැනුවත් කරමි.



1.5 වෙනත් නෛතික අවශ්‍යතා පිළිබඳ වාර්තාව

2018 අංක 19 දරන ජාතික විගණන පනතේ 6(1)(ඇ) වගන්තිය ප්‍රකාරව පහත සඳහන් කරුණු මා ප්‍රකාශ කරමි.

- (අ) මූල්‍ය ප්‍රකාශන ඉකුත් වර්ෂය සමඟ අනුරූප වන බවට,
- (ආ) ඉකුත් වර්ෂයට අදාළ මූල්‍ය ප්‍රකාශන පිළිබඳව මා විසින් කර තිබුණු නිර්දේශ ක්‍රියාත්මක කර තිබුණි.

1.6 මූල්‍ය ප්‍රකාශන පිළිබඳ අදහස් දැක්වීම

1.6.1 මූල්‍ය කාර්යසාධන ප්‍රකාශය

1.6.1.1 අත්තිකාරම් ගෙවීම්

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

මූල්‍ය ප්‍රකාශන වල ඒපීඑ 05 හි දක්වා ඇති රජයේ නිලධාරීන්ගේ අත්තිකාරම් බී ගිණුමට අනුව වර්ෂය තුළ හර කිරීම් සහ බැර කිරීම් පිළිවෙලින් රු. 70,693,549 ක් සහ රු. 6,723,898 ක් වුවත්, අත්තිකාරම් පාලන ගිණුම අනුව එම වටිනාකම පිළිවෙලින් රු. 13,162,216 ක් හා රු. 16,548,156 ක් වී තිබුණි. එමෙන්ම කේවල ශේෂ වර්ගීකරණ සාරාංශයට අනුව රු. 26,470 ක හඳුනා නොගත් බැර ශේෂයක් ගලපා සමාලෝචිත වර්ෂය අවසානයට අත්තිකාරම් ගිණුමේ ශේෂය වූ රු. 63,969,651 ක වටිනාකම ලබාගෙන තිබුණි.

1.6.2 අක් මුදල් ගැලපුම් ගිණුම

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

රාජ්‍ය මුදල් වක්‍රලේඛ අංක 02/2020 ට අනුව රාජ්‍ය ගිණුම් දෙපාර්තමේන්තුව විසින් නිකුත් කරන ලද මාර්ගෝපදේශ 06 අනුව සමාලෝචිත වර්ෂයේ කාර්යසාධන වාර්තාවෙහි ඇතුළත් රු. 488,174,336 ක ශේෂය සහ රු. 4,111 ක් වූ මුදල් පොතෙහි ශේෂය අතර වෙනස අග්‍රිම ගැලපුම් ගිණුමක් මගින් සසඳා ඉදිරිපත් කිරීමට කටයුතු කර නොතිබුණි.

1.6.3 මූල්‍ය තත්ත්වය පිළිබඳ ප්‍රකාශය

1.6.3.1 මූල්‍ය නොවන වත්කම්

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

මූල්‍ය ප්‍රකාශනවල ඒපීඒ - 6 ආකෘතියට අනුව 2020 දෙසැම්බර් 31 දිනට මූල්‍ය නොවන වත්කම් වල ශේෂය රු. 306,529,798 ක් වුවද, භාණ්ඩාගාර මුද්‍රිතයෙහි සහ මූල්‍ය තත්ත්වය පිළිබඳ ප්‍රකාශනයෙහි එම ශේෂය රු. 308,475,016 ක් වී තිබුණි. එමෙන්ම අමාත්‍යාංශයේ ශේෂ පිරික්සුමට අනුව ශේෂය රු. 1,679,199 ක් වී තිබුණි. මෙම වෙනස්කම් පිළිබඳ වැඩිදුර පරීක්ෂාවට අදාළ තොරතුරු විගණනයට ඉදිරිපත් නොවුණි.

1.6.3.2 අග්‍රිම ගිණුමේ ශේෂය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

මූල්‍ය ප්‍රකාශනවලට අනුව භාණ්ඩාගාර අග්‍රිම ශේෂය හා දෙපාර්තමේන්තු අග්‍රිම ශේෂය අතර රු. 265,913 ක වෙනසක් සටහන් වී තිබුණි. එම වෙනසට හේතු ලෙස මැතිවරණ කොමිසම විසින් නොපියවන ලද අත්තිකාරම් ගෙවීම් ලෙස රු. 270,024 ක් සහ අමාත්‍යාංශය විසින් පියවන ලද එහෙත් භාණ්ඩාගාර මුද්‍රිතයන්හි නොපෙන්වන රු. 4,111 ක ශේෂය ඇතුළත් බව මූල්‍ය ප්‍රකාශනයෙහි ඒපීඒ 3 ආකෘතියෙහි දක්වා තිබුණි. එහෙත් මාසික ගිණුම් සාරාංශය අනුව 2020 දෙසැම්බර් 31 දින එම රු. 270,024 ක මුදල, අමාත්‍යාංශය විසින් අංක 20-1-1-1409 දරන වැය ශීර්ෂයට හර කර තිබුණි. එමෙන්ම ඉහත කී රු. 4,111 ක් වූ ප්‍රේෂණය කරන ලද මුදල භාණ්ඩාගාරය විසින් ගලපා ඇති බවත් ඒ අනුව භාණ්ඩාගාර මුද්‍රිතයේ රු. 265,913 ක සාණ ශේෂයක් පෙන්නුම් කර ඇති බවත් නිරීක්ෂණය විය.

1.6.4 මුදල් ප්‍රවාහ ප්‍රකාශය

1.6.4.1 මෙහෙයුම් ක්‍රියාකාරකම්වලින් ජනිත වූ මුදල් ප්‍රවාහය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

මූල්‍ය කාර්යයසාධන ප්‍රකාශනයට අනුව, පුද්ගල පඩිනඩි හා මෙහෙයුම් වියදම් සහ සහනාධාර හා මාරු කිරීම් වියදම පිළිවෙලින් රු. 102,567,947 ක් හා රු. 545,723 ක් වී තිබුණි. එහෙත් මුදල් ප්‍රවාහ ප්‍රකාශයෙහි එම ශේෂ පිළිවෙලින් රු. 99,717,555 ක් හා රු. 541,791 ක් ලෙස දක්වා තිබුණි. ඒ අනුව එම ශේෂ අතර එකතුව රු. 2,854,324 ක වෙනසක් නිරීක්ෂණය විය.

1.6.4.2 ආයෝජන ක්‍රියාකාරකම්වලින් ජනිත වූ මුදල් ප්‍රවාහය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

මුදල් ප්‍රවාහ ප්‍රකාශනයේ ආයෝජන ක්‍රියාකාරකම් යටතේ අත්තිකාරම් ගෙවීම් රු.2,774,886 ක් දක්වා තිබුණත් රජයේ නිලධාරීන්ගේ අත්තිකාරම් ගිණුම් පාලන ගිණුමට අනුව මුදලින් සිදු කරන ලද ගෙවීම් රු. 2,807,661 ක් වී තිබුණි. ඒ අනුව එම ශේෂ අතර එකතුව රු. 32,775 ක වෙනසක් නිරීක්ෂණය විය.

2. මූල්‍ය සමාලෝචනය

2.1 2020 වර්ෂයේ වියදම් වාර්තාකරණය

2020 ජනවාරි 01 දින සිට 2020 මාර්තු 05 දින දක්වා හා 2020 සැප්තැම්බර් 01 දින සිට 2020 ඔක්තෝබර් 20 දින දක්වා කාලපරිච්ඡේද වෙනුවෙන් පිළිවෙලින් 2019 ඔක්තෝබර් 28 දින හා 2020 අගෝස්තු 28 දින පාර්ලිමේන්තුව විසින් සම්මත කළ අතුරු සම්මත ගිණුම් දෙක මඟින්ද, 2020 මාර්තු 06 දින සිට 2020 මැයි 31 දින දක්වා හා 2020 ජුනි 01 දින සිට 2020 අගෝස්තු 31 දින දක්වා කාලපරිච්ඡේද වෙනුවෙන් ශ්රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම



ව්‍යවස්ථාවේ 150 (3) ව්‍යවස්ථාව යටතේ අතිගරු ජනාධිපතිතුමා විසින් නිකුත් කරන ලද අධිකාර බලපත්‍ර මහින්ද, 2020 වර්ෂයේ රජයේ වියදම් සිදු කර තිබුණි. 2020 වර්ෂයේදී අමාත්‍ය මණ්ඩලයේ ව්‍යුහයේ වෙනස්වීම් සිදුවී තිබුණත්, 2020 අගෝස්තු 31-දින දක්වා රජයේ වියදම් 2019 වර්ෂයේ සම්මත කළ අතුරු සම්මත ගිණුමේ සඳහන් වැය ශීර්ෂ අනුව සිදුකර තිබුණි. අතිගරු ජනාධිපතිතුමා විසින් 2020 අගෝස්තු 09 දිනැති අංක 2187/27 දරන ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අතිවිශේෂ ගැසට් පත්‍රයේ පල කළ අමාත්‍ය මණ්ඩලයේ අමාත්‍යාංශ හා රාජ්‍ය අමාත්‍යාංශවලට අනුරූපී වන පරිදි 2020 ඔක්තෝබර් 20 දින පාර්ලිමේන්තුව විසින් සම්මත කළ 2020 අංක 6 දරන විසර්ජන පනතේ 10 හා 12 වගන්තිවල සඳහන් විධිවිධානවලට අනුව 2020 ජනවාරි මාසයේ සිට අගෝස්තු 31 දක්වා වියදම් 2020 අංක 6 දරන විසර්ජන පනතේ පළමු උපලේඛනයේ සඳහන් වැය ශීර්ෂ යටතේ වන වැය විෂයයන්වලට අන්තර්ග්‍රහණය කළ යුතුව තිබුණි. එම කාර්යභාරය 2020 නොවැම්බර් 30 දිනැති අංක 6/2020 දරන ජාතික අයවැය චක්‍රලේඛයේ සඳහන් විධිවිධාන අනුව සිදු කිරීමට භාණ්ඩාගාරය විසින් උපදෙස් ලබා දී තිබුණි.

2020 අගෝස්තු 08 දින අතිගරු ජනාධිපතිතුමා විසින් අතිවිශේෂ ගැසට් පත්‍රයේ පල කිරීමෙන් පසු ශීර්ෂ 412 අමාත්‍යාංශය ආරම්භ විය. ඉහත සඳහන් උපදෙස් පරිදි 2020 ජනවාරි මාසයේ සිට 2020 අගෝස්තු 31 දින දක්වා එවකට පැවැති නිපුණතා සංවර්ධන, රැකියා සහ සාමාජික සබඳතා අමාත්‍යාංශය විසින් විදේශ රැකියා අංශය වෙත වැය විෂයයන් 24 ක් යටතේ වැය කර තිබුණු එකතුව රු. 387,997,999 ක වියදම් මෙම අමාත්‍යාංශයේ වියදම් ලෙස ගිණුම්ගතකර තිබුණි.

2.2 අග්‍රිම කළමනාකරණය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ.

සමාලෝචිත වර්ෂයේ අමාත්‍යාංශ වියදම් වෙනුවෙන් රු. 200,167,000 ක අග්‍රිමයක් ලබා ගැනීමට සැලසුම් කර තිබුණු අතර එකතුව රු. 211,836,000 ක මුදලක් මහා භාණ්ඩාගාරයෙන් අග්‍රිම ලෙස ඉල්ලුම් කර තිබුණි. ඒ අනුව සැලසුම් කළ අග්‍රිමය ඉක්මවා රු. 11,669,000 ක් අග්‍රිම ඉල්ලුම් කර තිබුණි. ඉන් දෙසැම්බර් මාසය සඳහා සැලසුම් කළ අග්‍රිමය රු. 18,987,000 ක් වුවත් රු. 37,290,000 ක් භාණ්ඩාගාරයෙන් ඉල්ලුම් කර තිබුණි. කෙසේ වුවද සැලසුම් කළ අග්‍රිමයෙන් සහ ඉල්ලුම් කළ අග්‍රිමයෙන් පිළිවෙලින් සියයට 66 ක් සහ 62 ක් පමණක් අමාත්‍යාංශය වෙත ලැබී තිබුණි.

වියදම් කළමනාකරණය

පහත සඳහන් නිරීක්ෂණයන් කරනු ලැබේ

- (අ) වැය විෂයයන් 18 කට අදාලව රු. 27,450,000 ක් වූ ශුද්ධ ප්‍රතිපාදනයෙන් රු. 9,893,789 ක් හෙවත් සියයට 28 ක් ඉතිරි වී තිබූ අතර එම ඉතිරිය එක් එක් වැය විෂයයට අදාලව සියයට 23 ක් සියයට 100 ක් අතර පරාසයක විය. තවද, ප්‍රාග්ධන වැය විෂයයන් 8 ක රු. 4,750,000 ක් වූ ශුද්ධ ප්‍රතිපාදනයෙන් රු. 3,831,966 ක් හෙවත් සියයට 80 ක් ඉතිරිව තිබූ අතර එම ඉතිරිය එක් එක් වැය විෂයයෙන් සියයට 37 ක් හා සියයට 100 ක් අතර පරාසයක විය.
- (ආ) 2015 දෙසැම්බර් 29 දිනැති අංක 01/2015 දරන අයවැය චක්‍රලේඛයෙහි 02 ඡේදය ප්‍රකාරව ප්‍රධාන ගණන් දීමේ නිලධාරීන් විසින් අයවැය ඇස්තමේන්තු මඟින් සලසා ඇති ප්‍රතිපාදන සීමාවන් තුළම වියදම් කළමනාකරණය කර ගැනීමට කටයුතු කළ යුතු වුවද, සමාලෝචිත වර්ෂයේ වැය විෂයයන් 06 ක් සඳහා සලසා තිබුණු රු. 25,800,000 ක මූලික ප්‍රතිපාදනයට අමතරව මුදල් රෙගුලාසි 66 මාරු කිරීම මඟින් එකතුව රු. 4,325,000 ක මුදලක් වෙනත් වැය විෂයයන්ගෙන් අමතර ප්‍රතිපාදන සලසාගෙන තිබුණි. එමෙන්ම එම මාරුකිරීම්වලින් වැය විෂයයන් තුනකට අදාලව එකතුව රු. 213,705 ක ප්‍රතිපාදන ඉතිරිවී තිබුණි.
- (ඇ) මුදල් රෙගුලාසි 50 ප්‍රකාරව වියදම් ඇස්තමේන්තු හැකිතාක් දුරට සම්පූර්ණයෙන් නිවැරදිව පිළියෙල කළ යුතු වුවද, වැය විෂයයන් 05 ක් සඳහා ප්‍රතිපාදනය කරගත් එකතුව රු. 2,300,000 කින් එකතුව රු. 1,875,000 ක් හෙවත් සියයට 81.5 ක් වෙනත් වැය විෂයයන් වෙත මාරුකර තිබුණි.

2.4 බැරකම් හා බැඳීම්වලට එළඹීම

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

සමාලෝචිත වර්ෂයට අදාල එකතුව රු. 712,481 ක් වූ බැරකම් හා බැඳීම් මූල්‍ය ප්‍රකාශන වල සටහන් කර නොතිබුණු අතර වැය විෂයයන් 3 කට අදාලව ප්‍රතිපාදන ඉතිරිය ඉක්මවා රු. 1,305,428 ක බැරකම් වලට එළඹී තිබුණි.

2.5 ගණන්දීමේ නිලධාරී විසින් සිදු කළ යුතු සහතිකවීම්



2018 අංක 19 දරන ජාතික විගණන පනතේ 38 වන වගන්තියේ විධිවිධාන අනුව ගණන්දීමේ නිලධාරී විසින් පහත සඳහන් කරුණු සම්බන්ධයෙන් සහතික වීම් කළ යුතුව තිබුණත්, ඒ අනුව කටයුතු කර නොතිබුණි.

- (අ) අමාත්‍යාංශයේ මූල්‍ය පාලනය සඳහා සඵලදායී අභ්‍යන්තර පාලන පද්ධතියක් සකස් කර පවත්වා ගෙන යනු ලබන බවට ප්‍රධාන ගණන්දීමේ නිලධාරී හා ගණන්දීමේ නිලධාරී සහතික විය යුතු අතර එම පද්ධතියේ සඵලදායීතාවය පිළිබඳව කලින් කල සමාලෝචනය සිදු කර ඒ අනුව පද්ධති ඵලදායී ලෙස කර ගෙන යෑමට අවශ්‍ය වෙනස්කම් සිදු කරනු ලැබිය යුතු බවත්, එම සමාලෝචනයන් ලිඛිතව සිදු කර එහි පිටපතක් විගණකාධිපති වෙත ඉදිරිපත් කළ යුතුව තිබුණත්, එවැනි සමාලෝචනයන් සිදු කළ බවට ප්‍රකාශ විගණනයට ඉදිරිපත් කර නොතිබුණි.
- (ආ) අභ්‍යන්තර විගණන කර්තව්‍ය නිසි පරිදි ක්‍රියාත්මක කිරීම සඳහා ඵලදායී ක්‍රමවේදයක් ඇති බවට ප්‍රධාන ගණන්දීමේ නිලධාරී හා ගණන්දීමේ නිලධාරී සහතික විය යුතු වුවත්, වාර්තාවේ 04 ඡේදයේ සඳහන් නිරීක්ෂණ අනුව එම අවශ්‍යතාවය ඉටු කර නොතිබුණි.

2.6 නීති, රීති හා රෙගුලාසිවලට අනුකූල නොවීම

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

නීති, රීති හා රෙගුලාසිවලට යොමුව	අනුකූල නොවීම
2015 ජූලි 10 දිනැති අංක 02/2015 දරන රාජ්‍ය මුදල් චක්‍රලේඛයේ 12 ඡේදය	අමාත්‍යාංශ විසින් වාර්ෂික අපහරණ ක්‍රියාවලිය සිදුකර නොතිබුණි

3 මෙහෙයුම් සමාලෝචනය

3 කාර්යසාධනය

3.1.1 සැලැස්ම කිරීම

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

අමාත්‍යාංශය විසින් සමාලෝචිත වර්ෂය සඳහා, ප්‍රසම්පාදන මාර්ගෝපදේශ සංග්‍රහයේ 4.2.1 ප්‍රකාරව අනුමත ආකෘතියට අනුව සවිස්තරාත්මක ප්‍රසම්පාදන සැලැස්මක් සකස්කර නොතිබුණි.

3.2 වත්කම් කළමනාකරණය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

සමාලෝචිත වර්ෂය තුළ මිලදීගත් එකතුව රු. 82,650 ක් වටිනා ශීතකරණයක් හා හඩ පටිගත කිරීමේ උපකරණයක් ස්ථාවර වත්කම් ලේඛනයට ඇතුළත් කර නොතිබුණු අතර මූල්‍ය ප්‍රකාශනවල ඒජිට් - 6 ආකෘතියෙහි ස්ථාවර වත්කම් විශ්ලේෂණය කර ඉදිරිපත් කර නොතිබුණු බැවින් ඉහත වත්කම් එම ආකෘතියට ඇතුළත්ව ඇති බවට තහවුරුවක් ලබාගත නොහැකි විය.

3.3 රජයේ නිලධාරීන් ඇප තැබීම

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

රජයේ මුදල් අදියෙහි භාරකාරත්වය හා ආරක්ෂාව සම්බන්ධයෙන් වූ වගකීම ගණන්දීමේ නිලධාරියා සතුව පවතින බැවින් නියමිත නිලධාරීන් විසින් ඇප තබන බවට වගබලා ගැනීම කලසුතු යැයි මු.රෙ. 315 හි සඳහන් කර තිබුණද, මු.රෙ.880 අනුව ඇප තැන්පත් කළ යුතු අමාත්‍යාංශ නිලධාරීන් විසින් අදාළ ඇප මුදල් තැන්පත් නොකිරීම පිළිබඳ අවධානය යොමු වී නොතිබුණි. එමෙන්ම මේ පිළිබඳව 2020 අගෝස්තු 28 දිනැති අංක 01/2020 දරන රාජ්‍ය මුදල් වක්‍රලේඛයෙහි 9 වන ඡේදයෙන්ද වැඩිදුරටත් අවධානය යොමු කර තිබුණි.



4. අභ්‍යන්තර විගණනය.

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

කොන්ත්‍රාත් පදනම මත බඳවාගත් අභ්‍යන්තර විගණකවරයකු, සංවර්ධන නිලධාරීවරයකු සහ කාර්යාල කාර්යය සහායකයකු ඇතුළත්ව අමාත්‍යාංශයේ ක්‍රියාත්මක වූ අභ්‍යන්තර විගණන ඒකකයේ වැටුප් හා දීමනා වෙනුවෙන් සමාලෝචිත වර්ෂය තුළ එකතුව රු. 2,085,245 ක් වැය කර තිබුණි. එම ඒකකය විසින් වර්ෂය තුළ ක්‍රියාත්මක කිරීමට සැලසුම් කළ විගණන වැඩසටහන් 15 කින් වැඩසටහන් 09 ක් ක්‍රියාත්මක කිරීමට නොහැකි වී තිබුණු අතර අදාළ අරමුණු ඉටුවන පරිදි සහ පවතින අභ්‍යන්තර පාලන ක්‍රමවේද නිසි ඇගයීමට ලක්වන පරිදි ප්‍රමාණවත් විගණනයක් සමාලෝචිත වර්ෂයේදී සිදු වී නොමැති බව එම ඒකකයේ කාර්යසාධනය පරීක්ෂා කිරීමේදී නිරීක්ෂණය විය.

5. මානව සම්පත් කළමනාකරණය

පහත සඳහන් නිරීක්ෂණය කරනු ලැබේ

සමාලෝචිත වර්ෂයේ අවසානයට අමාත්‍යාංශය සඳහා අනුමත කාර්ය මණ්ඩලය වූ 1069 කින් 997 ක් සේවයේ නියුක්තව සිටි අතර ඉන් 951 ක් සංවර්ධන නිලධාරීන් විය. විධායක මට්ටමේ තනතුරු 11 කින් 03 ක් පුරප්පාඩුව පැවති අතර ද්විතීක මට්ටමේ පුරප්පාඩු තනතුරු 65 ක් 37 ක් සංවර්ධන නිලධාරීන් බව නිරීක්ෂණය විය.

ධනලිච්ච එම් පී ඒ ෆොන්සේකා
 සහකාර විගණකාධිපති
 විගණකාධිපති වෙනුවට

2020

වාර්ෂික කාර්යසාධන වාර්තාව
வருடாந்த செயல்திறன் அறிக்கை
Annual Performance Report

-  අංක 34, නාරාහේන්පිට පාර, නාවල.
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