



Performance Report Year -2009

**Department of Government Factory
Kolonnawa.**

PERFORMANCE REPORT OF THE DEPARTMENT OF GOVERNMENT FACTORY FOR THE YEAR 2009

1.0 Introduction

- 1.1 The Mission of the Department of Government is to provide mechanical engineering works, products, & services to public & private sectors, and mechanical engineering training to engineers, technicians, and tradesmen.
- 1.2 Key functions carried out by the Department of Government Factory are,
- Operation of production and maintenance workshops.
 - Human resources development of employees and trainees.
 - Provision of manufactured products and maintenance services.
 - Procurement of raw materials, tools, and equipments.
- 1.3 Two Commercial Advance Accounts – Work Done and Stores Advance Accounts are operated to carry out these functions.
- 1.4 Main products and services currently provide by the Department of Government Factory are;
- Manufacturing of Hospital Equipment and Furniture.
 - Manufacturing of Radial Gates, Lock Gates, and Cast Iron and Steel Water Management Gates.
 - Cast Iron and Steel products (Manhole Frames,& Covers, Water Management Equipments)
 - Wooden Furniture & other Products.
 - Traffic Barriers & Accouterments for the Department of Police.
 - Mechanical Sirens, Postal Date Stamps with Year, Month, & Date Bits.
 - Screen Printing, Digital Printing, Name Boards, Sign Writing, Engraving, Etching, and Related Services.
 - Powder Coating and Mechanical Paintings.
 - All Partitioning Works and Manufacturing of Aluminum Doors & Windows.
 - Wall Paneling (Carving)
 - Cutting, Punching, Shaping, Drilling, Welding Works, and Smith Works.
 - Heavy and Light Fabrication Works.
 - Installation of Machines and Equipments.
 - Repair and Maintenance of Machines and Equipments.
 - Motor vehicles Repairs and Services.
 - Electromechanical Works.
 - Electrical Installations and Repairs.
 - Electro Plating Services.

2.0 Human Resources Data 2009

2.1 Approved Cadre, Vacancies, and Surplus

Designation	Relevant Service	Cadre Permanent	Filled		Vacancies	Surplus
			Permanent	Casual/ Contract		
Senior Level						
Factory Engineer	SLES I	13	12	-	1	-
Deputy Factory Engineer	SLES I			-		
Manager - Works	SLES II/I			-		
Manager - Logistics	SLES II/I			-		
Manager - Marketing	SLES II/I			-		
Deputy Managers	SLES II/II			-		
Chief Accountant	SLAcct.S I	1	-	-	1	-
Accountants	SLAcct.S II	2	3	-	-	1
Senior Level Total		16	15		2	1
Tertiary Level						
Senior Mechanical Superintendent	SLTS Special	5	5	-	-	-
Administrative Officer	GMAS (Supra)	1	1	-	-	-
Tertiary Level Total		6	6	-	-	-
Secondary Level						
Mechanical Superintendents	SLTS	19	14	-	05	-
Draftsmen	SLTS	4	4	-	-	-
Government Management Assistants	GMAS	55	48	-	7	-
Human resources Assistant	Associated Services	2	2	-	-	-
Progress and development Assistant	Associated Services	2	1	-	1	-
Financial and Cost Assistant	Associated Services	3	3	-	-	-
Marketing and Supply Assistants	Associated Services	2	2	-	-	-

Designation	Relevant Service	Cadre	Filled		Vacancies	Surplus
		Permanent	Permanent	Casual/ Contract		
Legal Assistant	Associated Services	1	-	-	1	-
Information Technology Assistant	Associated Services	1	-	-	1	-
Budget Assistant	Associated Services	1	1	-	-	-
Data Entry Operator	Departmental	1	-	-	1	-
Welfare Officer	Departmental	1	-	-	1	-
Time Clerk	Departmental	9	9	-	-	-
Security Officer	Departmental	1	1	-	-	-
Shop Assistant	Departmental	29	18	-	11	-
Shop Clerk	Departmental	5	9	-	-	4
Minor Supervisor	Departmental	32	31	-	1	-
Secondary Level Total		168	143	-	29	4
Primary Level						
drivers	Combined drivers' service	14	15	-	-	1
Office Employee	Office Employee service	16	9	-	7	-
Sanitary Labour	Departmental	9	7	-	2	-
Security guard	Departmental	12	2	-	10	-
Labour (Class I - I)	Departmental	191	265	-	-	14
Labour (Class I - II)	Departmental	60				
Labour (Class II)	Departmental	49	74	-	103	-
Labour (Class III)	Departmental	128				
Primary Level Total		479	372	-	122	15
Grand Total		669	536	-	153	20

3.0 Details of Expenditure Under Voted Funds – 2009

- 3.1 Project 01 - General Administration and Establishment Services**
Project 02 - Mechanical Engineering Products and Repair Services

Recurrent Expenditure	Project 01 (Rs.) Mn	Project 02 (Rs.) Mn
Personnel Emoluments	18.6	21.1
Other Expenses	8.7	-
Sub Total	27.3	21.1
Capital Expenditure	9.9	10.6
Grand Total	37.3	31.7

3.2 Public Officers' Advance Account B

Description	Estimated (Rs.)Mn	Actual (Rs.) Mn
Maximum limit of expenditure	33.98	33.97
Minimum Limit of receipts	12.00	20.76
Maximum limit of debt Balance	120.00	94.52

3.3 Details of Advance Accounts

	Maximum Expenditure Limit	Minimum Receipt Limit
	(Rs.) Mn	(Rs.) Mn
Work Done Advance Account	240	260
Stores Advance Account	120	120

3.3.1 Work Done Advance Account

The Turn Over for the year 2009 was Rs.466,481,222.46 and the Net Profit was Rs. 57,607,250.32 So, the Net Profit was approximately 12.34 % of the Turnover.

3.3.2 Stores Advance Account

The value of issues during the year 2009 was Rs.100,976,406.95. Store Advance Accounts are run without losses and worked on profits as per FR S01(€).

4.0 Progress of the Action Plan

4.1 Completed Main Projects and Works - 2009

No.	Description	Estimate (Rs.) Mn	Physical Progress	Financial Progress (Rs.)Mn
01.	Fabrication and Installation of 06Nos. Radial Gates for the Weheragala Project.	102.79	Completed	98.8
02.	Repairs to the Presidents House Anuradhapura.	1.27	Completed	1.59
03.	Repairs to the presidents House Anuradhapura.	33.00	Completed	33.00
04.	Manufacturing of wooden items and equipments for the Museum of the Postal Department.	5.68	Completed	4.77
05.	Manufacturing of Ballot boxes and repairs.	19.54	Completed	16.23
06.	Manufacturing and supply of wooden cupboards 04Nos. for the Ministry of Foreign Affairs.	1.38	Completed	1.00
07.	Renovation of the Gallery of the Ocean Museum of Galle.	4.03	Completed	3.27
08.	Manufacturing of racks for the District Court, Kaduwela.	2.83	Completed	2.26
09.	Casting and supply of CI Brake Blocks 5000Nos. to the Department of Railways.	14.20	Completed	10.83
10.	Cast and supply of standard weights for the Department of Measurements and Units.	3.27	Completed	2.708
11.	Stage 01 & stage 02 of the renovation of office rooms of the Ministry of Public Administration.	2.45	Completed	2.96
12.	Putting up of square mesh security fences for the President Secretariat and Temple Trees.	4.42	Completed	5.01
13.	Design and Manufacture of 50Nos. Handloom Machines for the Department of Handlooms.	10.90	Completed	7.01
14.	Manufacturing of Ordinary Beds for the residential patients of hospitals.	6.82	Completed	4.89

4.2 Special Services

Provision of the Saluting Dais; VVIP & VIP Enclosures for the National Day celebrations; Special Dais and Receiving Line at the Katunayake International Airport to welcome Heads of States and Foreign Dignitaries, and supply of Ballot Boxes for the Department of Election.

5.0 Training

5.1 Training for Apprentices, Diploma Students, Engineering Undergraduates, and Engineers were given by the Department of Government Factory as follows

Description		NO	Duration
	Apprentices from Technical Colleges	19	06 months
	Engineers from Sri Lanka Engineering Service	5	01 year
	Training conducted by the Department of Government Factory.	5	06 months
	Fitters	1	01 year

5.2 Local Special Training Courses Provided for Internal Staff

	Service	Training Program	Institute	NO	Duration
1	Management Assistants	Diploma in Public Management Programme - 2010	Department of Public Administration	03	01 year
2	Management Assistants	Training on Pensioners' Salaries.	Government Service Training Institute.	01	02 days
3	Engineers	Master of Science /Postgraduate Diploma in Material Science - 2010	University of Moratuwa.	01	01 year
4	Management Assistants	Training on Disciplinary Actions.	Government Service Training institute	02	03 days
5	Development Assistant	Admission to the M.com Degree Programme 2009/2010	University of Kelaniya	01	01 year
6	Management Assistants	Training on document conservation.	Department of National Achieves	10	05 days.

	Service	Training Program	Institute	Number	Duration
7	Driver	Performance development for drivers	Government Service Training Institute	07	02 months
8	Management Assistants	Certificate Course in Stores Management	Institute for Construction Training & Development	01	10 days
9	Mechanical Superintendents	Diploma in Human Resource Management	Aquinas University Collage	02	05 months
10	Management Assistants	Higher Computer Training Course.	Government Service Training Institute	01	05 days
11	Management Assistants	English Language Training Course	Government Service Training Institute	29	06 months
12	Administrative Officer	One day workshop on Public Document Management and Administration Law on Archives (Sinhala).	Department of National Archives.	01	01 day
13	Engineering Service	Master of Technology in Industrial Engineering	Open University of Sri Lanka.	01	02 years
14	Management Assistants	Basic Computer Training Course (Sinhala)	Government Service Training Institute	01	05 days
15	Management Assistants	Higher Computer Training Course.	Government Service Training Institute	01	05 days
16	Management Assistants	Training Course on Stores Management and Procurement Procedure.	Government Service Training Institute	01	03 days
17	Management Assistants	Higher Computer Training Course.	Government Service Training Institute	01	05 days

6.0 Constraints

6.1 Financial Constraints

Insufficient Budgetary provisions for capital expenditure for updating to modern technology and rehabilitation of existing machinery and workshop buildings badly affected productivity. Sufficient financial provisions are required to overcome this situation.

Escalation of material prices in the market badly reflected in estimated jobs of making and fixing of structural steel water management gates for the Irrigation Department and incurred losses.

6.2 Administrative Constraints

Not filling the vacancies of Engineers, Administrative Officer, and Management Assistant post led to serious administration and management issues. Even though many requests were made to respective authorities, these posts were not filled.

Delay in Procurement process led to delay in completing works and services as scheduled. This situation may loss the credibility of the clients, and affects the Department of Government Factory in prevailing competitive market environment.

7.0 Present Situation by 15th June 2016

1. Although, the targeted turnover for the 2015 was 610Mn, actual turnover of the Work done advance account was 383Mn and expenditure was 378.8Mn. Excess was 4.28Mn.

Turnover has gone down due to following reasons beyond our control

- a) When project completion targets are not matched with our procurement time schedules, Client supplied materials for ongoing and completed projects in 2015. Therefore turnover has come down.
 - b) Prices of our foundry and carpentry products are not competitive with market prices and therefore turnover was decreased due to lack of work orders.
 - c) Delay in approval and lack of clear instructions to project such as, Uma oya, Alikota Aru for fabrication, installation and commissioning of water Management Gates and timber repairs to Gaffor building respectively cause low turnover.
2. Present carder vacancies are shown below.

Engineers	-	02
Accountants	-	01
Administrative Officers	-	01
Management Assistants	-	11
Development Officers	-	05
Skill Labors	-	74
Un skill labors	-	<u>15</u>
Total		<u>108</u>

Now, it is expected to take the final decision on the scheme of recruitment for skill labors.

3. Debt due to Government Factory from government organization up to 31st December 2015 as follows.

2013	-	Rs. 23,035,442.11
2014	-	Rs. 58,185,491.68

4. Restructuring proposal of Government Factory was forwarded to cabinet approval with the recommendation of Department of Management Service in order to improve the productivity of Government Factory.
5. Arrangements have been made to cut down operating cost through organizational level financial control.