

SRI LANKA INSTITUTE OF ADVANCED TECHNOLOGICAL EDUCATION

ANNUAL REPORT - 2013



MINISTRY OF HIGHER EDUCATION

ANNUAL REPORT 2013



SRI LANKA INSTITUTE OF ADVANCED TECHNOLOGICAL EDUCATION

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Director General's Report



Sri Lanka Institute of Advanced Technological Education (SLIATE), functioning within the purview of Ministry of Higher Education is one of the leading government institutions in the Higher Education sector in Sri Lanka. SLIATE was established under the provisions of the act of parliament No: 29 of 1995, focusing on fostering Advanced Technological Education at a post - secondary level.

It is mandated to establish Advanced Technological Institutes (ATIs) in every province for technological and business studies. At present, SLIATE operates 11 ATIs and 05 ATI sections located all over the island to conduct the courses of Higher National Diploma level programs in the fields of Accountancy, Agriculture, Business Administration, Business Finance, Building Services Engineering, Engineering (Civil, Mechanical, Electrical), English, Food Technology, Information Technology, Management, Quantity Surveying and Tourism & Hospitality Management.

During the period of review, it is noticed that there is a considerable progress of the activities in accordance with the corporate plan of year 2013 to 2018 and this was not possible without the fullest cooperation rendered by each and every layer of SLIATE staff and students. Further, these activities were implemented through the identified strategies and this progress has been indicated in the relevant chapters of the annual report.

Mr. W. Hilary E. Silva Director General SLIATE

CHAPTER 01

Vision, Mission Goals and Objectives of SLIATE

Vision

To Become the Center of Excellence in Technological Education in Sri Lanka

Mission

Creating Excellent Higher National Diploma with Modern Technology for Sustainable Development

Goals of SLIATE

Based on the SWOT analysis and the identified thrust areas, the goals for the next three years were identified as follows.

Goal 1:	Improve the quality of existing courses and introduce new academic programs with the aim of increasing the students' intake.
Goal 2:	Introduce fee levying courses and distance education programs.
Goal 3:	Establish affiliations with foreign and local bodies and obtain required accreditations.
Goal 4:	Redesign and streamline the existing system of the examination management unit.
Goal 5:	Improve the harmonization between students, parents and general public.
Goal 6:	Establish proper Human Resources Development (HRD) system.
Goal 7:	Redesign and strengthen the functions of the Academic Affairs/ Planning and Research Division.
Goal 8:	Construction of new ATIs by converting ATI sections to ATIs and establishing a Leadership and Quality Development Center (LQDC)
Goal 9:	Introduce an effective system to manage physical resources efficiently.
Goal 10:	Implement an efficient and effective mechanism for communication between ATIs and SLIATE Head Office.
Goal 11:	Establish partnerships or linkages with the public and private sector industries.

Main Objectives of SLIATE

- 1. To Conduct Higher National Diploma and National Diploma courses and any other technical courses which can be determined by Ministry of Higher Education from time to time.
- 2. To plan and coordinate the technical education.
- 3. To apportion the funds voted by parliament among Advanced Technological Institutes and control the expenditure of the Advanced Technological Institutes.
- 4. To maintain the training standards for academic activities in Advanced Technological Institutes.
- 5. To regulate the administration of Advanced Technological Institutes.
- 6. To regularize and increase the admission of students to each Advanced Technological Institutes by delegating powers, duties and functions an efficient and effective manner.

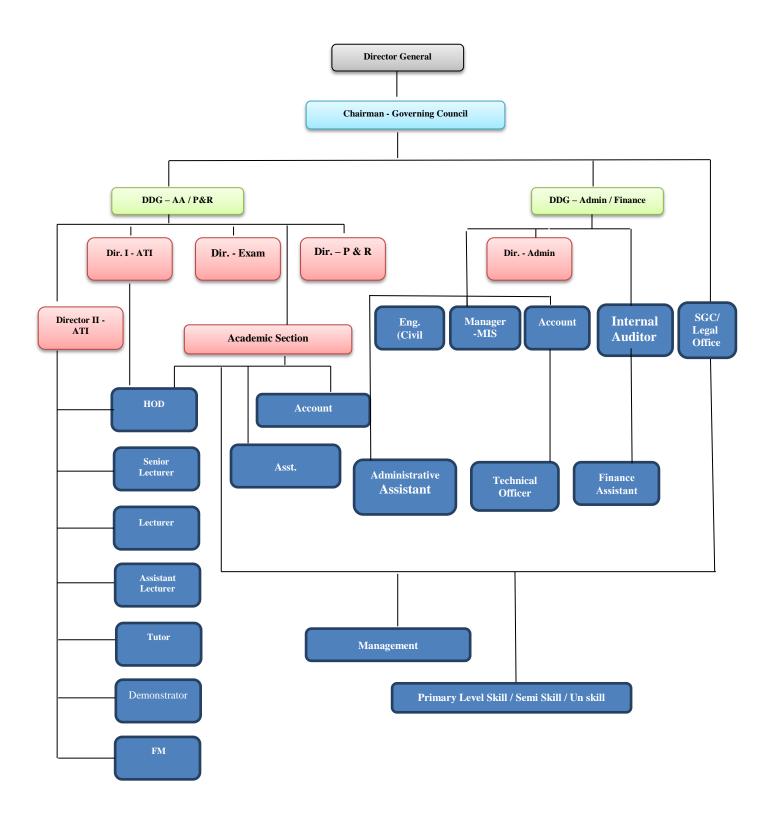
Thrust Areas

Based on the SWOT analysis, following trust areas were identified.

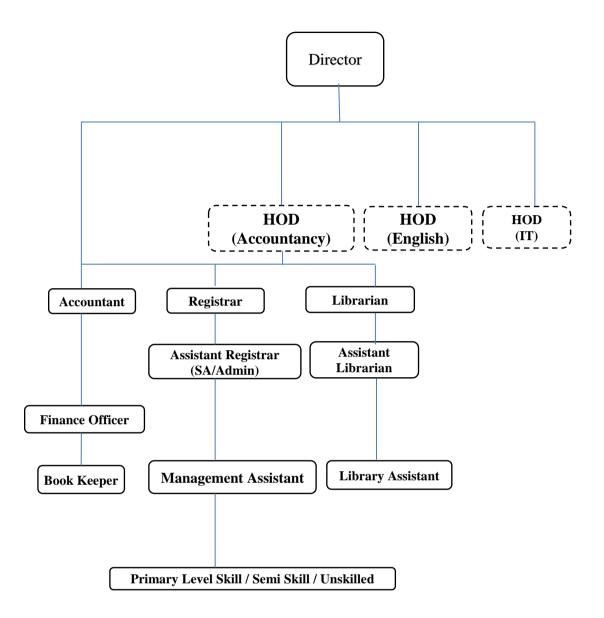
- Quality and diversification of courses: Improving of quality of existing courses and taking steps to commence new courses.
- Increasing of access for the post- secondary level education.
- Harmonization: Improving of the favorable attitudes to establish recognition of SLIATE among students, parents as well as the general public.
- Accreditation: Affiliation with foreign and local bodies to gain accreditations.
- Fee Levying Courses: Introducing of new fee levying courses and distance education programs.
- Human Resource Development (HRD):- Implementing of a proper HRD system (providing of necessary training and capacity building).
- Upgrading of the Examination unit- Redesigning and streamlining the existing management system of the examination unit.
- Upgrading the management system of SLIATE Formalizing of Administration & Finance section, introducing of new administrative procedures as well as implementing a monitoring system etc.
- Upgrading of ATI sections to ATIs and SLIATE Head Office as LQDC.
- Planning & Research Strengthen the Planning & Research division to enhance a system of research work.
- Introducing a system for the asset management to maintain physical resources of SLIATE appropriately.
- Developing of proper linkages and close relationships with the industry.

1.1 Orgnization Structure

Organization structure of the SLIATE



Organization structure of the ATIs



1.2 Location of ATIs and ATI Sections



1.3 Brief Profile of the Senior Management

Director General

Mr. W. Hilary E. Silva

PhD (Pending), MA (Acc. & Fin.) BCom.

Deputy Director General (Administration & Finance)

Mr. C. N. Peirispulle

MSc. Civil Engineering / BSc Civil Eng.

Deputy Director General (Academic Affairs/Planning & Research)

Prof. R. P. C. Ranajani

PhD / Maser of Commerce/B Com.

Director (Planning & Research)

Mrs. J. H. Gunarathne

MSc., BSc. Hon., ,PG,Dip in Eng.

Accountant

Mr. B. Saman Keerthi B.Com (General) AAT

Secretary to the Governing Council

Mrs. H. G. A. S. J. Wejeskara

LLM (Attorney at Law)

Director (Acting) - Hardy ATI - Ampara

Mr. N. M. K. K. Nawarathna

(BSc., .Sc., Dip. in Mgt, MI.Biol)

Director (Performing)- ATI - Badulla

Mr. B. Gajasinghe

MSc.

Director (Acting) - ATI - Dehiwala

Mrs. N. N. P. Dias

M.BA

Director - ATI - Labuduwa

Dr. D. L. A. H. S. Liyanage

PhD

Director-ATI - Jaffna

Dr. S. J. M. Sahayan

Doctor of Philosophy

Director-ATI - Kandy

Mrs. M. P. K. Rathnayaka M.Phil.

Director - ATI - Kurunegala

Mr. N. K. A. Rupasinghe

MSc.

Director (Acting) - ATI - Mattakkuliya

Miss. P. H. A. Ariyarathna MSc.

Director - ATI - Naiwala

Dr. Wasantha Gunathilaka PhD.

Director - ATI- Trincomalee

Mr. K. Veemarajan BCom. (Hon), PG. Dip. in Education

Director - ATI - Kegalle

Mr. G. A. K. Sirisumana MSc.

Advanced Technological Institute Sections

Academic Coordinator - ATI Section - Anuradhapura

Mr. Jalitha Kumara BSc. in Bus. Admin., P.G.Dip. in Mgt.

Academic Coordinator - ATI Section - Batticaloa

Mr. S. Jayapalan Master of Commerce

Academic Coordinator - ATI Section - Tangalla

Mr. S. Ramanayake MSc.

Academic Coordinator - ATI Section - Rathnapura

Mr. L.A. Kithsiri

BCom. Spl.., P. G. Dip. in Education

Academic Coordinator - ATI Section - Samanthurai

Mr. A. L. A. Rahman MBA.

CHAPTER 02

Academic Affairs/Planning & Research Division

2.1 Main functions of the Academic Affairs/Planning & Research Division

Maintaining the quality and the quantity of following academic programs conducted by ATIs and ATI sections is the prime responsibility of the Academic Affairs / Planning & Research division of SLIATE. All the courses are conducted in English medium.

Name of the courses of the Institutes

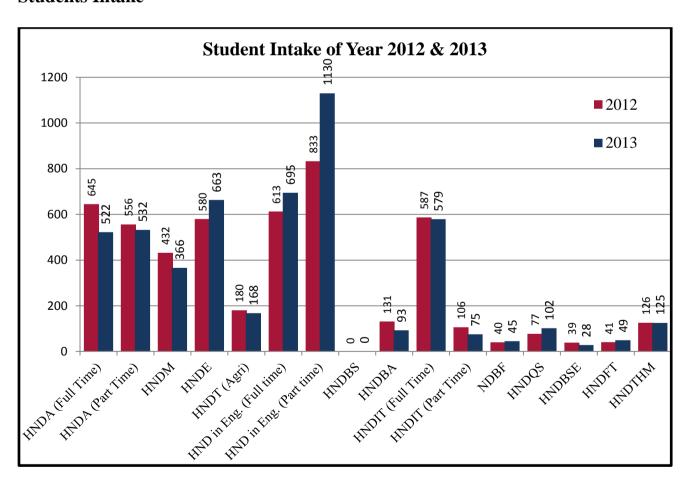
Name of the Course	Duration
Higher National Diploma in Accountancy (HNDA) –Day/Full time	4 Yrs
2. Higher National Diploma in Accountancy (HNDA)-Part time	4 Yrs
3. Higher National Diploma in Management (HNDM)-Day/Full time	3 Yrs
4. Higher National Diploma in Information Technology (HNDIT)- Day/Full time	3 Yrs
5.Higher National Diploma in Information Technology (HNDIT)- Part time	2 ½ Yrs
6. Higher National Diploma in Technology–Agriculture (HNDT-Agri)- Day/Full time	3 Yrs
7. Higher National Diploma in English (HND in English)- Day /Full time	3 Yrs
8. Higher National Diploma in English (HND in English)- Part time	2 ½ Yrs
9. Higher National Diploma in Business Administration (HNDBA)- Day /Full time	2 ½ Yrs
10. Higher National Diploma in Engineering- (HNDE) Electrical – Day/Full time	3 ½ Yrs
11. Higher National Diploma in Engineering – (HNDE) Civil – Day/Full time	3 ½ Yrs
12. Higher National Diploma in Engineering – (HNDE) Mechanical- Day/Full time	3 ½ Yrs
13. Higher National Diploma in Tourism, Hospitality & Management (HNDTHM) –Day	3 Yrs
14. Higher National Diploma in Food Technology- (HNDFT)- Day/Full time	2 ½ Yrs
15. Higher National Diploma in Quantity Surveying- (HNDQS)- Day/Full time	2 ½ Yrs
16. Higher National Diploma in Building Services Engineering- (HNDBSE)- Day/Full time	3 ½ Yrs

Student Admission

New Intake of Student Academic Year 2012 & 2013

Courses	2012	2013
HNDA (Full Time)	645	522
HNDA (Part Time)	556	532
HNDM	432	366
HNDE	580	663
HNDT (Agri)	180	168
HND in Eng. (Full time)	613	695
HND in Eng. (Part time)	833	1130
HNDBA	131	93
HNDIT (Full Time)	587	579
HNDIT (Part Time)	106	75
NDBF	40	45
HNDQS	77	102
HNDBSE	39	28
HNDFT	41	49
HNDTHM	126	125
Total	4986	5172

Students Intake

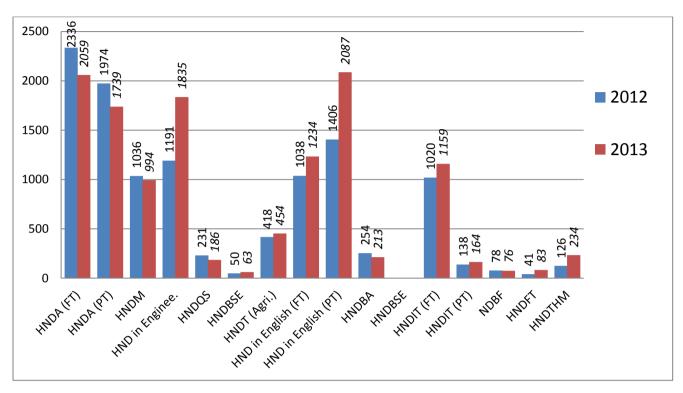


This bar chart indicates that the student intake for year 2013 has increased and shown a progress compared to the year 2012.

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Details of the number of students registered in year 2012 and year 2013 in each ATIs and ATI sections are given in above table.

Student Enrollment of Year 2012 and 2013



This bar chart indicates that the student enrollment of year 2013 has increased and shown slight progress compared to year 2012. When compared with the student enrollment for year 2013 and 2012 the total enrollment has increased by 1343 (13.43%). The courses which are followed by majority of the students during the year 2013 are as follows:

- 1. Higher National Diploma in English (HND in Eng)
- 2. Higher National Diploma in Engineering (HNDE)
- 3. Higher National Diploma in Information Technology (HNDIT)
- 4. Higher National Diploma in Accountancy (HNDA)

The purpose of conducting HND courses in ATIs is to cater for the Advanced Level qualified students who respond to the advertisements published in newspapers and the government Gazette. Further the students are interviewed by the relevant institutes to offer admission in merit order for all the academic programs except HNDIT & HND in English. The students, who have applied for the HNDIT program, have to face an aptitude test and HND in English have to face a placement test in addition to the interview. In keeping with the market trend, SLIATE decided to continue with HNDBA but drop HNDBS program.

According to the needs of the business environment and the trend of the economic development of the country English, Accountancy, Information Technology and Engineering are main four streams on which SLIATE is more focusing. As a result of that, HNDE, HNDIT and HND in English courses are more popular among other

courses in the institution during the year. Though English is second language in Sri Lanka currently it is the key language for higher studies. As English being the global language, HND in English course is becoming more popular in institutes. In year 2013 SLIATE pays more attention on Internship training program for all HND students. Six months in-plant training programs are included in most of the study programs.

2.2 Benefits for the students following full time programs

Mahapola Scholarship -2013

The students registered in each and every Advanced Technological Institute are offered the Mahapola scholarships limited to 1500 students. Applications are processed according to the guidelines provided and directed by the Mahapola Scholarship fund which is a responsibility of the Academic Affairs division of SLIATE. The details of Mahapola Scholarship year 2013 are given in following table.

	Institutes	HNDA	HNDM	HND in ENG	HNDIT	HNDBA	HNDBF	HNDTHM	HNDQS	HNDBSE	HNDE	HNDT (Agri)	HNDFT	Total
1	Ampara	19	20	59	41							40		179
2	Anuradhapura	8												8
3	Badulla	14	21	62	14									111
4	Batticaloa	13												13
5	Colombo								17		109			126
6	Dehiwala	54	36	51	31	21	25	15						233
7	Galle	20	26	15	20	13		17	20	7	106	13		257
8	Gampaha	22			26							18	26	92
9	Jaffna	9	17	19	22			8			39			114
10	Kandy	27	30	27	27	15		19						145
11	Kegalle	15		31	20									66
12	Kurunegala	18	21	26	19									84
13	Sammanthurai	14												14
14	Trincomalee	15		20	23									58
	Total	248	171	310	243	49	25	59	37	7	254	71	26	1500

Providing In-plant Training Opportunities

In-plant training is one of the compulsory components of academic programs. Number of students who have completed in-plant training in year 2013 is as follows.

Academic program	Duration	No. of students
Academic program	Duration	2013
Higher National Diploma in Accounting	6 Months	482
Higher National Diploma in Engineering (HNDE)	6 Months	184
Higher National Diploma in Management (HNDM)	One Year	267
Higher National Diploma in Information Technology (HNDIT)	6 Months	102
Higher National Diploma in Technology (Agriculture) (HNDT [Agri])	One Year	63

It is a responsibility of the AA/P&R division to coordinate with National Apprentice Industrial Training Authority (NAITA) to explore the training opportunities and assign the students in the relevant industrial / business enterprises to gain the required practical skills.

Organizing Industrial visits

Purpose of organizing industrial visits is to improve the awareness of the prevailing technologies applied in the industries / business enterprises.

After verifying the relevance of the visit to their academic programs, Director General will grant the approval for the industrial visits proposed by the relevant Head of the Division.

In the year 2013 following industrial visits have been completed.

No	Institute	Visit
1.		Mechanical farm training - Anuradhapura
2.	A	HNDIT student's field visit Prima Company, Tokyo Nippon Cement Factory.
3.	Ampara Hardy	HNDA Student's field visit on companies
4.		HNDM student's Industrial visit for relevant field.
5.		HNDM student's field visit LoadStar (Pvt,) Limited, Midigama, Weligama.
6.	Badulla	HNDE student's field visit Kandy, Mathale, Dambulla, Trincomalee.
7.		HNDE student's field visit
8.	Dehiwala	HNDA Student's field visit Puttalam HOLCIM Lanka cement.

No	Institute	Visit
9.		HNDA, HNDBA, HNDM student's industrial visit
10.		HNDM student's field visit LoadStar (Pvt,) Limited, Midigama, Weligama.
11.		HNDTHM student's field visit Trincomalee, Nilaweli and Pasikuda Hotels.
12.		HNDBA student's field visit David Peiris Motors, Colombo.
13.	Kandy	HNDTHM student's field Visit to Pasikuda.
14.		HNDA student's field visit Holcim Lanka Ltd.
15.		HNDA student's field visit Ruhunu Ciment, Unawatuna.
16.	Kegalle	HNDA student's field visit Ambilipitiya and Sevanagala Suger Industry.
17.		HNDIT student's field visit to Dambulla
18.	V	HNDM student's field visit Lord Star true, Wattala.
19.	Kurunegala	HNDE student's field trip Jaffna ATI
20.		HNDT(Agri) visit Kahawatta state
21.		HNDT(Agri) field visit to Peradeniya Garden.
22.		HNDT(Agri) Aquaculture Development center Udawalawa.
23.		HNDT(Agri) field visit Anuradhapura Puliyankulama Agriculture centre.
24.	_	HNDT(Agri) Anuradhapura Puliyankulama Agriculture Training Centre.
25.		HNDTHM student's field visit Lahugala, Pothuvil, Kallady,
26.		Pasikuda. HNDE(Mechanical) student's field visit Norocchole power Station.
27.		HNDT(Agri) Student's field visit Fruit Research Institute, Horana.
28.		HNDT(Agri) student field visit Chamal Rajapaksha Agricultural garden and Government seed farm at Hungama.
29.		HNDE(Electrical) student's field visit Inginiyagala Power Station.
30.	Labuduwa	HNDA student's field visit Vendoll Lanka.
31.		HNDTHM student's field visit Yala National Park.
32.		HNDE(Mechanical) visit to Loadstar Company.
33.		HNDE(Electrical) Visit to Sri Lanka Rupavahini Cooperation & National Engineering Research & Development Center.
34.		HNDE, HNDQS Industrial visit to Labugama and Kalatuwawa
35.		HNDE Electrical Engineering student's field visit Norocchole Power Station.
36.	– Mattakkuliya	HNDE(Electrical) student's field visit Satellite Earth Station, Padukka
37.		HNDE(Mechanical) student's field visit Kelanithissa Power Station.

No	Institute	Visit
38.		HNDT(Agri) Industrial Visit. Dehiwala City Garden.
39.		HNDA student's industrial visit Tokyo Cement company Trincomalee.
40.	Naiwala	HNDFT student's field visit Raddolugama.
41.		HNDFT student's field visit Kadawatha Smak.
42.		HNDFT student training for Animal Science Department.

Summary of Expenditure for Industrial Visits by the Institutes in Year 2013

Institute	Expenditure (Rs)
Ampara	251,225.00
Badulla	154,000.00
Dehiwala	67000.00
Galle	473,858.00
Kandy	123,000.00
Kegalle	44700.00
Kurunegala	124,100.00
Naiwala	131,000.00
Mattakkuliya	64630.00
Total	1,433,513.00

2.3 Role of AA / P&R division to provide visiting staff for academic programs

Publishing press advertisements calling for the applications for visiting staff members is a responsibility of the AA/P&R division. Holding interviews for the applicants received will be carried out by the relevant ATI or the ATI sections. All the visiting appointments should be subjected to the approval of the Director General or a responsible officer appointed by the Director General. Settling of the visiting payments will be carried out by the Directors of ATIs. But the payments of ATI sections will be carried out by the AA/P&R division.

2.4 Handling of foreign funded projects

Enhancement and Upgrading of Advanced Technological Institutes at Mattakkuliya and Labuduwa funded by Netherlands and Austrian Governments.

Austria and Netherlands governments awarded Euro 21.9 million for the enhancement and upgrading of Advanced Technological Institutes at Mattakkuliya and Labuduwa. This fund is for the development of curriculum and upgrading of human and physical resources of the Higher National Diploma in Engineering Programs.

Project components

- 1. Revising of the existing curriculums of the HNDE program.
- 2. Upgrading infrastructure facilities of Mattakkuliya ATI.
- 3. Upgrading of laboratory and workshop equipment of Mattakkuliya and Labuduwa ATIs.
- 4. Capacity building of the academic staff.

It is targeted to increase the student intake of the HNDE program from 210 to 700 as the major output of this project.

Major Activities	Achievements
Revising of existing curriculum of the HNDE program	Completed
2. Infrastructure developments at ATI Mattakkuliya	Completed
3. Providing of laboratory and workshop equipment to ATI Labuduwa	Completed

Higher Education for the Twenty First Century Project (HECT)

The project development objectives are to enhance the capacity of the Higher Education System, Institutions and Human Resources to deliver quality higher education services in line with equitable, social and economic development needs.

HETC Project components for SLIATE are as follows:

- 01. Modernization of Sri Lanka Institute for Advanced Technological Education (SLIATE)
- 02. Promoting Regional Equity of Access to Alternative Higher Education
- 03. Human Resource Development

Modernization of SLIATE

Background

Objective: To modernize and strengthen the programs offered by SLIATE and its constituent institutions.

Period: 5 years

Funds allocated for Promoting Regional Equity of Access to Alternative Higher Education: USD 1.4 M

Activities:

- Establishment of an Academic Framework for the ATIs.
 - Introduction of balanced and coherent curricula.
 - Promoting cooperative program models with industry and business.
 - Establishment of Program Advisory Committees(PACs)
- Establishment of Leadership and quality Development Centre
- Use of Contemporary Knowledge Resources.

Balanced and coherent curricula, which are credit based and with liberal education courses, occupationally /professionally related courses and core occupational and professional courses in the designated discipline have been introduced to the following HND Programs:

- i. Higher National Diploma in Accountancy (HNDA)
- ii. Higher National Diploma in Business Administration (HNDBA)
- iii. Higher National Diploma in Business Finance (HNDBF)
- iv. Higher National Diploma in Engineering (HNDE) Civil
- v. Higher National Diploma in Engineering (HNDE) Electrical
- vi. Higher National Diploma in Engineering (HNDE) Mechanical
- vii. Higher National Diploma in English (HND in Eng)
- viii. Higher National Diploma in Food Technology (HNDFT)
- ix. Higher National Diploma in Information Technology (HNDIT)
- x. Higher National Diploma in Management (HNDM)
- xi. Higher National Diploma in Technology (Agriculture) (HNDT [Agri])

Percentages of Liberal Education Courses (LEC), Occupationally / Professionally Related Courses (O/PRC) and Core Occupational and Professional Courses (CO & PC) in the curricula are as follows:

Course	% LEC	% O/PRC	% Co & PC
HNDE	24	14	62
HNDBF	21	19	60
HNDBA	21	18	61
HNDT(AGRI)	14	18	68
HNDA	16	16	68
HNDIT	10	16	74
HNDFT	25	20	55
HNDE (Civil)	17	20	63
HNDE (Electrical)	16	21	63
HNDE (Mechanical)	18	21	61
HNDM	16	18	66

Following courses are still being developed:

- i. Higher National Diploma in Building Services Engineering (HNDBSE)
- ii. Higher National Diploma in Quantity Surveying (HNDQS)
- iii. Higher National Diploma in Tourism and Hospitality Management (HNDTHM)

Consultants to develop these courses have been appointed.

Promote cooperative program models with industry and business.

- ❖ Students of all ATI programs are given in-plant training for a minimum of 6 months with industry.
- ❖ This is a compulsory component of the curriculum.
- Placements are found with the cooperation of National Apprentice and Industrial Training Authority (NAITA)

Establishment of Program Advisory Committees (PACs)

❖ Six PACs have been established.

These are,

- PAC in IT & Telecommunication Engineering
- PAC in Agriculture & Food Technology
- PAC in Engineering
- PAC in Accountancy & Management
- PAC in English
- PAC in Tourism & Hospitality Management
- ❖ Some PACs had met once in 2013

Leadership and Quality Development center (LQDC)

Action has been taken to establish LQDC at Dehiwala Premises.

Use of Contemporary Knowledge Resources (CKR)

Following contemporary knowledge resources worth of Rs.7, 478,283 had been purchased.

•	Microsoft Visual studio 2010 Professional	11 Nos.
•	Microsoft Project 2010	11 Nos.
•	Auto Cad 2013 EDU	10 Nos.
•	Adobe CS6 Design & Web Premium	11 Nos.
•	Wireless Access Points	25 Nos.
•	Wireless Access PCI Cards	120 Nos.
•	Web servers	02 Nos.
•	Database servers	02 Nos.
•	Server racks	01 Nos.
•	UPS	02 Nos.

Purchase of the following items worth of around Rs.46 M has been initiated.

Desktop Computers
Laptop Computers
Multimedia Projectors
Photocopiers
28 Nos.
21 nos.

• Financial Information system

MIS Server infrastructure

Promote regional equity of Access to Alternative Higher Education

Following equipment and furniture worth of Rs. 20,247,040 had been purchased for the six ATIs.

•	Desktop computers	90 Nos.
•	Printers	09 Nos.
•	Lecture Hall Chairs (with writing tablet	600 nos.
•	Examination hall desks	300 Nos.
•	Photocopiers	06 Nos.
•	Duplo Machines	05 Nos.
•	Multimedia Projectors	12 Nos.

Human Resource Development

In year 2013, 9 academic staff members completed Master Degree Program under HETC project.

2.5 Diploma Awarding Ceremony

 $1^{\rm st}$ Diploma awarding ceremony was held in November 2005 and subsequently, 9 Diploma Awarding Ceremonies were held up to now.

Ceremony	Year gained the eligibility for the diploma certificate	No of certificates offered
December 2013	2012	1744

2.6 Academic Syndicate of SLIATE

According to the provisions granted by the section 10 of the Sri Lanka Institute of Advanced Technological Education act no 29 of 1995, the academic syndicate of SLIATE was established. Academic Syndicate gives a general direction pertaining to the activity with regard to Academic Affairs / Planning & Research.

Academic Affairs / Planning & Research division has developed its action plan based on Corporate Plan of the year 2013. The plan received the approval of the Governing Council and the monthly progress report is submitted to the Governing Council.

The Academic Syndicate consists of:-

- a) Ex officio members namely-
 - (i) The Director-General of the Institute, who shall be the Chairman;
 - (ii) The Deputy Director General, Academic Affairs / Planning and Research of the Institute, who shall be the Secretary;
 - (iii) The Directors of Advanced Technological Institutes and Academic Coordinators of Advanced Technological Institute Sections.
- b) Rest of the members namely-
 - (i) Five heads of sections appointed by the council from the each Advanced Technological Institute representing different disciplines;
 - (ii) Five lecturers appointed by the council from each area of study provided by the Advanced Technological Institutes; and
 - (iii) Five persons appointed by the Council, on the recommendation of the Director General of the institute from among persons of eminence in the areas of study relevant to the institute.

Every member of the Academic Syndicate appointed under section (b) shall hold office as a member for a period of two years reckoned from the date of his/ her appointment and shall be eligible for re appointment depending on his/her performance.

Summary of the Academic Syndicate Meetings held in Year 2013.

Meeting No	Date	No of participants
89	07/01/2013	24
90	11/02/2013	29
91	27/03/2013	27
92	26/04/2013	19
93	27/05/2013	26
94	17/07/2013	23
95	18/09/2013	24
96	25/10/2013	24
97	26/11/2013	28
98	23/12/2013	27

List of the recommendations granted by the Academic Syndicate in Year 2013

Meeting No	Matters	Action	Responsibility
89	New Intake – 2013 Academic Calendar already distributed among the members of the syndicate. It was reported that Placement tests and aptitude tests for English & Information Technology were conducted on 3 rd and 4 th January 2013 to recruit students for above courses. DDG (AA / P & R) appreciated the efforts made by Mr. Rupasinghe (Director – Kurunegala ATI), Mr. Karunarathna (Senior Lecturer) and Ms. Chamila Jauyasuriya (Senior Lecturer) for the preparation of test papers.	Academic Calendar for 2013 approved, subjected to minor revisions.	DDG(AA/P&R)
90	Progress of the Academic Programe: Curriculum on HNDTHM It was reported that curriculum for above programme recommended to be sent to Governing Council for approval.	Training Book/Daily Diary already sent to NAITA.	DG DDG(AA/P&R) Director (Galle ATI)
92	New programms for Rathnapura ATI and Tangalle ATI sections DG expressed his views on commencing new programs at Rathnapura and Tangalle. He told that programs should be introduced according to the Regional Development Plan of Local Council. Mr. L.A. Kithsiri – Academic coordinators ATI section Rathnapura expressed his views on commencing following diploma programs. Higher National Diploma in Accountancy Higher National Diploma in English Higher National Diploma in Quantity Services Higher National Diploma in Tourism Hospitality Management Higher National Diploma in Agriculture	Decided to discuss further.	DG,DDG(AA/P&R) Academic Co-ordinator (Rathnapura ATI section)

Meeting No	Matters	Action	Responsibility
93	Assignments and the Projects Marks		
	DG strongly emphasized that once the assignment & project marks are finalized, changes are not permitted at all. DG instructed all Directors to obtain comments from the students within one week, after displaying the results at the Notice Board.	Assignment mark sheet must be prepared and signed by subject Co-ordinator / Lecturer, Checked by (HOD), recommended by Director, Thereafter send it to Head Office.	
94	Changing to Student Center on Teaching & Learning Method		
	It is recommended to introduce teaching and learning method through Moodle and ask from Manager MIS to arrange a workshop to change the "teacher centered" method to "student centered" method.	Date will be notified	DDG(AA/P&R) MIS (Manager)
	Certified Management Accountants (CMA) After incorporating comments given by legal officer, the MOU was submitted to GCM held on 24 th July 2013.	Noted	
95	Lecture Attendance Monitoring System for Lectures Director General informed that daily records	Noted	DDG(AA/P&R) Directors
	regarding the conducting lectures should be submitted to the Head Office at the end of the day. With copies to Secretary of Ministry of Higher Education.		Registrars
	Corporate Plan – 2013- 2017: The work shop for Corporate Plan will be held on 15 th October 2013 at 9.00a.m.	Noted	DG DDG(AA/P&R)Strategic Management, Lecturers
	All Directors, Academic Coordinators, HODs, Registrars and Accountants are invited.		

Meeting No	Matters	Action	Responsibility
96	Library Books :		
	It was reported that GRN for purchased books from	Tamil Medium 2 packs	DG
	BMICH has been received only from Naiwala,	English Medium 2 packs	Accountant
	Trincomalee, Badulla and Labuduwa ATIs. DG	Sinhala Medium 2 packs	HOD (HNDBF)
	instructed other ATIs to send GRNs before 8th	to be purchased for each	Dehiwala ATI.
	November. DG reported that the arrangements has	institutes and 1 pack for	
	been made to purchase study packs of professional	reference & 1 pack for	
	Institutions (CIMA, ICASL & CMA)	lending	
	Convocation: 2012		
97	DDG (AA/P&R) submitted eligibility list of Diploma	Eligibility list needs to be	DG, DDG
	Holders 2012. Numbers of Diploma eligible students	submitted to GC	(AA/P&R)
	are about 1800. Due to seats capacity at BMICH it is		Director(Exam)
	needed to arrange three sessions as 9.00 am to 12.00		All Directors.
	noon, 1.00 pm to 3.30 pm and 4.00 pm to 6.30 pm.		
	Following decisions have been taken.		
	Students who have not paid are to be entered		
	in absentee list in the convocation book.		
	However, they need to pay to collect their	Noted	
	Diploma certificate.		
98	Employee Survey Forms		
	Employee survey forms were received from Dehiwala	Employee Survey forms	All Directors
	and Naiwala and others to be received. DG requested others to hand over the forms confidentially to Head	need to be submitted	
	Office.		
	Quality Assurance / Carrier Guidance /		
	Counseling		
	DG requested all Directors to see the possibility of arranging a separate room for;	Arrange separate one room	
	- Quality Assurance	for these 3 activities	All Directors
	- Carrier guidance		
	- Counseling		

CHAPTER 03

Legal Division

Governing Council Members List 2013

Name	Post and Address
Dr. Sunil Jayanthe Nawarathna	Secretary
•	Ministry Of Higher Education
	No.18, Ward Place,
	Colombo 07.
2. Prof. K. Kapila C. K. Perera	Director General
(up to 31 st January 2013)	Sri Lanka Institute Of Advanced Technological
	Education,
	"Janawathu Piyasa"
	No.320, T. B. Jaya Mawatha,
	Colombo 10.
3. Mr. W. Hilary E. Silva	Director General,
(From 05 th February 2013)	Sri Lanka Institute Of Advanced Technological
	Education,
	"Janawathu Piyasa"
	No.320, T. B. Jaya Mawatha,
	Colombo 10.
4. Mr. P. Ranepura	Additional Secretary,
T. MI. I. Kanopula	Ministry Of Higher Education
	No.18, Ward Place,
	Colombo 07.
	Colombo 07.
5. Ms. P.K. Ayanthi De Silva	Director,
•	Department Of National Budget,
	Ministry of Finance and Planning,
	The Secretariat
	Colombo 01.
6. Mr. Jayantha Samarakoon	Project Director,
	South Eastern University Development Project,
	No 320, "Janawathu Piyasa"
	T.B.Jaya Mawatha,
7.M. A. C.11	Colombo 10.
7. Ms. Apsara Caldera	Director (Skill Development),
	Ministry of Youth Affairs& Skills Development,
8. Mr. P. H. Ananda	Colombo 07.
8. Mr. P. H. Allanda	Additional Secretary, Ministry of co-operative and Internal Trade,
	CWE Secretariat Building, 3 rd Floor,
	27, Vauxhall Street,
	Colombo 02.
	Colonido 02.
9. Mr. W. W. Jagath Chandana Perera	KMPG Ford Rhodes, Thornton & CO,
•	32A ,Sir Mohamed Macan Market MW,
	Colombo 03.
10. Mr. Amal Senalankadhikara	Chairman,
	Sri Lanka Bureau of foreign Employment,
	234,Densil Kobbekaduwa Mawatha,
	Koswaththa,
	Baththaramulla.
11. Mr. Thilak De Silva	President IESI,
11. IVII. TIIIIAK DE SIIVA	8 th Floor, OTS Building, Sri Lanka Telecom,'
	Lotus Road,
	Colombo 01.
12. Mr. Herath Yapa	Additional Secretary,
	Ministry Of labour & Labour Relations,
	Colombo 08.

Governing Council of Sri Lanka Institute of Advanced Technological Education. Attendance of the Governing Council Members

Name	No.136	No.137	No.138	No.139
	held	held	held	held
	11/01/2013	26/02/2013	02/04/2013	04/07/2013
1. Dr. Sunil Jayanthe Nawarathna	√	Ex	√	√
2. Prof. K. Kapila C. K. Perera	√			
3. Mr.W. Hilary E. Silva		√	√	√
4. Mr. P.Ranepura	√	√	√	Ex
5. Ms. P.K.Ayanthi De silva	√	√	√	√
6. Mr Jayantha Samarakoon	√	√	√	√
7 .Ms. Apsara Caldera	√	√	Ex	Ab
8. Mr. P.H. Ananda	√	√	√	√
9. Mr.W.W.Jagath Chandana Perera	Ex	√	Ab	√
10. Mr. Amal Senalankadhikara	Ex	√	Ex	√
11.Mr.Thilak De Silva	√	√	√	√
12.Mr.Herath Yapa	✓	Ab	√	√

Name	No.140	No.141	No.142
	Held	Held	Held
	29/08/2013	10/10/2013	09/12/2013
1.Dr. Sunil Jayanthe Nawarathna	✓	✓	✓
2.Prof. K.Kapila C.K.Perera			
3.Mr.W.Hilary E.Silva	✓	✓	✓
4.Mr. P.Ranepura	✓	✓	✓
5.Ms.P.K.Ayanthi De silva	✓	✓	✓
6.Mr Jayantha Samarakoon	✓	✓	✓
7.Ms.Apsara Caldera	✓	✓	✓
8.Mr.P.H.Ananda	✓	√	✓
9.Mr.W.W.Jagath Chandana Perera	✓	Ab	Ab
10. Mr.Amal Senalankadhikara	Ab	Ex	✓
11.Mr.Thilak De Silva	✓	Ab	✓
12.Mr.Herath Yapa	✓	Ab	✓

✓-Present Ab – Absent Ex- Excused

The Most Important Decisions taken by Governing Council -2013

Meeting No	Council Paper	Decision
138 th Meeting Held on (02/04/2013)	Council Paper No .01/137 Covering approval for the curriculum of Higher National Diploma in Tourism & Hospitality Management Course	
	As the respective course was started in the institutes without forwarding the detailed curriculum to the Governing Council, the covering approval was sought. This course had been introduced prior to appointment of the present DG. The present DG Informed that he would ensure that no new course would be introduced at SLIATE without obtaining prior approval of the Governing Council in the future.	Approved
	Covering approval was given for the curriculum of Higher National Diploma in Tourism, & Hospitality Management Course. It was also noted that all course should be introduced after obtaining prior approval of the Governing Council in the future.	
	Council Papers No. 03-137	
	Increasing the phone entitlement to Coordinators of the ATI Sections.	
	The present limits to re- imbrues call charges applicable to land line phones and mobile phones used by SLIATE officials are governed by SLIATE Circular 01/2011 dated 08.03.2011 which had been formulated considering the Government circular No PED/12: 02.06.2003.	
	As per the respective circular a sum of Rs. 750/- is allocated to be reimbrued on a monthly basis for academic coordinators of ATI sections who are in effects performing a job equivalent to a Director of an ATI. Call charges over the respective academic coordinators of ATI sections pointed out that the limit of Rs. 750/= relevant to a particular month is dedicated from the salary of the respective Academic Coordinators of manage their official calls with regard to matters of the relevant ATI sections as this is the only voice communication mechanism available to ATI sections. At the Syndicate Meeting it was proposed to increase this amount to Rs. 1500/=.	
	The Governing Council approval was sought to increase the limit of call charges applicable to ATI Sections to Rs.1500/= considering the official needs.	
	Mr. Thilak de Silava pointed out that there is a possibility of obtaining a Mobitel package where internal call charges within the numbers allocated to the same organization is free of charge.	
	Rs . 1500/= limit was approved as proposed. Also, it was decided to obtain a Mobitel Package for SLIATE staff where calls within the groups shall be free of charge.	

Meeting No	Council Paper	Decision
139 th Meeting Held on (24/07/2013)	Council Paper No. 02/138 Research Allowance for SLIATE Academic Staff members	
	Further to the approval of the National Salaries and Cadre Commission which was annexed to this Governing Council paper permission was sought from the Governing Council to offer the Research Allowance to academic staff members of SLIATE. The criteria should be in accordance with the Management Services Circular No. 44 - dated 10.03.2013 which was annexed to the respective Governing Council paper.	Approved
	Approved to offer the Research Allowance to academic staff members of SLIATE. The allowance should not be offered back-dated. Proposals should be obtained from the academic staff. Thereafter, the allowance can be granted.	
140 th Meeting Held on (29/08/2013)	Council Paper No. 01/139	
	Opening a Bank Account with regard to fee levying courses conducted by SLIATE	
	The requirement has a risen to open a bank account for the recently introduced fee levying course titled 'Certificate Course in Information Technology' of ATI Naiwala. SLIATE is authorized to open and maintain such accounts under section 4(q) of the Sri Lanka Institute of Advanced Technological Education Act (Act No. 29 of 1995).	Approved
	4.6 Council Paper No. 11/139	
	Amendment of time duration of bond period for postgraduate studies	
	The SLIATE academic staffs have to obtain their respective postgraduate qualification while they are carrying their normal duties at SLIATE. But SLIATE academic members need to sign a bond to serve SLIATE for 4 years to go for higher studies, as a result of the most academic members are reluctant to go for their higher studies.	
	As such, it is hereby recommended to reduce time duration of above bond period from four years to one year to encourage most of SLIATE academic staff to obtain their postgraduate qualifications.	
	The recommendation was approved.	

Meeting No	Council Paper	Decision
140 th Meeting	4.6 Council Paper No. 15/136	
Held on (29/08/2013)	Overtime payment for SLIATE staff	
(27/00/2013)	At present, SLIATE is calculating the overtime payment to staff as per the government department overtime payment method which is implemented in Establishment Code.	
	Other statutory bodies equivalent to SLIATE are calculating overtime on a higher rate compared to government department overtime payment method. (Basic salary is divided by 240 and multiplied by 1.5) It is recommended to use the above mentioned method to calculate the overtime payments of SLIATE staff.	
142 nd Meeting Held on (09-12/2013)	Council Paper No. 01/141 Revise – examination payment rate	
	The Board approved the recommendations for the revision of examination duties by the sub-committee of the council subject to following amendments.	Approved
	1. In Point No. 6 of recommendation list, the relevant payment need to be implemented within the provision of the Public Circular No.21/2013.	
	2. In Point No. 12, 13 and 14 of the recommendation to be changed as Rs. 250/= for all three groups.	

Examination Division

Examination Division

Examination Division has completed the process of organizing, and evaluating exams of the 2013 with the power vested by No.29 of Sri Lanka Institute Advanced Technological Education act of 1995.

Examination Administration

As per the action plan of year 2013, Examination division conducted examinations of all courses during the period of 10th June 2013 to 30th June 2013 and 30thDecember 2013 to 17thJanuary 2014 respectively.

The table given below described the details of the examinations held.

Course Name	Medium	No of
		institute
Higher National Diploma in Accountancy	Sinhala/Tamil/English	16
Higher National Diploma in Management		6
Higher National Diploma in Business Administration		4
Higher National Diploma in Business Studies		4
Higher National Diploma in Technology (Agri.)	English	3
Higher National Diploma in English		12
Higher National Diploma in Information Technology		10
National Diploma in Business Finance		1
Higher National Diploma in Engineering		3
Higher National Diploma in Quantity Surveying		2
Higher National Diploma in Building Services		2
Engineering		
Higher National Diploma in Tourism & Hospitality		4
Management		
Higher National Diploma in Food Technology		1
Higher National Diploma in Quantity Surveying		2

Examination division completed the 1^{st} semester evaluation process within 3 weeks and released result by 2 months and 2nd semester evaluation process within 3 weeks and released result by 2 months.

In brief, the examination division has achieved its target as per the action forecasted for the year 2013.

Comparison results of 2013 1^{st} semester and 2^{nd} semester- institutional and course wise

	2013 1st Semester 2013 2nd Semester													
Name of Institute	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	HM	Pass Rate %
	HNDA 1	51	41	26	15	10	63%	39	38	19	19	01	00	50%
	HNDA 2	27	26	16	10	01	62%	26	24	09	15	00	02	38%
	HNDA 3	19	18	06	12	01	33%	19	17	02	15	02	00	12%
	Total	97	85	48	37	12	56%	84	79	30	49	03	02	38%
	HND in Eng. 1	211	191	17	174	20	9%	155	155	15	140	0	0	10%
	HND in Eng. 2	71	71	13	58	00	18%	71	71	9	62	0	0	13%
	HND in Eng. 3	9	09	3	6	00	33%							-
	Total	291	271	33	238	20	12%	226	226	24	202	00	00	11%
Ampara	HNDIT 1	78	77	27	50	01	35%	67	61	17	44	6	0	28%
	HNDIT 2	14	13	6	7	01	46%	12	12	3	9	0	0	25%
	Total	92	90	33	57	02	37%	79	73	20	53	06	00	27%
	HNDM 1	29	23	9	14	06	39%	23	21	7	14	2	0	33%
	HNDM 2	22	22	11	11	00	50%	22	20	12	8	2	0	60%
	Total	51	45	20	25	06	44%	45	41	19	22	04	00	46%
	HNDT 1	87	84	70	14	03	83%	69	62	57	5	7	0	92%
	HNDT 2	78	78	63	15	00	81%	75	71	43	28	4	0	61%
	Total	165	162	133	29	03	82%	144	133	100	33	11	00	75%
	Entire Total	696	653	267	386	43	41%	578	552	193	359	24	02	35%
	HNDA 1	45	42	17	25	03	40%	36	33	15	18	03	00	45%
	HNDA 2	48	45	17	28	03	38%	42	38	16	22	01	03	42%
	HNDA 3	41	39	7	32	02	18%	40	38	20	18	2	0	53%
	HNDA 4	26	25	23	2	01	92%	26	26	13	13	0	0	50%
	Total	160	151	64	87	09	42%	144	135	64	71	06	03	47%
	HND in Eng. 1	263	245	52	193	18	21%	198	189	45	144	8	1	24%
	HND in Eng. 2	99	98	32	66	01	33%	97	92	27	65	5	0	29%
	HND in Eng. 3	32	32	20	12	00	63%							-
	Total	394	375	104	271	19	28%	295	281	72	209	13	01	26%
Badulla	HNDM 1	38	33	4	29	05	12%	32	30	8	22	2	0	27%
	HNDM 2	16	16	1	15	00	6%	15	14	3	11	1	0	21%
	HNDM 3	18	17	13	4	01	76%	18	18	6	12	0	0	33%
	Total	72	66	18	48	06	27%	65	62	17	45	03	00	27%
	HNDIT 1	41	40	8	32	01	20%	34	32	5	27	2	0	16%
	HNDIT 2	30	30	0	30	00	0%	30	30	8	22	0	0	27%
	Total	71	70	08	62	01	11%	64	62	13	49	02	00	21%
	HNDTHM 2	9	09	6	3	00	67%	9	09	3	6	0	0	33%
	Total	09	09	06	03	00	67%	09	09	03	06	00	00	33%
	Entire Total	706	671	200	471	35	30%	577	549	169	380	24	04	31%

Name of Institute	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	HNDA 1	127	123	65	58	04	53%	118	114	66	48	03	01	58%
	HNDA 2	119	108	22	86	11	20%	114	109	50	59	05	00	46%
	HNDA 3	117	107	09	98	10	8%	109	104	58	46	05	00	56%
	HNDA 4	198	189	131	58	09	69%	195	184	137	47	08	03	74%
	Total	561	527	227	300	34	43%	536	511	311	200	21	04	61%
	HND in Eng. 1	126	117	50	67	09	43%	105	105	45	60	00	00	43%
	HND in Eng. 2	85	84	44	40	01	52%	83	82	44	38	01		54%
	HND in Eng. 3 Total	21 232	21 222	19 113	109	0	90% 51%	188	187	89	98	01	00	48%
	HNDIT 1	62	61	22	39	01	36%	55	52	18	34	03	00	35%
	HNDIT 2	35	35	10	25	00	29%	32	32	09	23	00	00	28%
	Total	97	96	32	64	01	33%	87	84	27	57	03	00	32%
Dehiwala	HNDM 1	65	63	22	41	02	35%	57	55	23	32	2	0	42%
	HNDM 2	64	62	18	44	02	29%	62	59	37	22	1	2	63%
	HNDM 3	56	54	32	22	02	59%	56	54	44	10	2	0	81%
	Total	185	179	72	107	06	40%	175	168	104	64	05	02	62%
	HNDBA 1	40	37	15	22	03	41%	37	34	14	20	02	01	41%
	HNDBA 2	50	46	10	36	04	22%	44	39	27	12	05	00	69%
	Total	90	83	25	58	07	30%	81	73	41	32	07	01	56%
	HNDBF 1	32	31	17	14	01	55%	36	32	21	11	02	02	66%
	HNDBF 2 Total	40 72	39 70	21 38	18 32	01	54% 54%	34 70	33 65	22 43	11 22	01	00	67% 66%
	HNDTHM 1	31	25	07	18	06	28%	28	28	14	14	00	00	50%
	HNDTHM 2	15	15	01	14	00	7%	15	14	12	02	01	00	86%
	Total	46	40	08	32	06	20%	43	42	26	16	01	00	62%
	Entire Total	1283	1217	515	702	66	42%	1180	1130	641 39	489	41	09	57%
	HNDA 1 HNDA 2	76 67	71 63	40 34	31 29	05	56% 54%	63	62 62	43	23 19	01	00	63% 69%
	HNDA 3	83	80	17	63	03	21%	80	76	30	46	04	0	39%
	HNDA 4	66	65	54	11	03	83%	66	62	46	16	2	2	74%
	Total	292	279	145	134	13	52%	272	262	158	104	08	02	60%
	HNDM 1	64	63	18	45	01	29%	63	61	26	35	2	0	43%
	HNDM 2	58	56	26	30	02	46%	56	56	34	22	0	0	61%
	HNDM 3	48	47	36	11	01	77%	47	47	40	7	0	0	85%
	Total	170	166	80	86	04	48%	166	164	100	64	02	00	61%
Galle	HND in Eng. 1	79	75	31	44	04	41%	70	67	27	40	3	0	40%
	HND in Eng. 2	77	76	27	49	01	36%	68	66	34	32	2		52%
	HND in Eng. 3	11	10	9	1	01	90%							-
	Total	167	161	67	94	06	42%	138	133	61	72	05	00	46%
	HNDIT 1	81	81	36	45	00	44%	77	75	40	35	2	0	53%
	HNDIT 2	86	86	8	78	00	9%	79	77	19	58	1	1	25%
	Total	167	167	44	123	00	26%	156	152	59	93	03	01	39%
	Civil (HNDE) 1	82	82	14	68	00	17%	80	79	27	52	0	0	34%
	Civil (HNDE) 2	71	70	39	31	01	56%	71	69	27	42	2	0	39%
	Civil (HNDE) 3	_	-	-	-	-	-	53	53	48	5	0	0	91%
	Total	153	152	53	99	01	35%	204	201	102	99	02	00	51%

	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	Elect. (HNDE) 1	72	72	19	53	00	26%	72	71	26	45	1	0	37%
	Elect. (HNDE) . 2	42	42	13	29	00	31%	46	46	16	30	0	0	35%
	Elect. (HNDE) . 3							48	48	40	8	0	0	83%
	Total	114	114	32	82	00	28%	166	165	82	83	01	00	50%
	Mech. (HNDE) . 1	67	67	9	58	00	13%	66	66	20	46	0	0	30%
	Mech. (HNDE) . 2	32	32	9	23	00	28%	32	32	17	15	0	0	53%
	Mech. (HNDE) . 3							37	37	37	0	0	0	100%
	Total	99	99	18	81	00	18%	135	135	74	61	00	00	55%
	HNDBA 1	24	24	9	15	00	38%	23	21	12	9	1	1	57%
	HNDBA 2	17	17	1	16	00	6%	17	17	10	7	0	0	59%
	Total	41	41	10	31	00	24%	40	38	22	16	01	01	58%
	HNDT 1	33	33	20	13	00	61%	31	29	18	11	1	1	62%
Galle	HNDT 2	27	27	23	4	00	85%	26	26	23	3	0	0	88%
	Total	60	60	43	17	00	72%	57	55	41	14	01	01	75%
	HNDQSE 1	44	44	02	42	00	5%	43	43	21	22	00	00	49%
	HNDQSE 2	22	22	01	21	00	5%	22	22	06	16	00	00	27%
	Total	66	66	03	63	00	5%	65	65	27	38	00	00	42%
	HNDBSE 1	16	16	00	16	00	0%	14	14	03	11	00	00	21%
	HNDBSE 2						-							-
	Total	16	16	00	16	00	0%	14	14	03	11	00	00	21%
	HNDTHM 1	44	42	3	39	02	7%	34	31	7	24	3	0	23%
	HNDTHM 2	32	30	16	14	02	53%	31	31	8	23	0	0	26%
	Total	76	72	19	53	04	26%	65	62	15	47	03	00	24%
	Entire Total	1421	1393	514	879	28	37%	1478	1446	744	702	26	05	51%
	HNDA 1	37	36	22	14	01	61%	31	30	18	12	01	00	60%
	HNDA 2	70	69	35	34	01	51%	68	63	32	31	01	04	51%
	HNDA 3 HNDA 4	84	82	44	38	02	54%	83	83	59	24	00	00	71%
		121	116	97	19	05	84%	117	115	104	11	02	00	90%
	Total	312	303	198	105	09	65%	299	291	213	78	04	04	73%
	HNDM 1	16	14	2	12	02	14%	11	09	3	6	2	0	33%
	HNDM 2	32	31	4	27	01	13%	31	28	11	17	3	0	39%
	HNDM 3	48	45	27	18	03	60%	43	43	25	18	0	0	58%
	Total	96	90	33	57	06	37%	85	80 52	39	41	05	00	49%
T - CC	HND in Eng. 1 HND in Eng. 2	63	58 66	23 36	35 30	05	40%	55 60	53	23 29	30 28	02	00	43%
Jaffna	_	31	29	17	12	02	55% 59%	00	57	29	20	03	00	51%
	HND in Eng. 3 Total	160	153	76	77	07	50%	115	110	52	58	05	00	47%
	HNDIT 1	60	55	24	31	05	44%	53	51	23	28	03	01	45%
	HNDIT 2	58	58	12	46	00	21%	67	67	42	25	00	00	63%
	Total	118	113	36	77	05	32%	120	118	65	53	01	01	55%
	Civil (HNDE) . 1	43	43	11	32	00	26%	42	42	23	19	00	00	55%
	Civil (HNDE) . 2	46	46	15	31	00	33%	45	41	11	30	02	02	27%
	Civil (HNDE) . 3	70	70	13	J1	50	33/0	7-7	71	11	50	02	02	2170
	Total	89	89	26	63	00	29%	87	83	34	49	02	02	41%
[101111	0)	0)	20	03	00	27/0	07	03	57	マノ	02	02	T1 /0

	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	Elect. (HNDE) . 1	26	24	12	12	02	50%	26	22	17	05	04	00	77%
	Elect. (HNDE) . 2	12	12	02	10	00	17%	12	12	04	08	00	00	33%
Jaffna	Elect. (HNDE) . 3													-
	Total	38	36	14	22	02	39%	38	34	21	13	04	00	62%
	HNDBA 2						#####							-
	Total	00	00	00	00	00	#####	00	00	00	00	00	00	-
	HNDTHM 1	8	07	4	3	01	57%	6	06	4	2	0	0	67%
	HNDTHM 2	21	19	7	12	02	37%	19	18	15	3	1	0	83%
	Total	29	26	11	15	03	42%	25	24	19	05	01	00	79%
	Entire Total	842	810	394	416	32	49%	769	740	443	297	22	07	60%
	HNDA 1	85	68	37	31	17	54%	63	61	29	32	02	00	48%
	HNDA 2	94	90	38	52	04	42%	91	90	62	28	01	00	69%
	HNDA 3	71	63	06	57	08	10%	68	64	41	23	04	00	64%
	HNDA 4 Total	85 335	79 300	59 140	20 160	06 35	75% 47%	84 306	75 290	49 181	26 109	09 16	00	65% 62%
	HNDM 1	46	45	20	25	01	44%	43	42	28	14	1	0	67%
	HNDM 2	37	36	27	9	01	75%	36	36	29	7	0	0	81%
	HNDM 3	35	31	15	16	04	48%	31	29	22	7	2	0	76%
	Total	118	112	62	50	06	55%	110	107	79	28	03	00	74%
	HND in Eng. 1	166	143	74	69	23	52%	135	133	45	88	02	00	34%
Kandy	HND in Eng. 2	102	100	46	54	02	46%	98	94	31	63	04		33%
Kanuy	HND in Eng. 3	41	40	28	12	01	70%							-
	Total	309	283	148	135	26	52%	233	227	76	151	06	00	33%
	HNDIT 1	42	42	12	30	00	29%	37	36	07	29	01	00	19%
	HNDIT 2	29 71	29 71	02 14	27 57	00	7% 20%	25 62	25 61	12 19	13 42	00	00	48%
	Total											01	00	31%
	HNDBA 1	24	24	6	18	00	25%	22	20	9 22	11	3	0	45%
	HNDBA 2	35	34	19	15	01	56%	36	33					67%
	Total	59	58	25	33	01	43%	58	53	31	22	05	00	58%
	HNDTHM 1	29	24	1	23	05	4%	24	22	8	14	2	0	36%
	HNDTHM 2	16	15 39	11	4	01	73%	17	16	10	6	1	0	63%
	Total	45		12	27 462	06	31%	41	38	18	20	03	00	47%
	Entire Total HNDA 1	937	863	401		74	46%	810	776	404	372	34 00	00	52%
	HNDA 2	45	42	31	11	03	74%	43	43	23	20		00	53%
	HNDA 3	21	21	08	13		38%	21	20	11	09	01	00	55%
	HNDA 4	47	43	05	38	04	12%	46	41	13	28	05	00	32%
		32	30	21	09	02	70%	31	29	21	08	02	00	72%
	Total	145	136	65	71	09	48%	141	133	68	65	08	00	51%
Kegalla	HND in Eng. 1	123	115	42	73	08	37%	103	101	41	60	02	00	41%
	HND in Eng. 2	81	80	19	61	01	24%	75	73	35	38	02		48%
	HND in Eng. 3 Total	34 238	32 227	19 80	13 147	02	59% 35%	178	174	76	98	04	00	44%
	HNDIT 1	30	30	04	26	00	13%	31	31	05	26	00	00	16%
	HNDIT 2	25	25	03	22	00	12%	22	21	11	10	01	00	52%
	Total	55	55	07	48	00	13%	53	52	16	36	01	00	31%
	Entire Total	438	1140	478	662	87	42%	372	359	160	199	13	00	45%

Course & year	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	HNDA 1	86	66	38	28	20	58%	59	51	29	22	07	01	57%
	HNDA 2	76	72	35	37	04	49%	74	67	40	27	05	02	60%
	HNDA 3	68	63	06	57	05	10%	63	63	39	24	00	00	62%
	HNDA 4	56	52	43	09	04	83%	54	52	42	10	02	00	81%
	Total	286	253	122	131	33	48%	250	233	150	83	14	03	64%
	HNDM 1	47	35	9	26	12	26%	32	30	20	10	2	0	67%
	HNDM 2	35	35	17	18	0	49%	34	31	10	21	2	1	32%
Kurunegala	HNDM 3	40	38	27	11	02	71%	39	37	22	15	2	0	59%
Kurunegara	Total	122	108	53	55	14	49%	105	98	52	46	06	01	53%
	HND in Eng. 1	172	155	72	83	17	46%	145	143	85	58	02	00	59%
	HND in Eng. 2	160	158	77	81	02	49%	153	150	66	84	03	00	44%
	HND in Eng. 3	52	49	35	14	03	71%							-
	Total	384	362	184	178	22	51%	298	293	151	142	05	00	52%
	HNDIT 1	57	57	18	39	00	32%	48	46	17	29	02	00	37%
	HNDIT 2	40	38	10	28	02	26%	37	36	16	20	01	00	44%
	Total	97	95	28	67	02	29%	85	82	33	49	03	00	40%
	Entire Total	889	818	387	431	71	47%	738	706	386	320	28	04	55%
	HNDA 1	55	52	26	26	03	50%	51	49	30	19	02	00	61%
	HNDA 2	52	49	22	27	03	45%	55	46	28	18	09	00	61%
	HNDA 3	70	62	13	49	08	21%	64	64	42	22	00	00	66%
	HNDA 4	18	18	16	02	00	89%	18	18	16	02	00	00	89%
	Total	195	181	77	104	14	43%	188	177	116	61	11	00	66%
	HNDIT 1	43	42	11	31	01	26%	38	34	10	24	04	00	29%
Naiwala	HNDIT 2	56	56	12	44	00	21%	54	53	24	29	01	00	45%
	Total	99	98	23	75	01	23%	92	87	34	53	05	00	39%
	HNDT 1	35	35	18	17	00	51%	32	25	10	15	5	2	40%
	HNDT 2	40	40	20	20	00	50%	41	39	17	22	2	0	44%
	Total	75	75	38	37	00	51%	73	64	27	37	07	02	42%
	HNDFT 1	51	49	35	14	02	71%	48	41	26	15	07	00	63%
	HNDFT 2	34	34	27	07	00	79%	34	33	30	03	01	00	91%
	Total	85	83	62	21	02	75%	82	74	56	18	08	00	76%
	Entire Total	454	437	200	237	17	46%	435	402	233	169	31	02	58%
	HNDIT 2	23	23	01	22	00	4%	24	24	05	19	00	00	21%
	Total Civil (HNDE) . 1	23	23	01	22	00	4%	24	24	05	19	00	00	21%
		81	79	28	51	02	35%	79	78	33	45	01	01	42%
	Civil (HNDE) . 2	94	94	26	68	00	28%	94	94	24	70	00	00	26%
Mattakkuliya	Civil (HNDE) . 3		<i></i>					97	97	64	33	00	00	66%
	Total	175	173	54	119	02	31%	270	269	121	148	01	01	45%
	Elect. (HNDE) . 1	86	85	22	63	1	26%	84	80	34	46	4	0	43%
	Elect. (HNDE) . 2	140	139	16	123	01	12%	137	132	38	94	5	0	29%
	Elect. (HNDE) . 3							88	88	57	31	0	0	65%
	Total	226	224	38	186	02	17%	309	300	129	171	09	00	43%

	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	Mech. (HNDE) . 1	88	87	13	74	01	15%	84	81	11	70	3	0	14%
	Mech. (HNDE) . 2	72	72	12	60	00	17%	71	71	10	61	0	0	14%
	Mech. (HNDE) . 3		-					55	55	34	21	0	0	62%
	Total	160	159	25	134	01	16%	210	207	55	152	03	00	27%
	HNDQSE 1	43	43	07	36	00	16%	38	37	12	25	01	00	32%
	HNDQSE 2	53	49	11	38	04	22%	53	53	32	21	00	00	60%
	Total	96	92	18	74	04	20%	91	90	44	46	01	00	49%
	HNDBSE 1						_							_
	HNDBSE 2	27	27	10	17	00	37%	27	27	11	16	00	00	41%
	Total	27	27	10	17	00	37%	27	27	11	16	00	00	41%
	Entire Total	707	698	146	552	09	21%	931	917	365	552	14	01	40%
	HNDA 1	59	36	08	28	23	22%	59	20	13	07	38	01	65%
	HNDA 2	53	49	12	37	04	24%	52	43	19	24	09	00	44%
	HNDA 3	53	39	12	27	14	31%	54	34	15	19	20	00	44%
	HNDA 4	71	65	55	10	06	85%	67	63	44	19	00	04	70%
	Total	236	189	87	102	47	46%	232	160	91	69	67	05	57%
Trincomalee	HND in Eng. 1	115	91	08	83	24	9%	78	72	11	61	02	04	15%
	HND in Eng. 2	71	64	06	58	07	9%	56	56	19	37	00		34%
	HND in Eng. 3	21	19	03	16	02	16%							-
	Total	207	174	17	157	33	10%	134	128	30	98	02	04	23%
	HNDIT 1	39	39	04	35	00	10%	35	34	04	30	00	01	12%
	HNDIT 2 Total	21 60	60	03	18 53	00	14% 12%	21 56	21 55	09 13	12 42	00	00	43% 24%
	Entire Total	503	423	111	312	80	26%	422	343	134	209	69	10	39%
	HNDA 1	46	36	10	26	10	28%	40	38	11	27	02	00	29%
	HNDA 2	40	34	10	24	06	29%	34	29	8	21	3	2	28%
	HNDA 3	46	41	03	38	05	7%	40	36	17	19	04	00	47%
	HNDA 4	45	42	35	07	03	83%	42	41	30	11	01	00	73%
Anuradhapura	Total	177	153	58	95	24	38%	156	144	66	78	10	02	46%
	HND in Eng. 1	70	64	19	45	06	30%	64	63	25	38	00	01	40%
	HND in Eng. 2	33	31	10	21	02	32%	34	34	03	31	00		9%
	HND in Eng. 3	25	22	10	12	03	45%							-
	Total	128	117	39	78	11	33%	98	97	28	69	00	01	29%
	Entire Total	305	270	97	173	35	36%	254	241	94	147	10	03	39%
	HNDA 1 HNDA 2	62	58	11	47	04	19%	53	50	13	37	03	00	26%
		51	44	06	38	07	14%	42	28	08	20	03	11	29%
	HNDA 3	59	55	08	47	04	15%	56	53	19	34	03	00	36%
Datti1-	HNDA 4	52	50	39	11	02	78%	50	48	34	14	02	00	71%
Batticaloa	Total	224	207	64	143	17	31%	201	179	74	105	11	11	41%
	HND in Eng. 1	82	75	28	47	07	37%	67	65	22	43	02	00	34%
	HND in Eng. 2	43	42	04	38	01	10%	41	41	05	36	00		12%
	HND in Eng. 3	22	19	10	09	03	53%							-
	Total	147	136	42	94	11	31%	108	106	27	79	02	00	25%
	Entire Total	371	343	106	237	28	31%	309	285	101	184	13	11	35%

	Course & year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/ NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
	HNDA 2			, ,	, ,	,	-			, ,	, ,	,	,	
Ratnapura	HNDA 3	16	16	00	16	00	0%	16	15	04	11	01	00	27%
	HNDA 4	19	19	18	01	00	95%	19	17	13	04	02	00	76%
	Total	35	35	18	17	00	51%	35	32	17	15	03	00	53%
	Entire Total	35	35	18	17	00	51%	35	32	17	15	03	00	53%
	HNDA 1	57	46	17	29	11	37%	37	36	17	19	00	01	47%
	HNDA 2	23	22	4	18	01	18%	20	20	5	15	0	0	25%
	HNDA 3	42	41	7	34	01	17%	40	36	23	13	04	0	64%
	HNDA 4	41	41	35	6	00	85%	41	41	34	7	0	0	83%
Sammanturai	Total	163	150	63	87	13	42%	138	133	79	54	04	01	59%
	HND in Eng. 1	85	77	31	46	08	40%	61	61	3	58	0	0	5%
	HND in Eng. 2	51	51	10	41	00	20%	50	48	3	45	2	0	6%
	HND in Eng. 3	40	39	24	15	01	62%							-
	Total	176	167	65	102	09	39%	111	109	06	103	02	00	6%
	Entire Total	339	317	128	189	22	40%	249	242	85	157	06	01	35%
	HNDA 1	17	17	07	10	00	41%	15	14	01	13	01	00	7%
Tangalle	HNDA 3	4	04	0	4	00	0%	4	04	2	2	00	0	50%
Tanguno	HNDA 4	11	11	11	0	00	100%	11	11	7	4	0	0	64%
	Total	32	32	18	14	00	56%	30	29	10	19	01	00	34%
	Entire Total	32	32	18	14	00	56%	30	29	10	19	01	00	34%

All Island 9958 9398 3654 5744 560 39% 9167 8749 4179 4570 359 59 48%

Overall Performance of the Year 2013, 1st Semester & 2nd Semester

			2013 1st	Semeste	er				2013 2	and Semo	ester		
Course & Year	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	Pass Rate %	No. of Total Applicants	Sat for the Exam	Pass	Fail	Ab/NE	WH	Pass Rate %
HNDA 1	848	734	355	379	114	48%	707	639	323	316	64	04	51%
HNDA 2	741	692	259	433	49	37%	702	639	331	308	39	24	52%
HNDA 3	820	753	143	610	67	19%	782	728	384	344	54	00	53%
HNDA 4	841	802	637	165	39	79%	821	782	590	192	30	09	75%
Total	3250	2981	1394	1587	269	47%	3012	2788	1628	1160	187	37	58%
HND in Eng. 1	1555	1406	447	959	149	32%	1236	1207	387	820	23	06	32%
HND in Eng. 2	939	921	324	597	18	35%	886	864	305	559	22	00	35%
HND in Eng. 3	339	321	197	124	18	61%							-
Total	2833	2648	968	1680	185	37%	2122	2071	692	1379	45	6	33%
HNDIT 1	533	524	166	358	09	32%	475	452	146	306	21	02	32%
HNDIT 2	417	414	67	347	03	16%	403	398	158	240	04	01	40%
Total	950	938	233	705	12	25%	878	850	304	546	25	3	36%
HNDM 1	305	276	84	192	29	30%	261	248	115	133	13	0	46%
HNDM 2	264	258	104	154	06	40%	256	244	136	108	09	03	56%
HNDM 3	245	232	150	82	13	65%	234	228	159	69	6	0	70%
Total	814	766	338	428	48	44%	751	720	410	310	28	3	57%
Civil Eng. 1	206	204	53	151	02	26%	201	199	83	116	01	01	42%
Civil Eng. 2	211	210	80	130	01	38%	210	204	62	142	04	02	30%
Civil Eng. 3							150	150	112	38	00	00	75%
Total	417	414	133	281	3	32%	561	553	257	296	05	03	46%
Elect. Eng. 1	184	181	53	128	03	29%	182	173	77	96	09	00	45%
Elect. Eng. 2	194	193	31	162	01	16%	195	190	58	132	05	00	31%
Elect. Eng. 3							136	136	97	39	00	00	71%
Total	378	374	84	290	4	22%	513	499	232	267	14	0	46%
Mech. Eng. 1	155	154	22	132	1	14%	150	147	31	116	3	0	21%
Mech. Eng. 2	104	104	21	83	0	20%	103	103	27	76	0	0	26%
Mech. Eng. 3							92	92	71	21	0	0	77%
Total	259	258	43	215	1	17%	345	342	129	213	3	0	38%
HNDQSE 1	87	87	09	78	00	10%	81	80	33	47	01	00	41%
HNDQSE 2	75	71	12	59	04	17%	75	75	38	37	00	00	51%
Total	162	158	21	137	4	13%	156	155	71	84	1	0	46%
HNDBSE 1	16	16	00	16	00	0%	14	14	03	11	00	00	21%
HNDBSE 2	27	27	10	17	00	37%	27	27	11	16	00	00	41%
Total	43	43	10	33	0	23%	41	41	14	27	0	0	34%
HNDBA 1	88	85	30	55	3	35%	82	75	35	40	5	2	47%
HNDBA 2	102	97	30	67	05	31%	97	89	59	30	08	00	66%
Total	190	182	60	122	8	33%	179	164	94	70	13	2	57%
HNDBF 1	32	31	17	14	01	55%	36	32	21	11	02	02	66%
HNDBF 2	40	39	21	18	01	54%	34	33	22	11	01	00	67%
Total	72	70	38	32	2	54%	70	65	43	22	3	2	66%
HNDT 1	155	152	108	44	3	71%	132	116	85	31	13	3	73%
HNDT 2 Total	145 300	145 297	106 214	39 83	3	73% 72%	142 274	136 252	83 168	53 84	6 19	3	61% 67%
HNDFT 1	51	49	35	14	02	71%	48	41	26	15	07	00	63%
HNDFT 2	34	34	27	07	00	79%	34	33	30	03	01	00	91%
Total	85	83	62	21	00	75%	82	74	56	18	08	00	76%
HNDTHM 1	112	98	15	83	14	15%	92	87	33	54	05	00	38%
HNDTHM 2	93	88	41	47	05	47%	91	88	48	40	03	00	55%
Total	205	186	56	130	19	30%	183	175	81	94	8	0	46%
	0059	0200				200/		9740	4170	4570			490/

39%

48%

All Island

Comparison of Results

Administration Division

Administration Division

Objectives of the Division

The objective of the Administration Division is to manage physical & human resources of Sri Lanka Institute of Advanced Technological Education for sustainable development.

Introduction

There are 11 Advanced Technological Institutes (ATIs) and 5 Advanced Technological Institute Sections (ATI Sections) under SLIATE. All the ATIs & ATI sections are situated in different areas of Sri Lanka. There are around 12,580 students following different courses at SLIATE.

In order to facilitate the study programme, the ATI is equipped with buildings, workshops, laboratories, farms machineries, computers and other necessities.

The management of all the physical resources is handled by the Administration division of SLIATE Head Office with the assistance of ATIs and ATI sections. This includes inlands maintenance, rehabilitation, refurbishment, construction, procurement activities and other related activities.

Management of the human resources is one of the key components for the success of any institutions. It consists of 556 members of the staff in various categories. The members of staff are categorized on senior management, academic, academic support non-academic and minor grade staff.

The recruitment of staff, training & capacity building, performance evaluation, rewarding promotion, transfer and disciplinary activities are some of the major functions of Administration Division with regard to Human Resource Management.

The activities of the physical & human resource were highly centralized in SLIATE. Most of these activities are carried by SLIATE. From recent past, the management of SLIATE has taken a policy decision to decentralize the activities of ATIs as much as possible.

Anyhow because of the limited capacity of the ATIs, the decentralized functions have reached up to a certain standard. Subsequently there are additional burdens on the Administration division. Therefore the division is concentrated on the capacity building and performance evaluation of staff.

The success of an institution mainly depends on its human resources. As human resources are the most important asset of any organization, Scheme of Recruitment has to be a visionary comprehensive document in which the recruitment, promotion, capacity building, and performance management policies are incorporated. Revision of scheme of recruitment is on process.

New Recruitment of 2013

	Designation	No
01	Director General	01
02	Demonstrator	14
03	Accountant	01
04	Management Assistant	05
05	Farm Manager	02
06	Legal Officer	01
07	Laborer	02
08	Engineer	01
09	Asset Lecturer	18
10	Librarian	01

Mr. W. Hilary E. Silva has taken over as Director General from 01/02/2013 and Prof. R. P. Chithra Ranjani had given resignation from the post of Deputy Director General (Academic Affairs / Planning & Research) with effect from 13/12/2013.

Training Programme for Development Human Resource Master Degree programme under HETC project.

	Name	Designation	Institute
01	Mrs.T.H.S.S. Bandara	Senior Lecturer	Kandy
02	Mr. U.I. Jayasinghe	Ass.Lecturer	Kandy
03	Mrs. L.A.M.W.I. Samarasekara	Ass.Lecturer	Kurunegala
04	Mrs. W.A. Sujeewani	Ass.Lecturer	Mattakkuliya
05	Miss. N.P. Wickramasekara	Ass.Lecturer	Galle
06	Ms. W.G.G.A. Chandra	Ass.Lecturer	Galle
07	Ms. N.D. Gunasekara	Ass.Lecturer	Galle
08	Ms. M.A.C.N. Perera	Ass.Lecturer	Galle
09	Mrs.N. M. Tharamasinghe	Ass.Lecturer	Kegalle

Details of Academic staff – 2013

Institute	Subject	Medium	Senior	Lecturers	Assistant	Tutors
			Lecturers		.Lecturers	
ATI Mattakkuliya	Civil Engineering	English	01	01	-	
,	Mechanical	English		01	06	
	Engineering	8				
	Electrical	English	01	_	04	
	Engineering					
	IT	English	01	02	01	
	English	English	01	01	01	01
ATI Dehiwala	Commerce	English	01	-	-	
	Accounts	English	04	02	04	
	Management	English	01	01	01	
	IT	English	01	-	04	
	English	English	01	02	02	01
	Hospitality Mgt				01	
ATI Badulla	Accounts	English	-		-	
	Management	English	-	02	-	
	IT	English	02	02	02	
	English	English	_	02	01	
ATI Kurunegala	Accounts	English	01		03	
C	Management	English	-	02	-	
	IT	English	_	02	02	
	English	English	01	03	01	
	Law	English	_		01	
ATI Naiwala	Agri	English	04	02	01	
	Accounts	English	-	01	01	
	Management	English		01	-	
	IT	English	02	01	02	
	English	English	_		01	
	Health and	English	02	02	_	
	Nutrition					
ATI Kandy	Commerce	English	03		-	
•	Econ	English	_	01	-	
	Accounts	English	01		02	
	Management	English	_	02	_	
	IT	English	01	_	02	
	English	English	_	02	04	
ATI Labuduwa	Civil Engineering	English	_	_	_	
	Mechanical	English	_	_	02	
	Engineering					
	Electrical	English	-	-	05	
	Engineering					
	IT	English	02	02	03	
	English	English	01		02	
	Agri	English	02	01	02	
	Accounts	English	-	-	05	
	Commerce	English	-		-	

	Management	English	01	-	01	
Institute	Subject	Medium	Senior	Lecturers	Assistant	Tutors
			Lecturers		.Lecturers	
ATI Ampara	Agri	English	01	03	-	
	Accounts	English	-	-	02	
	IT	English	-	01	02	
	English	English	-	01	01	01
	Management	English	-	01	03	
ATI Jaffna	Commerce	English	01	01	_	
AllJailla	Management	English	-	-	01	
	Accounts	English	01	_	03	
	Maths & Statics	English	-	01	-	
	Econ	English	01	01	-	
	IT	English	02	03	01	
	English	English	-	01	01	_
ATI Trincomalee	Accounts	English	_	01	01	-
ATTTIMEOMATE	Management	English	_	-	01	
	English	English	-	_	02	01
	IT	English	_	01	01	01
	11	Liigiisii	-	01	U1	
ATI Kegalle	Maths	English	-	-	-	
	Accounts	English	-	01	01	
	Commerce	English	-	-	-	
	English	English	-	-	04	
	IT	English	-	-	02	
ATI section	Accounts	English	01	-	01	
Anuradhapura	Commerce	English	01	-	-	
	English	English	-	-	01	
ATI section	Management	English		01	-	
Sammanthurai	Accounts	English	01	-	01	
A COX		D 11.1				
ATI section	Management	English	-	-	-	
Batticaloa	Accounts	English	-	02	-	

Details of Academic Staff – 2013

Institutes	Senior	Lecturers	Assistant	Academic
	Lecturers		Lecturers	Support staff
Ampara	-	05	08	02
Anuradhapura	02	-	02	-
Badulla	01	04	03	01
Batticaloa	01	01	-	-
Dehiwala	07	04	11	03
Jaffna	06	05	06	02
Kandy	05	05	08	03
Kegalle	-	01	07	02
Kurunegala	02	05	07	02
Labuduwa	05	03	21	10
Mattakkuliya	03	05	13	12
Naiwala	06	03	03	04
Sammanthurai	01	02	01	-
Trincomalee	-	02	05	02

Details of Non Academic Staff - 2013

Institute	Higher	Senior Staff	MA Staff	Primary	Total
	Management			Level Staff	
Ampara	-	03	04	14	21
Anuradhapura	-	-	-	-	-
Badulla	-	03	05	05	13
Batticaloa	-	-	-	-	-
Dehiwala	-	03	09	05	17
Jaffna	01	03	-	05	09
Kandy	01	04	06	03	14
Kegalle	01	01	06	03	11
Kurunegala	01	03	05	04	13
Labuduwa	01	02	18	16	37
Mattakkuliya	01	03	09	09	22
Naiwala	01	02	06	06	15
Sammanthurai	-	-	-	01	01
SLIATE	05	05	33	12	55
Trincomalee	-	02	01	01	04

Management Information System Division

Management Information System Division

Introduction

Information Systems are the driving force in the world of business today. Management Information System (MIS) is essential in making organizations more effective. MIS and the information it generates are generally considered essential components of prudent and reasonable organizational decisions.

The need of a MIS unit and its essentialness to achieve SLIATE's corporate targets was identified by the present Director General of SLIATE Mr. H.T. Kamal Pathmasiri and established a separate unit on August 2009 by recruiting a Manager – MIS.

SLAITE MIS Unit Definitions

Computer based application and network system designed to support the operations, management, and decision functions of the SLIATE

Vision of the MIS Unit

To become the best CMMI / ISO Certified MIS department / unit in the government sector.

Mission of the MIS Unit

The MIS unit is committed to provide the highest quality technology services and support, thereby enhancing the operation, management, research, and educational capabilities within SLIATE.

Purpose of the MIS unit

The primary purpose of the MIS division is to plan, manage, coordinate, and provide quality, accurate and timely computerized information to SLIATE management. The division is responsible to report and manage pertinent information or data for SLIATE management and for its stakeholders in a comprehensive and cost effective manner.

Major Activities carried out in year 2013

1. Revamp SLIATE web site

SLIATE web site was revamped in the month of February to improve its look and feel and to disseminate information effectively.



2. MIS division facilitated SLIATE s' Largest ICT based Procurement activity

With the guidance of new Director General, Mr. W. Hilary E. Silva, MIS division jointly worked with the Ministry of Educations' EKSP Project to procure ICT equipment's worth 189 Million Sri Lankan Rupees.

Following list of items were procured in the month of December 2013.

Item	Qty.
Computers	1000
UPS	1200
Multimedia Projectors	125
Laptops	335
Photo copiers	36

3. Oracle Java programming training workshop for IT academics and demonstrator

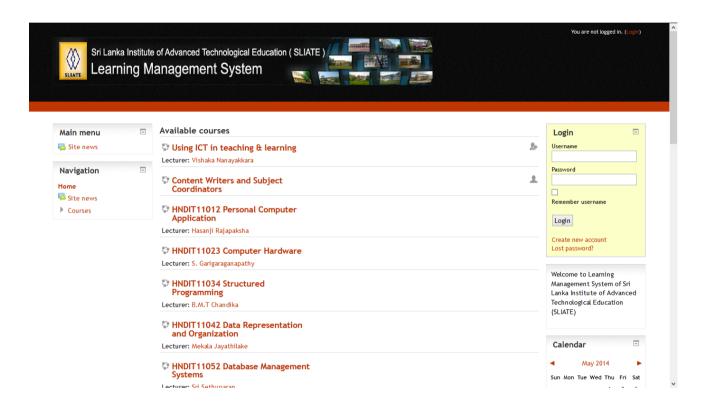
MIS division conducted a workshop with Oracle Corporation to enhance programing skills of SLIATE IT academics and demonstrators. Training consisted of 14 week online sessions followed by 3 day residential workshop held from 12 - 14 December 2013.

4. Working with the HETC Project

SLIATE worked with Higher Education for Twenty First Century (HETC) project to improve facilities for Tangalle, Ratnapura, Vavuniya, Sammanthurai and Anuradhapura ATI sections. MIS procured Laptops and desktop PCs for the said locations.

5. Host and Improve Moodle to support Student Centered

MIS division supported the development of SLIATE Moodle to accommodate student centered learning and was hosted in SLIATE's newly implemented in house server farm.



Internal Audit Division

Internal Audit Division

- (01) The Internal Audit Branch, which is entrusted with the task of Internal Audit Assignments and investigations of Sri Lanka Institute of Advanced Technological Education and the Advanced Technological Institutions, has been continuing its program of work as in the previous year's reviewing the adequacy of internal control systems and procedures ensuring adherence to Circular instructions. All lapses, weaknesses and shortcomings were brought to the notice of the relevant authorities with suggestions for improvements.
 - 1) No internal audit was conducted in year 2013 due to vacant position of internal auditor in this year.
 - 2) The committee shall take the following steps, Functions and resources of the internal audit branch and satisfy itself that the branch has the necessary authority to carry out its work. During the year under review, the Audit Committee met on one occasions as follows.

<u>Date</u>	Meeting No
24.09.2013	2013.01

3) Eight Audit quarries have been received from the Auditor General Department for the financial year 2013 and we have answered 3 Audit Quarries as follows in 2013.

Reference No	Date of Received	Description	Date Answered
EC/B/SLIATE/2012/6	2013.01.18	Audit Report – ATI Naiwala	2013.08.26
EC/B/SLIATE/2012/7	2013.04.12	ATI – Anuradhapura (2012)	2013.07.16
EC/B/SLIATE/2012/8	2013.03.28	Senior Lecturer – Lecturer Promotion 2012/2013	2013.07.16

- 4) Sri Lanka Institute of Advanced Technological Institute received the True and Fair View of Audit opinion subjected to matters described in paragraph 2.2 of audit report for the year ended 31st December 2013.
- 5) The Internal Audit branch which was set up in the SLIATE in 2007 to screen the affairs of the Advanced Technological Institutes (ATIs) in a macro perspective with particular reference to the findings of the Auditor General and to have an interaction with the Management of ATI's on a case by case by case basis met monthly at the management committee meeting during the year 2013. The Committee chaired by the Director General, 12 of Advanced Technological Institute Heads and 06 ATI section coordinators. SLIATE examined the performance and current affairs of the all Advanced Technological Institutes and sections accordingly.

Engineering Division

Engineering Division

Formation and Introduction

Engineering unit of Sri Lanka Institute of Advanced Technological Education was established on final quarter of 2009 mainly focusing on the simultaneous development of infrastructure for ATIs with the intention to increase student intake.

Compositions of the Engineering unit are Engineer (Civil), Technical Officer, Management Assistant and this unit is under the supervision of Director General and Deputy Director General (Admin & Finance) and Director (Admin).

Main activities of engineering unit are to handle the foreign funded projects such as proposed new buildings under Education for Twenty First Century Project, EKSP civil works and regular maintenance of ATIs at present to achieve the SLIATE's vision with optimum utilization of resources.

Objective

- To ensure adequate and quality infrastructure facilities necessary for each ATII to provide technical education
- To increase the efficiency and safety of existing physical resources by better management
- To identify future demand and planning

Main Activities in 2013

i. Proposed Building under HETC Project-

Proposed Leadership & Quality Development Center (LQDC) for SLIATE and construction of new ATI sections at Rathnapura, Tangalle and Vavuniya. Total estimated cost is Rs. 400 million.

Construction of ATI sections -Tangalle & Rathnapura has been completed & taken over in 2013. Construction of new ATI section at Vavuniya will be completed in 2014.

Tenders will be called for the consultancy service for the construction of LQDC in the 1st quarter of 2014.



ATI section - Tangalle





ATI section Rathnapura

ATI section Vavuniya

ii. Construction of ATI sections Batticaloa & Anuradhapura

Construction of ATI section Batticaloa (Stage I) was completed in 2013 & Stage II was awarded in 2013 and will be completed in 2014.

Construction of ATI section Anuradhapura – awarded in 2012, under construction.

iii. Operation & Maintenance

General maintenance and repair works carried out throughout the year such as renovation & construction.

Description	ATI	Status of the project	Payment (Rs.)
1. Repairing of Roof of Girls' Hostel	Dehiwala	Completed	688,757.92
2. Modifications to Record Room	Dehiwala	Completed	502,122.50

Education for Knowledge Society Project (EKSP Project). EKSP is funded by Asian Development Bank (ADB)

Civil Constructions & Renovations

Procurement procedure has been completed for following projects & contracts have been awarded in 2013.

Renovation and Construction of Boundary Wall at ATI - Dehiwala Renovation of Girl's Hostel at ATI - Dehiwala Repairs to Internal Road at ATI - Dehiwala Construction of a Rubble Retaining Wall at ATI - Dehiwala Converting Three Storied Building as Counselling Room, Book shop & Stores with Renovation at ATI - Dehiwala Renovation of Library at ATI - Dehiwala Renovation of Administration Building & Lecture Hall at ATI - Dehiwala Electricity Work for Administration Building & Lecture hall at ATI - Dehiwala Electricity Work for Girl's Hostel at ATI - Dehiwala Construction of Two Storied Security Building & Hardware Lab at ATI - Dehiwala Construction of Bicycle Shed & Boundary wall at ATI - Labuduwa Supplying of Air Conditioning for ATI - Labuduwa Construction of Boundary Wall at ATI - Labuduwa Repairing of Internal Road at ATI - Labuduwa Renovation of ATI - Labuduwa Supplying and Fixing of Iron Grills in Workshops Building at ATI - Labuduwa Construction of Ceiling at ATI - Kurunegala Construction of Canteen and Common Room at ATI - Trincomalee Painting of Existing Building at ATI - Trincomalee Partitioning of Staff Rooms, Library & Construction of Store Room at ATI - Naiwala Construction of Boundary Wall at ATI - Naiwala Water Supply to ATI-Naiwala Repairing of Old Building (Cafeteria) at ATI - Naiwala Construction of Canteen at ATI - Jaffna Supplying & Fixing Partition for Library & Staff Room Cubicles at ATI - Kandy Supplying and Fixing of Iron Grills for Existing Windows & Staircase at ATI - Kandy Construction of Proposed Generator Room & Transformer Room at ATI - Kandy Electrical Installation at ATI - Kandy Renovation Work of ATI Kandy Construction of Rubble Retaining Wall at ATI - Kegalle



Two Storied Security Building & Hardware Lab at ATI - Dehiwala

Supplying of Furniture

Procurement procedure has been completed for following items & contracts have been awarded in 2013.

Item	Quantity
Student Desks (Foldable)	1386
Lecture Hall Chairs	1817
Lecture's Tables	111
Lecture's Chairs	127
White Boards	97
Steel Cupboards	174
Computer Chairs	463
Computer Tables	349
Veranda Chairs	66
Library Chairs	132
Laboratory Stools	775

Supplying of Library Books

Procurement procedure has been completed in 2013 & contracts to be awarded in 2014. Library books for Management, Accountancy, Engineering, IT, English, Agriculture, Tourism & Hospitality Management are to be distributed to ATIs in 2014.

Subject Area	No of Books
Accounting	5100
Agriculture	500
BSE	300
Civil Engineering	1000
Electrical Engineering	1800
English	3200
Food Technology	400
IT	2100
Management	2900
QS	200
Tourism	2000

Financial Division

Financial Performance of Statutory Board 213

Statement of Financial Performance for the year ended 31st December 2013

	Note	2013	2012
		Rs.	Rs.
Revenue			
Recurrent Grant - Treasury		367,600,000	339,922,000
Projects - EKSP - HETC		559,390	213,046
TILI C		-	1,742,452
- Austria & Netherland		-	5,308,435
Miscellaneous Revenue	2		
Institutional Income		31,217,172	24,679,770
Other Income		358,173,973	9,282,169
Total Revenue		757,550,535	381,147,872
Expenditure			
Personal Emoluments	3	(305,579,240)	(242,425,519)
Travelling Expenses	4	(3,232,228)	(1,989,734)
Contractual Services	5	(86,325,116)	(78,224,191)
Supply & Requisites	6	(17,761,444)	(12,721,171)
Maintenance Expenditure	7	(8,649,025)	(8,766,262)
Training & Evaluation	8	(30,309,448)	(33,266,510)
Other Expenditure	9	(214,763)	(1,000,774)
Depreciation	10	(352,161,019)	(111,267,947)
		(804,232,283)	(489,662,108)
Surplus/(Deficit) Transferred to Changes in Equi	tv	(46,681,748)	(108,514,236)

Statement of Financial Position for the year ended 31st December 2013

	Note	2013	2012
		Rs.	Rs.
Assets			
Non - Current Assets			
Property, Plant & Equipment	10	3,248,076,358	1,521,762,211
		3,248,076,358	1,521,762,211
Current Assets			
Inventories		1,147,040	1,164,774
Deposits, Pre-payments, Advances & Debtors	11	18,160,471	15,105,105
Cash and Cash Equivalents	12	64,726,861	106,889,315
		84,034,372	123,159,194
Total Assets		3,332,110,730	1,644,921,405
Funds & Liabilities			
Accumulated Fund		1,554,284,342	1,509,899,886
Non - Current Liabilities			
Provision of Gratuity	13	75,261,678	61,383,015
Deferred Grant		1,656,534,862	30,583,593
Current Liabilities			
Creditors	14	9,299,480	12,627,187
Accrued Expenses	15	26,199,500	22,810,717
Deposit - Payable	16	10,530,868	7,274,047
Provision for Compensation			342,960
		46,029,848	43,054,911
Total Funds & Liabilities		3,332,110,730	1,644,921,405

Cash Flow Statement for the year ended 31st December 2013

		2013		2012
		Rs.		Rs.
Cash Flows from Operating Activities				
Surplus/ (Deficit) for the year		(46,681,748)		(108,514,206
Add.				
Depreciation	352,161,019		111,267,947	
Provision for Gratuity	16,816,220		16,131,444	
Deferred Grant Income	1,625,951,269	1,994,928,508	30,583,593	157,982,98
Operation Income before Changes in Working Capital		1,948,246,760		49,468,77
Surplus / (Deficit) before the adjustment		573,525,100		918,08
Increase/ (Decrease) in working Capital				
Decrease in Inventories	17,734		(85,954)	
Increase in Deposits, Pre payments , Advances &				
Debtors	(3,055,367)		(1,199,886)	
Increase in Deposit Payable	3,256,821		660,604	
Decrease in Compensation	(342,960)		342,960	
Increase in Accrued Expenditure	3,388,783		5,292,170	
Decrease in Creditors	(3,327,708)		(7,648,828)	
Gratuity paid	(2,937,556)		(3,227,051)	
Net Cash flow from/ (used) operating Activities		(3,000,253)		(5,865,985
Cash Flows From/(Used) in Investing Activities				
Construction of Buildings & Land	(9,139,326)		(242,090,537)	
Purchase of Fixed Assets & Work in Progress	(123,907,645)		(46,116,790)	
EUTE Project Assets	(2,511,387,090)			
Net Cash Flows from /(Used) in Financing Activities		(2,644,434,061)		(288,207,32
Cash Flows from/(used) Financing Activities				
Treasury	83,500,000		86,000,000	
Valuation of Lands	-		158,384,000	
Net Cash Flows from/(used) in Investing Activities		83,500,000		244,384,00
Net Increase/ (Decrease) in Cash and Cash Equivalents		(42,162,454)		697,54
Cash and Cash Equivalents at the beginning of the year		106,889,315		106,191,76
Cash and Cash Equivalents at the end of the year	_	64,726,861	-	106,889,31

Statement of Changes in Equities at 31st December 2013

Description	Note	Amount Rs.
A.P. (1D.1) (1.1) (1.1) (2012)		1 205 025 662
Adjusted Balance as at 1st of January 2012		1,385,835,662
Contribution for the year		244,384,000
Deficit for the year		(108,514,206)
Balance as at 1st of January 2013		1,521,705,456
Contribution for the year		79,260,634
Surplus for the year		(46,681,748)
Balance as at 31st December 2013		1,554,284,342

Notes to Financial Statements for the ended 31st December 2013

02. Miscellaneous Revenue

(i) Institutional Income

Detail	Schedule	2013	2012
		Rs.	Rs.
Course Fee		19,405,000	16,621,500
Fee Levying Course Fee		1,835,650	1,108,000
Student Application Fee		6,667,850	4,231,000
Examination Fee		2,981,870	2,186,020
Convocation Surplus		-	482,084
Diploma Certificate Fee		-	35,500
Farm Accounts Surplus	1	326,802	15,666
Total		31,217,172	24,679,770

(ii) Other Income

Detail	Schedule	2013	2012
		Rs.	Rs.
Hire of Halls / Equipment's		241,486	635,470
Sale of old Newspapers & Auctions		107,914	422,059
Interest from Loan		384,319	375,362
Interest from Treasury Bill		348,648	374,200
Interest from Savings A/C		5,546	14,507
Interest from Fixed Deposit (ATI Jaffna)		181,240	187,594
Rental Charges		776,921	154,792
Penalty Charges		241,650	406,383
Hostel Charges		1,647,700	1,222,850
Photocopy Charges		524,790	296,148
Miscellaneous		427,680	43,862
Donation		20,000	-
Non Refundable Deposit		1,105,060	364,680
Deferred Grant Income		352,161,019	4,784,262
Total		358,173,973	9,282,169

03. Personal Emoluments

	Schedule	2013	2012
		Rs.	Rs.
Salaries & Wages			
(i) Academic		110,804,211	94,114,279
(ii) Non Academic		87,801,959	77,923,737
Visiting Lecture Fee		49,129,206	18,320,916
Gratuity		16,816,220	16,131,444
Allowance to G.C.Members		215,500	189,800
Allowance to Trainees		4,106,307	2,699,458
Allowance/Syndicate/Manag.		15,500	137,600
Allowance to Audit & Management Committee		18,000	44,800
Laborer Charges		448,575	49,900
EPF		27,952,118	25,673,432
ETF		5,590,423	5,134,686
Overtime & Holiday Payment		2,587,589	1,732,242
Consultancy /Translation /Interview Board		93,632	273,225
Total		305,579,240	242,425,519

04. Travelling Expenses

		2013	2012
	Schedule	Rs.	Rs.
Domestic		2,794,661	1,667,677
Foreign		437,566	322,027
Total		3,232,227	1,989,704

05. Contractual Services

	Schedule	2013 Rs.	2012 Rs.
Rent & Hire Charges		13,447,015	11,866,881
Rates & Taxes to Local Auth.		119,856	14,825
Electricity		17,040,807	16,077,552
Water		6,285,508	5,016,040
Telecommunication/Internet		5,763,404	3,990,709
Postal Charges		561,242	617,507
Janitorial Services		15,551,443	14,476,568
License & Insurance		1,440,775	1,344,744
Printing / Advertising		2,947,987	3,701,808
Security Services		23,167,079	21,117,557
Total		86,325,116	78,224,191

06. Supplies & Requisites

	Schedule	2013 Rs.	2012 Rs.
Stationery & Office Requisites		10,700,714	6,661,470
Fuel & Lubricants		3,570,836	3,568,205
Uniforms		77,365	45,320
Entertainment		2,186,478	1,443,125
Library Services		671,157	741,372
Canteen Gas		554,894	261,679
Total		17,761,444	12,721,171

07. Maintenance Expenditure

	Schedule	2013 Rs.	2012 Rs.
Valialas			
Vehicles		2,700,440	2,558,068
Plant, Machinery Equipment		3,568,817	4,281,897
Building & Structures		2,379,768	1,926,297
Total		8,649,025	8,766,262

08. Training & Evaluation

	Schedule	2013 Rs.	2012 Rs.
Meetings / Student Interviews		195,108	100,909
Functions/Exhibition/Student Welfare		3,560,429	1,463,771
Examination/Evaluation		13,152,659	8,776,766
Workshop/Seminars		803,112	197,975
Study Tours / Field Visits		2,368,989	2,347,861
Staff Training		1,313,473	51,650
Student Season Ticket		7,316,459	8,942,778
Printing of Exam Papers		192,955	1,658,670
Consumable for Training Activities		522,594	551,780
Course Promotion		244,115	117,753
Equipment Moving charges		101,000	406,110
Institutional Membership Fee		33,550	83,995
HETC Project Payments		-	1,783,818
BISVAM Project Payments		-	6,782,674
Convocation deficit	2	505,005	-
Total		30,309,448	33,266,510

09. Other Expenditure

	Schedule	2013 Rs.	2012 Rs.
Legal / Investigation /Type Setting		201,624	151,859
Audit Fee			495,280
Bank Charges		13,139	10,675
Compensation		-	342,960
Total		214,763	1,000,774

Description Land & Land Improvement Improvement Improvement Improvement Improvement Adjusted Balance as at 1st Janu. 2013 Building & Structures Improvement Building & Structures Improvement Adjusted Balance as at 1st Janu. 2013 Motor Vehicles 20st Adjusted Building & Structures Improvement Adjusted Balance as at 1st Janu. 2013 1,935,129,819 95,442,378 96,889,288 <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th></th<>						
E Janu. 2013 220,957,751 1,935,129,819 5,697,914 5,441,412 5,441,412 224,655,665 1,940,571,231 8 224,655,665 1,415,963,773 8 224,655,665 1,415,963,773 8 224,655,665 1,470,348,475 34 ork-in-Progress	Motor Vehicles	Furniture & Office Equip.	Computers	Library Books	Workshop & Training	Total
E Janu. 2013 220,957,751 1,935,129,819 5,441,412 3,697,914 5,441,412 5,441,412 224,655,665 1,940,571,231 6,712					Equipment	
t Janu. 2013 220,957,751 1,935,129,819 3,697,914 2,441,412 2,446,55,665 1,940,571,231 2,4,655,665 1,940,571,231 2,4,657,458 2,4,657,458 2,4,657,458 2,4,657,458 2,4,657,458 2,4,657,458 2,4,657,458 2,4,657,665 1,415,963,773 3,574,676,7458 2,4,655,665 1,470,348,475 3,574,676,778 2,744,675,665 1,470,348,475 3,574,676,778 2,744,675,665 1,470,348,475 3,574,676,778 2,744,770,778 2,744,770,778 2,744,770 2,744,770 2,744,770,778 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744,770 2,744						
3,697,914 5,441,412 224,655,665 1,940,571,231 E Janu. 2013 428,439,602 E Janu. 2013 428,439,602 E year 96,167,856 E year	19 95,442,378	2,209,929,050	151,802,198	31,115,976	70,134,499	4,714,511,671
t Janu. 2013 224,655,665 1,940,571,231 e year 96,167,856 224,667,458	1,416,880	12,221,482	46,081,330	4,701,989	1,533,049	75,094,057
428,439,602 96,167,856 524,607,458 1,415,963,773 - 54,384,702 224,655,665 1,470,348,475 34	31 96,859,258	2,222,150,532	197,883,528	35,817,965	71,667,548	4,789,605,728
428,439,602 96,167,856 524,607,458 - 54,384,702 - 54,384,702 - 54,384,702 34,773 - 1,470,348,475						
224,655,665 1,415,963,773 3-4,475,655,665 1,470,348,475 3-4	12 48,950,553	580,767,470	114,873,352	11,653,456	59,068,620	1,243,753,053
524,607,458 224,655,665 1,415,963,773 - 54,384,702 224,655,665 1,470,348,475 3	13,604,602	216,795,272	20,862,358	1,555,799	3,175,132	352,161,019
224,655,665 1,415,963,773 - 54,384,702 224,655,665 1,470,348,475 3	58 62,555,155	797,562,742	135,735,710	13,209,255	62,243,752	1,595,914,072
224,655,665 1,415,963,773 - 54,384,702 224,655,665 1,470,348,475 3						
224,655,665 1,415,963,773 - 54,384,702 224,655,665 1,470,348,475 3						
- 54,384,702 224,655,665 1,470,348,475	73 34,304,103	1,424,587,790	62,147,818	22,608,710	9,423,796	3,193,691,656
224,655,665 1,470,348,475	5					CAT NOT NO.
		1 424 587 790	62 147 818	22 608 710	9 473 796	3 248 076 358
10 (a) Construction Work-in-Progress						and ada da
Description Land Building & Structures Motor Vehicle	Motor Vehicles	Furniture & Office Equip.	Computers	Library Books	Workshop & Training	Total
					Equipment	
Balance as at 1st Jan:2013						
Transferred to the Rela: Acc						
Incurred during the year 54,384,702	12					54,384,702
Balance as at31st Dec:2013 54,384,702	12					54,384,702

11. Deposit, Pre Payments and Advances

	Schedule	2013	2012
		Rs.	Rs.
(i) Deposit	4	1,260,000	1,331,368
(ii) Pre Payments	5	759,584	913,793
(iii) Other Advances	6	2,034,448	3,146,855
(Iv) Mobilization Advance	7	5,255,040	-
(v) Festival Advance		322,200	313,500
(vi) Debtors	8	150,000	-
(vii) Distress Loan		8,358,149	9,385,539
(Viii) Special Advance	9	21,050	14,050
Total		18,160,471	15,105,105

12. Cash and Cash Equivalents

Institute		Schedule	2013	2012
			Balance	Balance
			Rs.	Rs.
Head Office	- Current A/C		44,200,985	64,513,503
	- Savings A/C		313,642	308,095
	- Short Term Investment	10	3,607,034	3,417,000
	- Distress Loan A/C		971,846	285,328
Mattakkuliya	- Current A/C		2,096,394	7,966,136
	- Cash in Hand		4,960	-
Kurunegala	- Current A/C		1,657,261	6,267,372
Dehiwala	- Current A/C		336,877	1,996,316
	- Cash in Hand		500	-
Kandy	- Current A/C		2,596,660	5,407,473
Badulla	- Current A/C		(713,320)	2,951,847
Ampara	- Current A/C		284,098	204,994
_	- Farm A/C		248,749	78,226
	- Cash in Hand		9,250	-
Naiwala	- Current A/C		2,467,497	1,530,898
	- Farm A/C		180,495	38,930
	- Short Term Investment		488,751	-
Labuduwa	- Current A/C		2,931,459	3,592,942
	- Farm A/C		71,555	56,840
Jaffna	- Current A/C		113,293	2,474,728
	- Short Term Investment		1,863,000	1,863,000
Kegalle	- Current A/C		850,133	1,306,989
Trincomalee	- Current A/C		135,742	2,628,698
	- Petty Cash		10,000	
Total			64,726,861	106,889,315

13. Provision for Gratuity

	Schedule	2013	2012
		Balance	Balance
		Rs.	Rs.
Balance as at 1st January		61,383,015	48,478,622
Provision for the year		<u>16,816,220</u>	16,131,444
		78,199,235	64,610,066
<u>Less</u> :			
Payments during the year		(2,937,556)	(3,227,051)
		75,261,679	61,383,015

14. Creditors

	Schedule	2013	2012
	11	Rs.	Rs.
Anthony Builders		-	1,043,777
State Engineering Co-operation		-	4,087,007
State Development & Constructions Co-opra.		-	2,185,483
Central Engineering Consultancy Bureau		-	523,013
Sahan Engineering (Pvt)Ltd.,		-	196,386
Austria & Netherland Project		-	33,311
Ediriweera Constractions		-	-
Aruna Builders		-	333,821
Charming Enterprises		-	1,889,953
Chanaka Construction		-	-
S.A.S.Construction		-	-
R.S.Projects		-	2,204,438
Furniture - New Interios (pvt) Ltd.		6,549	130,000
Micro Constructions (Pvt) Ltd		9,292,931	-
Total		9,299,480	12,627,188

15. Accrued Expenses

	Schedule	2013	2012
	12	Rs.	Rs.
Head Office		16,366,109	10,654,668
Kandy		75,707	1,573,491
Mattakkuliya		2,040,120	1,134,107
Badulla		-	615,256
Naiwala		1,009,691	695,924
Labuduwa		2,457,657	1,239,741
Dehiwala		823,946	3,835,112
Ampara		1,274,324	1,205,613
Kurunegala		703,009	787,218
Trincomalee		655,502	317,157
Jaffna		405,619	236,589
Kegalle		387,816	515,841
Total		26,199,500	22,810,717

16. Deposit Payable

Detail	Schedule	2013	2012
		Rs.	Rs.
Library/Other Deposit		4,325,613	3,074,000
Tender / Refundable		1,399,977	3,893,797
Mahapola		1,615,500	306,350
Unclaimed Payable - Miscall.		3,164,178	-
Direct & Indirect Tax Payable		25,600	-
Total		10,530,868	7,274,147

CHAPTER 10

Auditor General Report



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මගේ අංකය எனது இல. My No.

EC/B/SLIATE/13/15

உமது இல. Your No.

31 January 2015

Director General.

Sri Lanka Institute of Advanced Technological Education.

Report of the Auditor General on the Financial Statements of the Sri Lanka Institute of Advanced Technological Education for the year ended 31 December 2013 in terms of Section 14(2)(c) of the Finance Act, No.38 of 1971.

The audit of financial statements of the Sri Lanka Institute of Advanced Technological Education for the year ended 31 December 2013 comprising the statement of financial position as at 31 December 2013 and the statement of financial performance, statement of changes in equity, and cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory information, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with the Section 13(1) of the Finance Act, No. 38 of 1971 and Section 19 of the Sri Lanka Institute of Advanced Technological Education Act, No.29 of 1995 My comments and observations which I consider should be published with the Annual Report of the Institute in terms of Section 14(2)(c) of the Finance Act appear in this report. A detailed report in terms of Section 13(7) (a) of the Finance Act was furnished to the Director General of the Institute on 10 September 2014.

1:2 Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Sri Lanka Public Sector Accounting Standards and for such internal control as the management determines is necessary to enable the preparation of financial statements that are free from material misstatements whether due to fraud or error.

+94-11-2887028-34 +94-11-2887223 oaggov@sltnet.lk

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1:3 Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Sri Lanka Auditing Standards. consistent with International Standards of Supreme Audit Institutions (ISSAI 1000-1810). Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Institute's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institute's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of financial statements. Sub-sections (3) and (4) of Section 13 of the Finance Act, No. 38 of 1971 give discretionary powers to the Auditor General to determine the scope and extent of the audit.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

1.4 Basis for Qualified Opinion

My opinion is qualified based on the matters described in paragraph 2.2 of this report.

2. Financial statements

2:1 Qualified Opinion

In my opinion, except for the effects of the matters described in paragraph 2.2 of this report the financial statements give a true and fair view of the financial position of the Sri Lanka Institute of Advanced Technological Education as at 31 December 2013 and its financial performance and cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.

2:2 Comments on Financial Statements

2:2:1 Sri Lanka Public Sector Accounting Standard

Sri Lanka Public Sector Accounting Standard No.02

The cash flow statements had not been prepared in accordance with the Standard to reflect the cash outflows and the cash inflows during the year under review. The following weaknesses were observed in the cash flow statement prepared.

- (a) The assets valued at Rs.2,529,547,742 received from two projects in the year had been shown as cash generated from investment activities in the cash flow statement.
- (b) The assets valued at Rs.3,568,211 received by the Institute in the preceding year from the Higher Education for the Twenty-First century Project had been included as the assets generated from investment activities in the year under review in the cash flow statement.
- (c) The sums totaling Rs.573,525,100 including the provision for depreciation adjusted to the accumulated profit in the year under review as prior year adjustment and the other adjustment made to the Accumulated Fund had been adjusted to the loss for the year under review in the cash flow statement.
- (d) Adjustments amounting to Rs.1,273,790,250 including the rectification of the errors of prior years, receipts of assets from projects and other unexplained transactions which do not relate to the cash outflows and inflows had not been included in the cash flow statement.



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2.2.2 Accounting Deficiencies

The following observations are made.

- (a) Disclosure had not been made in the financial statement in respect of 03 cases without determined financial values filed against the Institute in the Labour Tribunal and 07 complaints made to the Human Rights Commission of Sri Lanka
- (b) Even though 03 officers of the Academic Staff had proceeded abroad after obtaining leave, the sum of Rs.1,526,314 receivable by the Institute from them for the breach of agreements had not been disclosed in the financial statements.
- (c) A sum of Rs.31,447 had been credited as the contributions for the Employees' Provident Fund and the Employees' Trust Fund in respect of an officer in service in the Labuduwa Advanced Technological Institute who had obtained no-pay leave from June to November 2013.
- (d) Even though the rectification of errors of the preceding year had been adjustment to the Accumulated Fund with retrospective effect, the prior year figures in the statement of financial position had not been restated accordingly.
- (e) Even though an asset should be depreciated from the time the asset was brought to usable condition, contrary to that, an accounting policy of not providing for depreciation in the year of the purchase of assets had been followed.

2:2:3 Accounts Receivable

Action had not been taken for the recovery of the distress loans totaling Rs.495,441 granted to 07 Officers of the Sri Lanka Institute of Advanced Technological Education, who had left the Service and one interdicted Officer and the interest thereon.

2.3 Non-compliance with Laws, Rules, Regulations and Management Decisions

The following non-compliances were observed during the course of audit.

Reference to Laws, Rules, Regulations etc.

Non-compliance

(a) Trade Tariff and investment Policy Circular No. 01/2010 of 10 December 2010 Paragraph (1) (e) Even though the Officers who have completed an active service period of 12 years are entitled to obtain Concessionary Motor Vehicle Import Permit under this Scheme, a Concessionary Motor Vehicle Import Permit had been issued to as officer who had obtained no-pay leave for one year for a private purpose during the 12 years period taken into consideration.

(b) Section 3.8.9 of the Public Enterprises Circular No.PED/12 of 02 June 2003 and the Public Enterprises Circular No.116 of 24 January 1997. Three Casual Labourers of the Institute of Advanced Technological Education had been deployed in the duties of the line Ministry and the Institute had paid a sum of Rs.623,720 as the wages in this connection as at 31 December 2013.

(c) Financial Regulation 135 of the Democratic Socialist Republic of Sri Lanka. The financial authorities of the Institute for the year 2013 had not been delegated.

(d) Establishments Code of the Democratic Socialist Republic of Sri Lanka. Chapter XIX Sub-section 5.2.1. Ten per cent of the basic salary of officers occupying official quarters and if married 2 ½ per cent of the salary of the spouse amounting to 12 ½ per cent of the basic salary should the recovered as the total rent. Even though the former Director of the Labuduwa Advanced Technological Institute had occupied the official quarters from 05 March 2012 to 25 March 2013 action had not been taken to make such recoveries.

3. Financial Review

3:1 Financial Results

According to the financial statements presented, the financial results of the Institute for the year ended 31 December 2013 amounted to a deficit of Rs.46,681,748 as compared with the corresponding financial result amounting a deficit of Rs.108,514,236 for the preceding year. The deficit for the year under review, as compared with the preceding year, had decreased by a sum of Rs.61,832,488 and the decrease of the expenditure on training evaluation by a sum of Rs.2,957,062 and the amortisation of assets from the year 2013 had specially affected that decrease.

4. Operating Review

4.1 Performance

The following observations are made.

- (a) The percentage of enrolments for the Courses conducted by the Institute of Advanced Technological Education in the year 2013, as compared with the preceding year had decreased by 18 per cent.
- (b) The overall passes percentage of the examinations of 12 Advanced National Courses conducted by the Institute of Advanced Technological Education in the second semester of the year 2013 had been 48 per cent.

4.2 Management Inefficiencies

The lands on which the buildings of the Advanced Technological Institutes at Ampara, Mattakkuliya Labuduwa, Badulla, Kandy, Kegalle, Jaffna, Anuradhapura, Batticloa, Samanthurei, Thangalle, Rathnapura, Vavuniya and Naiwala of the Sri Lanka Institute of Advanced Technological Eduction are situated had not been vested in the Institute up to 31 Deember 2013.

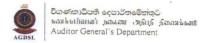
4.3 Transaction of Contentious Nature

The following observations are made.

- (a) Teachers serving in the Universities had been recruited for 02 posts of the Sri Lanka Institute of Advanced Technological Education. In view of the difference between the salaries and allowances (approximately) entitled to those posts in accordance with the approved Schemes of Recruitment and the salaries reimbursable to the Universities, salaries amounting to Rs.1,802,281 exceeding the salary entitlement according to the Scheme of Recruitment had been paid in the year 2013. Instead of appointing the Directors of the Institute internally through promotions, external parties had been recruited on the secondment basis at salaries and allowances higher than the salaries and allowances of the posts and as such it was observed that the practice adopted deprived the opportunities of the officers of the Institute expecting promotions.
- (b) According to the Board of Control meeting No.15/137 of the year 2013, the Director of the Institute of Advanced Technological Education, Naiwala appointed as on secondment basis had been paid the full salary in the in the year under review instead of the salary entitled under the secondment basis.
- (c) According to the financial statements of the Higher Education Project for the Twenty First Century project, that computers and software valued at Rs.20,057,993 had been supplied in the year under review for the Sri Lanka Institute of Advanced Technological Education, Nevertheless according to the financial statements of the Sri Lanka Institute of Advanced Technological Education, that value amounted to Rs.18,160,652.

4.4 Deficiencies in Contract Administration

The construction work of the Advanced Technological Institute commenced on 31 December 2012 and scheduled for completion on 31 December 2013 had not been completed even by 31 July 2014. The Physical Progress thereof at end of the year under review had been 60 per cent and the financial progress had been 17 per cent.



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4.5 Staff Administration

The approved cadre of the Academic Staff as at 31 December 2013 had been 264 and the number of vacancies had been 41. The approved cardre of the Non-academic Staff had been 292 and the number of vacancies had been 57. As such the overall number of vacancies in the staff had been 98.

5. Accountability and Good Governance

5:1 Corporate Plan

The Organization Chart of the Institute, the operating results of the three preceding years and the Action Plan (including the officers responsible) that should be included in the Corporate Plan in terms of the Public Enterprises Circular No PED/12 of 02 June 2003 had not been included in the Corporate Plan of the Institute.

5.2 Action Plan

Even though the Action Plan had been prepared it did not concur with the annual budget and the financial statements and as such the progress of achievement of the targets of the Action Plan could not be examined.

5.3 Procurement Plan

Even though fixed assets costing Rs.75,094,057 had been purchased in the year 2013, a Procurement Plan for the year under review had not been prepared in terms of the National Budget Circular No.128 of 24 March 2006.

5.4 Tabling of Annual Reports

The Annual Report for the year 2012 had not been tabled in Parliament.

6. Systems and Controls

Deficiencies in systems and controls observed during the course of audit were brought to the notice of the Director General from time to time. Special attention is needed in respect of the following areas of control.

- (a) Accounting.
- (b) Stock Control.
- (c) Library Control.
- (d) Formulation of Syllabus, Enrolment of Students and Conducting Lectures.
- (e) Hostels Control.

W.P.C. Wickramaratne Acting Auditor General.