

[Eighth Parliament - First Session]

No. 135.]

1.

# **ORDER PAPER OF PARLIAMENT**

## FOR

Wednesday, December 07, 2016 at 9.30 a.m.

QUESTIONS FOR ORAL ANSWERS

843/'16

Hon. Buddhika Pathirana,— To ask the Minister of Education,—(1)

- (a) Will he inform this House
  - (i) of the temples in the districts of Batticaloa and Trincomalee in the Eastern province that belong to the Department of Archaeology;
  - (ii) the number of temples in those districts which are registered with the Department of Buddhist Affairs;
  - (iii) whether steps have been taken to protect these temples from treasure hunters and organized criminals;
  - (iv) if so, what those steps are;
  - (v) whether there are reports of those temples being harmed by the above mentioned persons from the years 2012 to 2014; and
  - (vi) if so, the measures, taken against them?
- (b) Will he state—
  - (i) whether steps have been taken to develop these temples;
  - (ii) if so, what those steps are?
- (c) If not, why?

864/'16

2.

Hon. (Dr.) Nalinda Jayathissa, To ask the Minister of Agriculture, (3)

- (a) Will he inform this House—
  - (i) whether Mr. Chandana Pelpita serves as a working director at the Ceylong Fertilizers Limited;
  - (ii) if so, what his salary, allowances and the monthly rental for the vehicles assigned to him are;

- (iii) whether the Presidential Commission of Inquiry had sent a letter dated 6<sup>th</sup> November 2015 to the Secretary to the Ministry of Agriculture with regard to Petition No. PCI/52/2015;
- (iv) what acts of serious financial fraud had been committed by Mr. Chandana Pelpita during his engagement as Deputy General Manager at the Ceylon Fishery Harbours Corporation according to the letter concerned;
- (v) what recommendations were made by the Presidential Commission of Inquiry with regard to the acts of fraud concerned;
- (vi) the date on which such recommendations were implemented; and
- (vii) the reasons why if the recommendations by the Presidential Commission of Inquiry have not been implemented?
- (b) If not, why?

899/'16

3.

Hon.Chamal Rajapaksha,— To ask the Minister of Agriculture,—(2)

- (a) Will he inform this House—
  - separately, of the number of farmers, applied for fertilizer subsidy payments through Agrarian Services Center areas of Weerawila and Yodakandiya of Hambantota district;
  - (ii) out of aforesaid farmers, of the number of farmers who were provided with fertilizer subsidy payments;
  - (iii) of the number of farmers to whom the fertilizer subsidy payments are to be made; and
  - (iv) of the date on which the fertilizer subsidy payments are to be provided to the farmers who didn't receive the same?
- (b) If not, why?

914/'16

4.

Hon. T. Ranjith De Soyza,— To ask the Minister of Agriculture,— (2)

- (a) Will he state—
  - (i) whether a survey is being conducted at present by the Department of Agrarian Development with the participation of Agricultural Research Production Assistants;

- (ii) whether the relevant survey is being conducted throughout the island; and
- (iii) if so, the objective of the said survey?
- (b) Will he inform this House—
  - (i) the number of officers participating in the survey;
  - (ii) the period of time to be taken for the said survey;
  - (iii) whether the Ministry of Agriculture has allocated money for this survey; and
  - (iv) if so, the amount so allocated?
- (c) if not, why?

5.

998/'16

Hon. Udaya Prabath Gammanpila,— To ask the Minister of Law and Order and Southern Development,—(1)

- (a) Will he inform this House of the number of members of the Sri Lanka Police who died and were wounded owing to the tamil separatist terrorism from 1972 to 2009 separately?
- (b) If not, why?

1028/'16

6.

Hon. Shanthi Sriskandarasa,—To ask the Minister of Public Administration and Management,—(1)

- (a) Is he aware that—
  - a large number of public servants lost their jobs prior to 1980 owing to the official language policy;
  - (ii) Public Administration Circular No.37/91 dated 23.08.1991 was issued to grant relief to them;
  - (iii) many could not receive the expected relief due to the conflict situation that prevailed in the country at the time; and
  - (iv) there are hundreds of people who had not received any relief?

- (b) Will he inform this House whether—
  - (i) the above circular will be issued in a more flexible manner; and
  - (ii) action will be taken to grant relief to the affected public servants or members of their families?
- (c) If not, why?

1040/'16

7.

Hon. Kanaka Herath,— To ask the Minister of City Planning and Water Supply,—(1)

- (a) Will he inform this House
  - (i) of the number of requests received by the National Water Supply and Drainage Board for extensions of pipelines and for obtaining new connections in the Rambukkana Divisional Secretary's Division;
  - (ii) of the number of extensions of pipelines and new connections provided so far;
  - (iii) whether he admits that the number stated in (ii) above is not sufficient; and
  - (iv) the measures to be taken in relation to requests made for the extension of Walgama junction to Dombemada road, water extension, Katupitiya road water extension, Narambedda road water extension, Parape road water extension and Muwapitiya Halagiriya road water extension in the Rambukkana Divisional Secretary's division?
- (b) If not, why?

# AT THE COMMENCEMENT OF PUBLIC BUSINESS Notice of Motions

1.

Hon. (Dr.) Kavinda Heshan Jayawardana,— Leave to introduce Bill,— That leave be granted to introduce the following Bill:—

"Bill to incorporate the Hand to Stand Foundation."

## NOTICE OF MOTIONS AND ORDERS OF THE DAY

\*a1.

Appropriation Bill (2017)— (Twenty Second Allotted Day)—Committee (Progress 06<sup>th</sup> December).

(Cabinet approval signified)

\*2.

The Minister of Power and Renewable Energy,— Regulations under the Sri Lanka Sustainable Energy Authority Act,— That the Regulations made by the Minister of Power and Renewable Energy under Section 67 of the Sri Lanka Sustainable Energy Authority Act, No. 35 of 2007, read with paragraphs (d) and (e) of Sub-section (2) of Section 36 of the said Act and published in the Gazette Extraordinary No. 1971/13 of June 15<sup>th</sup>, 2016, which were presented on 20.09.2016, be approved.

(Cabinet approval signified.)

The Minister of Power and Renewable Energy,— Regulations under the Sri Lanka Electricity Act,— That the Regulations made by the Minister of Power and Renewable Energy on the recommendations of the Public Utilities Commission of Sri Lanka under Section 54 of the Sri Lanka Electricity Act, No. 20 of 2009 and Published in the Gazette Extraordinary No.1975/44 of 13<sup>th</sup> July 2016, which were presented on 11.11.2016, be approved.

(Cabinet approval signified.)

The Minister of Development Strategies and International Trade,—Order under the Sri Lanka Export Development Act,— That the Order made by the Minister of Development Strategies and International Trade under Section 14(1) of the Sri Lanka Export Development Act, No. 40 of 1979 relating to Cess and published in the Gazette Extraordinary No. 1981/32 of 23<sup>rd</sup> August 2016, which was presented on 25.10.2016, be approved.

(Cabinet approval signified.)

\*5.

The Minister of Finance,—Notification under the Excise Ordinance,—That the Notification made by the Minister of Finance, under Section 32 read with Section 22 of the Excise Ordinance (Chapter 52), regarding impose of excise duty on foreign liquor and impose of rules with regard to import of foreign liquor, and published in Gazette Extraordinary No. 1981/87 of 26<sup>th</sup> August 2016, which was presented on 25.10.2016, be approved.

(Excise Notification Number 989)

(Cabinet approval signified.)

\*6.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.1),—That the order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/41 of  $19^{th}$  August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*7.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.2),—That the Order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/42 of 19<sup>th</sup> August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*8.

The Minister of Finance,—Resolution under the Inland Revenue Act,—That this Parliament resolves, under Section 97(1) (a) of the Inland Revenue Act, No.10 of 2006 that the Agreement for the Avoidance of Double Taxation and Prevention of Fiscal Evasion with respect to taxes on income entered into on 06<sup>th</sup> October, 2016 between the Government of the Democratic Socialist Republic of Sri Lanka and the Government of the Republic of Finland which was presented on 25.11.2016 be approved.

(Cabinet approval signified.)

\*3.

\*4.

The Minister of Foreign Affairs,— Order under the Diplomatic Privileges Act,— That the Order made by the Minister of Foreign Affairs under Section 4 of the Diplomatic Privileges Act, No. 9 of 1996 and Published in the Gazette Extraordinary No.1987/23 of 05<sup>th</sup> October 2016, which was presented on 19.11.2016, be approved.

(Cabinet approval signified.)

#### \*10.

Land (Restrictions on Alienation) (Amendment) Bill — Second Reading. (Cabinet approval signified.)

\*11.

Medical (Amendment) Bill— Second Reading. (Cabinet approval signified.)

\*12.

Engineering Council, Sri Lanka Bill- Second Reading.

(Cabinet approval signified.)

\*13.

Prime Minister and Minister of National Policies and Economic Affairs,— Resolution under Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka for the revision of Salary for the Puisne Judges and Judges of the Court of Appeal,— The monthly salaries of the Chief Justice, Puisne Judges, President and Judges of the Court of Appeal have to be determined by the Parliament as per the Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka as amended by the Nineteenth Amendment to the Constitution.

Accordingly, it has been proposed that salaries of the Chief Justice, Puisne Judges, President of the Court of Appeal and Judges of the Court of Appeal be revised to be implemented in 05 phases during the period from 01.01.2016 to 01.01.2020.

Group of Service	Salary Code	Salary Scale (Rs.)
Hon. Chief Justice	JS 5 - 2016	145,000-5x7,250-181,250
Puisne Judges / President of the Court of Appeal	JS 4 - 2016	135,000-5x6,750-168,750
Judges of the Court of Appeal	JS 3 - 2016	131,500-5x6,575-164,375

Relevant salary scales for each posts are as follows (Schedule I)

Conversion tables relevant to the new salary scales to be implemented under each phase and guidelines for the implementation of salary scales are attached as Schedule II and schedule III respectively and it is resolved by this Parliament under Article 108(1) or the Constitution of the Democratic Socialist Republic of Sri Lanka that salaries for Chief Justice, Puisne Judges, President of the Court of Appeal and the Judges of the Court of Appeal as determined by this resolution shall be implemented.

(Cabinet approval signified)

#### \*9.

# Schedule I

# <u>Salary structure for the Puisne and Appeal Court Judges under</u> <u>Article 108(1) of the Constitution – 2016</u>

	Service Category	Salary Code	Initial Step	Years	1st Slab	Maximum
1	Judges of the Court of Appeal	JS 3-2016	131,500	5	6,575	164,375
2	Puisne Judges/President Court of Appeal	JS 4-2016	135,000	5	6,750	168,750
3	Chief Justice	JS 5-2016	145,000	5	7,250	181,250

#### Sgd:

National Salaries and Cadre Commission

# **Salary Scales**

Information mentioned in each column of salary scales are as follows:-----

- Column 1 Number of Years
- Column 2 Service Period
- Column 3 Grade
- Column 4 Salary Steps on appointment and with Promotion

Service Category		ervice Category Judges of the Court of Puise Appeal Pres		Puisne Judges/ President CA	Chief Justice
Salary Code		ode	JS 3-2016	JS 4-2016	JS 5-2016
1	2	3	4	4	4
			6,575	6,750	7,250
			5	5	5
1			131,500	135,000	145,000
2			138,075	141,750	152,250
3			144,650	148,500	159,500
4			151,225	155,250	166,750
5			157,800	162,000	174,000
6			164,375	168,750	181,250

Sgd: National Salaries and Cadre Commission

JS 3-2016

.01.01	Adjust- ment Allow- ance (Rs.)	ı	I	ı	ı	ı	ı
As at 2020.01.01	Basic Salary (Rs.)	131,500	138,075	144,650	151,225	157,800	164,375
10.10.61	Ad- justme nt Allow- ance (Rs.)	I	I	I	I	I	I
As at 2019.01.01	Basic Salary (Rs.)	117,900	123,795	129,690	135,585	141,480	147,375
		<u> </u>	<u> </u>				
As at 2018.01.01	Adjust- ment Allow- ance (Rs.)	ı	ı	ı	ı	ı	ı
t 20	c )	00	15	30	45	60	75
As a	Basic Salary (Rs.)	104,300	109,515	114,730	119,945	125,160	130,375
,		1	1	1	1	1	1
		1	1	1	1	1	1
As at 2017.01.01	Adjust- ment Allow- ance (Rs.)	ı	ı	ı			ı
2017	s c	00	35	70	05	40	75
s at 2	Basic Salary (Rs.)	90,700	95,235	99,770	104,305	108,840	113,375
A	Ŭ1				1	1	1
		10		~	<u> </u>		10
01	Adjust- ment Allow- ance (Rs.)	8,425	8,221	8,018	7,814	7,610	7,406
5.01.	AL Bance (Real	~	~	8			
2016		00	55	10	65	20	75
As at 2016.01.01	iic ary	77,100	80,955	84,810	88,665	92,520	96,375
Α	Basic Salary (Rs.)	È					
	<u> </u>	Į	I	<u> </u>	<u> </u>	<u> </u>	<u> </u>
		S	9	×	6	0	
2.31	Gross salary (Rs)	85,525	89,176	92,828	96,479	100,130	103,781
As at 2015.12.31		∞	~	6	6	10	
	) A C	00	75	50	25	00	79,375
	Basic Salary (Rs.)	63,500	66,675	69,850	73,025	76,200	79,3
Salary	_						
Sal		-	5	Э	4	5	9
		1	I				

# Schedule II

# Sgd: National Salaries and Cadre Commission

01.01	Ad- justm ent Al- lowa nce (Rs.)	ı	ı	I	ı	ı	·
As at 2020.01.01	Basic Salary (Rs.)	135,000	141,750	148,500	155,250	162,000	168,750
9.01.01	Ad- justme nt Allow- ance (Rs.)	I	I	I	I	I	ı
As at 2019.01.01	Basic Salary (Rs.)	121,000	127,050	133,100	139,150	145,200	151,250
8.01.01	Ad- justme nt Allow- ance (Rs.)	ı	1	ı		1	ı
As at 2018.01.01	Basic Salary (Rs.)	107,000	112,350	117,700	123,050	128,400	133,750
10.10	Ad- justme nt Allow- ance (Rs.)	ı	I	ı	ı	I	ı
As at 2017.01.01	Basic Salary (Rs.)	93,000	97,650	102,300	106,950	111,600	116,250
6.01.01	Ad- justme nt Allow- ance (Rs.)	8,250	8,038	7,825	7,613	7,400	7,188
As at 2016.01.01	Basic Salary (Rs.)	79,000	82,950	86,900	90,850	94,800	98,750
15.12.31	Gross Salary (Rs)	87,250	90,988	94,725	98,463	102,200	105,938
As at 2015.12.31	Basic Salary (Rs.)	65,000	68,250	71,500	74,750	78,000	81,250
Salary	Step	1	2	3	4	5	6

Sgd: National Salaries and Cadre Commission

JS 4-2016

_							
.01.01	Adjust- ment Allow- ance (Rs.)	I	I	I	ı	ı	ı
As at 2020.01.01	Basic Salary (Rs.)	145,000	152,250	159,500	166,750	174,000	181,250
9.01.01	Ad- justme nt Allow- ance (Rs.)	I	I	I	I	I	I
As at 2019.01.01	Basic Salary (Rs.)	130,000	136,500	143,000	149,500	156,000	162,500
8.01.01	Adjust- ment Allow- ance (Rs.)	ı	ı	ı		,	ı
As at 2018.01.01	Basic Salary (Rs.)	115,000	120,750	126,500	132,250	138,000	143,750
.01.01	Adjust- ment Allow- ance (Rs.)	I	I	ļ	ı	ı	ı
As at 2017.01.01	Basic Salary (Rs.)	100,000	105,000	110,000	115,000	120,000	125,000
6.01.01	Adjust- ment Allow- ance (Rs.)	8,000	7,775	7,550	7,325	7,100	6,875
As at 2016.01.01	Basic Salary (Rs.)	85,000	89,250	93,500	97,750	102,000	106,250
5.12.31	Gross Salary (Rs)	93,000	97,025	101,050	105,075	109,100	113,125
As at 2015.12.31	Basic Salary (Rs.)	70,000	73,500	77,000	80,500	84,000	87,500
Salary	Step	1	2	3	4	5	9

Sgd: National Salaries and Cadre Commission

JS 5-2016

#### (12)

Annex. I

#### Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....

## as at 01.01.2016

Your salary is converted as follows in terms of the above circular as at 01.01.2016.

1. Classification in terms of Public Administration Circular 6/2006 as at 31.12.2015

(a) Service Category	:
(b) Salary Code	:
(c) Salary Scale	:
(d) Salary Step	:
(e) Salary Point	: Rs.

(f) Date of last Salary Increment earned:

2. As at 01.01.2016 in terms of classification of Management Services Circular.....in terms of schedule I:

( )	Gen in Categorie
(a)	Service Category

- (b) Salary Code
- (c) Salary Scale
- (d) Salary Step
- (e) Salary Point : Rs.

3. Salary payable as at 01.01.2016 in terms of Schedule II:

:

:

- (a) Basic Salary :Rs.
- (b) Adjustment allowance : Rs.
- 4. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Name: Designation:	e	Checked	: Signature: Name: Designation: Date:
Approved:			
**	Signature:		
	Name:		
	Designation:		
	Date:	•••	
	Official Stamp:	•••	
Copies: 1			
2			

# (13)

Annex. II

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular..... as at 01.01.2017

Your salary is converted as follows in terms of the above circular as at 01.01.2017.

1. Classification in terms of Management Services Circular as at 31.12.2016
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(a)	Service Category	:
(b)	Salary Code	:
(c)	Salary Scale	:
(d)	Corresponding salary	
	in terms of Schedule I	:
(e)	Salary step in terms of Schedule II	:
(f)	Salary point in terms of Schedule II	: Rs.

- (g) Date of last Salary Increment earned:
- 2. Salary payable as at 01.01.2017 in terms of Schedule II : Rs.
- 3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared:	Signature	Checked :	Signature:
	Designation:		Designation:
	Date:		Date:
	Approved:		
	Signature:		
	Name:		
	Designation:		
	Date:		
	Official Stamp:		
Copies:	1		
2	2		

(14)

Annex. III

Specimen letter of Salary Conversion My No. Date:

Name:

Designation:

Conversion of Salary in terms of Management Services Circular.....

Your salary is converted as follows in terms of the above circular as at 01.01.2018.

- 1. Classification in terms of Management Services Circular ...... as at 31.12.2017
  - (a) Service Category :
    (b) Salary Code :
    (c) Salary Scale :
    (d) Corresponding salary in terms of Schedule I :
  - (e) Salary step in terms of Schedule II :
  - (f) Salary point in terms of Schedule II : Rs.
  - (g) Date of last Salary Increment earned:

2. Salary payable as at 01.01.2018 in terms of Schedule II : Rs.

3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared:	Signature Name:		Signature:
	Designation:		Designation:
	Date:		Date:
	Approved:		
	Signature:		
	Name:		
	Designation:		
	Date:	•••••	
	Official Stamp:		
Copies:	1		
	2		

Annex. IV

Specimen letter of Salary Conversion

# My No.

Date:

Name:

Designation:

# Conversion of Salary in terms of Management Services Circular..... as at 01.01.2019

Your salary is converted as follows in terms of the above circular as at 01.01.2019.

1. C	lassification in terms	of Management	Services Circul	lar	as at 31.12.2018
------	------------------------	---------------	-----------------	-----	------------------

(a)	Service Category	:
	~ . ~ .	

- (b) Salary Code
- (c) Salary Scale
- (d) Corresponding salary in terms of Schedule I
- (e) Salary step in terms of Schedule II :
- (f) Salary point in terms of Schedule II : Rs.
- (g) Date of last Salary Increment earned:

2. Salary payable as at 01.01.2019 in terms of Schedule II : Rs.

3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared:			Signature:
	Name:		Name:
	Designation:		Designation:
	Date:		Date:
	Approved:		
	Signature:	•••••	
	Name:		
	Designation:	••••	
	Date:		
	Official Stamp:		
Copies:	1		
	2		

(16)

Annex. V

Specimen letter of Salary Conversion

My No.

Date:

Name:

Designation:

# Conversion of Salary in terms of Management Services Circular.....

Your salary is converted as follows in terms of the above circular as at 01.01.2020.

- 1. Classification in terms of Management Services Circular ...... as at 31.12.2019
  - (a) Service Category
    (b) Salary Code
    (c) Salary Scale
  - (d) Corresponding salary
  - in terms of Schedule I :
  - (e) Salary step in terms of Schedule II :
  - (f) Salary point in terms of Schedule II : Rs.
  - (g) Date of last Salary Increment earned:
- 2. Salary payable as at 01.01.2020 in terms of Schedule II : Rs.
- 3. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared:	Signature Name:		Signature:
	Designation:		Designation:
	Date:		Date:
	Approved: Signature:		
	Name:		
	Designation:		
	Date:		
	Official Stamp:	•••••	
Copies:	1		
	2		

# Salary Structure for the Puisne and Appeal Court Judges under Article 108(1) of the Constitution - 2016

The Government has decided to make effective in 5 stages commencing 01.01.2016 the new salary scales given in schedule - I of this Circular as indicated in schedule -II in place of the salary scales now operative in respect of the Chief Justice, Puisne Judges, the President and the Judges of the Court of Appeal under the provisions of the Public Administration Circular 06/2006 dated 25.04.2006 as amended by the PA Circulars subsequently issued.

# 02. The below-mentioned allowances are incorporated in the new salary structure.

- (i) The special non-pensionable allowance paid in terms of the PA Circular Nos.31/2011 dated 12.12.2011 and 18/2012 dated 31.12.2012.
- (ii) The interim allowance of Rs.10,000/- paid monthly in terms of the PA Circular Nos. 24/2014 dated 12.11.2014, 24/2014(1) dated 31.12.2014 and 05/2015 dated 11.02.2015.

#### 03. Conversion of Salary

- 03.1 The conversion of salary from the existing salary scales to the new salary scales should be effected on step by step basis. However, the conversion of salaries shall be made in accordance with the conversion tables given in schedule II since this revision of salaries is to be made in 5 stages.
- 03.2 Conversion tables are given in schedule II separately for each salary scale mentioned in schedule I in order to facilitate the conversion of salary.
- 03.3 In the conversion of salaries, the salary code under the salary structure operative as at 31.12.2015 shall firstly be identified. Accordingly, the corresponding salary code indicated in schedule I of this Circular and the conversion table

applicable as mentioned in schedule -II should be selected. The new salary codes applicable under this Circular corresponding to the salary codes mentioned in the PA Circular 06/2006 are as follows:

Salary Code as per PA Circular 06/2006	New Salary Code
SF 4-2006	JS 5- 2016
SF 2-2006	JS 4-2016
SF 1-2006	JS 3-2016

- 03.4 Placement on the salary point applicable should be made in accordance with the prescribed conversion table based on the due salary step as at 01.01.2016 corresponding to the salary step applicable as at 31.12.2015. For this purpose the salary conversion format marked Annex 1 of the Circular should be utilized.
- 03.5 The salary conversion falling due on 01.01.2017, 01.01.2018, 01.01.2019 and 01.01.2020 shall also be affected by adoption of the same methodology that was followed at 03.4 above. For this purpose the salary points indicated under each year in the schedule II should be made applicable. In the conversion of salaries, salary conversion formats marked Annex II,III, IV and V for each year shall be utilized.

#### 04. Calculation of the increment of salary

04.1 Calculation of the number of increments falling due within the salary scale.

When an increment is earned during the period 01.01.2016 to 31.12.2016 placement should be made on the salary point immediately above the salary point on which placement was made at 03.4 above. Accordingly, the difference between the two salary points should be treated as the value of the increment falling due for the year 2016.

- 04.2 Granting increments beyond the maximum of the salary scale.
  - (a) In order to determine the salary point applicable from 01.01.2016 when the maximum of a salary scale is reached, the salary steps should be calculated treating as the increment of salary, the difference between the two applicable salary points given at the end of the salary scale as indicated in the appropriate column of the relevant salary conversion table in the schedule- II.
  - (b) Even when increments are earned beyond the maximum of a salary scale after 01.01.2016, the salary step should be calculated as indicated at (a) above.

# (19)

#### 05. Adjustment allowance of the gross salary

- 05.1 In addition to the basic salary, the difference between the gross salaries together with allowances mentioned in paragraph 02 above received as in 31.12.2015 and the basic salary applicable to each year as mentioned in schedule- II of this Circular were computed as an adjustment allowance and incorporated in the salary. Accordingly, in addition to the basic salary prescribed for each year, the corresponding adjustment allowance should also be paid. This adjustment allowance shall not be considered part and parcel of the salary for any purpose other than those specified at 16 below.
- 05.2 Whenever salary step is calculated beyond the maximum of the salary scale as at 04.2 above, the adjustment allowance of the gross salary applicable to the said salary step shall also be paid. For this purpose the gross salary which is comprised only of the salary point received as at 31.12.2015 under the PA Circular N o .06/2006 as amended by Circulars subsequently issued and the allowances entitled under the Circulars mentioned in paragraph 02 of this circular should be firstly calculated. In the event there is a monetary loss between the said salary and the salary point calculated under 04.2 above, the said monetary value should be paid together with the salary point as an adjustment allowance of the gross salary.

#### 06. Conversion of Salary on promotion to a higher post

On promotion to a higher post during the period from 01.01.2016 to 01.01.2020 when salary conversion is made on this phase basis scheme, the salary points indicated in the Column relevant to the year of promotion as given in schedule - II should be made applicable in the salary conversion related to such promotions.

#### 07. Any other allowances

- 07.1 As the new salary structure has been formulated incorporating allowances granted by the PA Circulars referred to in paragraph 02 of this Circular, the payment of such allowances shall be discontinued effective from 01.01.2016.
- 07.2 The payment of the cost of living allowance of the Rs.7,800/- per month being paid in terms of the PA Circular No.37/2013 dated 31.12.2013 should be further continued.

## 08. Pensions

- 08.1 In the calculation of pensions in respect of those officers who have retired after 01.01.2016 on the salary structure given in this Circular, the salary step last received as indicated in schedule- II should be made applicable.
- 08.2 With the total implementation of salary scales given in schedule I effective from 01.01.2020, the pensions of those public officers who were in service on 01.01.2016 and have subsequently retired will also be revised accordingly and instructions in this regard will be issued in due course. No revisions of pensions shall be effected during the period from 01.01.2016 to 31.12.2019.

08.3 The interim allowance of Rs. 3,500/- per month being provided in terms of the PA Circular No.05/2015 dated 11.02.2015 shall not be paid to those who have retired from service after 01.01.2016 under the provisions of this Circular. The cost of living allowances of Rs. 3,525/- per-month being provided to pensioners in terms of the PA Circular No.37/2013 dated 31.12. 2013 should, however, be paid.

#### 09. Allowances paid as a percentage of the salary

Allowances paid as a percentage of the salary shall be limited to the monetary value that prevailed as at 31.12.2015. Whenever appointment is made to a post that comes within the ambit of this Circular after 01.01.2016, the computation of this allowance should be based on the salary attached to the said post as at 31.12.2015.

#### 10. Indication of the salary scale in the letters of appointment issued

The salary scale mentioned in schedule-I, shall be made applicable in indicating the salary scale in the letters of appointment issued on recruitment/promotions made during the period up to 01.01.2020 when the salary structure specified in this Circular will be fully implemented. As payments will have to be made as stated in schedule-II, this fact should also be indicated in the letters of appointment issued.

#### 11. Categorization of posts/services.

The Judicial officers are on par with the senior level and treated as staff officers in terms of the categorization of posts in schedule - III of the PA Circular No. 03/2016 dated 25.02.2016.

#### 12. Contributions to W.&.O.P.

The percentage of deduction of contributions to the W & O P shall continue to be operative 7% unaltered and the initial salary given under each year in schedule II should be made applicable in this regard.

#### 13. Date of increment

There will be no change in the date of increment following this salary revision.

#### 14. Payment of increments beyond the maximum of the salary scale

The officers who have reached the maximum of a salary scale may be granted further increments of salary until the date of their retirement or until they are appointed/promoted to another post to which another salary scale is applicable.

#### **15. Combined Allowance**

The combined allowance will be Rs. 500/-.

# 16. Limit of the aggregate of monthly deductions in granting loans / advances

The relevant basic salary as at the date as indicated in schedule -II and the adjustment allowance should also be made applicable in the computation of the 40% limit which is to be taken into consideration in granting loans/advances.

#### 17. General Instructions

In determining the salary an officer is entitled to as at 01.01.2016 in terms of this Circular, the relevant authorities should confirm that the salary adjustments and the relevant salary conversions have been correctly effected, as per salary revisions made on 01.01.2006 or thereafter.

#### 18. Overpayments

If an overpayment has been made to any officer due to a misinterpretation of these instructions or through a clerical error or errors in computation or any other errors, the officer concerned is liable to refund the amount so overpaid.

#### 19. Clarifications and further Instructions

If clarifications with regard to the provisions of this Circular and further instructions are sought, such requests shall be addressed to the Secretary to the Treasury, General Treasury, Ministry of Finance, Colombo 01.

\*14.

Buddhist Temporalities (Amendment) Bill — Second Reading.

(Cabinet approval signified.)

\*15.

Theravadi Bhikku Kathikawath (Registration) Bill — Second Reading.

(Cabinet approval signified.)

\*16.

Resolution under the Constitution,— Adjourned Debate on Question  $(22^{nd} \text{ June}, 2016)$  Motion made and question proposed,— "Media guidelines to be followed/ Policies to be observed by the Electronic and Print Media during Referenda and Elections published by the Election Commission in the Gazette Extraordinary No. 1955/19 of  $25^{\text{th}}$  February 2016 in terms of the provisions of Article 104B (5)(a) of the Constitution of the Democratic Socialist Republic of Sri Lanka, which were presented on 06.05.2016, be approved."

\*17.

The Minister of Development Strategies and International Trade,— Regulations under the Imports and Exports (Control) Act,— That the Regulations made by the Minister of Finance under Section 20 read with Sub-section (3) of Section 14 of the Imports and Exports (Control) Act, No. 1 of 1969 as amended by Act No. 48 of 1985 and Act, No. 28 of 1987 and published in the Gazette Extraordinary No. 1903/41 of 26<sup>th</sup> February 2015, which were presented on 23.09.2015, be approved.

(Cabinet approval signified.)

18.

Institute of Personnel Management, Sri Lanka (Amendment) Bill — Second Reading.

19.

Child Rehabilitation Centre (Incorporation) Bill — Second Reading.

20.

United Christian Fellowship of Sri Lanka (Incorporation) Bill — Second Reading. 21.

Sri Lanka Women's Conference (Incorporation) Bill — Second Reading.

22.

Moneragala District Kantha Maha Sangamaya (Incorporation) Bill — Second Reading.

\* Indicates Government Business.

NOTICES OF AMENDMENTS RELATING TO ORDERS OF THE DAY

a1.

For amendments in Committee on the Appropriation Bill (2017)—See separate Paper "Supplement to the Orders of the Day".