

[Eighth Parliament - First Session]

No. 134.]

## ORDER PAPER OF PARLIAMENT

#### **FOR**

## Tuesday, December 06, 2016 at 9.30 a.m.

## QUESTIONS FOR ORAL ANSWERS

634/'16

1.

Hon. I. Charles Nirmalanathan,— To ask the Minister of Social Empowerment and Welfare,—(4)

- (a) Will he inform this House—
  - (i) whether he is aware that persons who have not completed the basic qualifications have been recruited as Samurdhi Officers in Vanni District without following a formal recruitment procedure;
  - (ii) of the details of the Samurdhi Officers who have been recruited without qualifications in this manner; and
  - (iii) whether quick steps will be taken to remove the persons recruited in an irregular manner and recruit new officers in a proper manner?
- (b) If not, why?

836/'16

2.

Hon. Buddhika Pathirana,— To ask the Minister of Law and Order and Southern Development,—(1)

- (a) Will he inform this House
  - (i) the number of raids conducted in connection with illegal liquor in the years 2014 and 2015;
  - (ii) the types of liquor seized in litres at these raids separately; and
  - (iii) the number of persons arrested in this connection?
- (b) Will he admit the facts that—
  - (i) the persons arrested at these raids return to liquor trade upon being released from prison; and
  - (ii) the inadequate punishments and the non availability of a mechanism to direct those persons to alternative avenues of income have mainly resulted in occurring the situation mentioned in (i) above?

- (c) Will he also inform this House—
  - (i) whether measures have been adopted to remove the persons who are involved in the illegal liquor trade; and
  - (ii) if so, what those measures are?
- (d) If not, why?

943/'16

3.

Hon. Udaya Prabath Gammanpila,—To ask the Minister of Megapolis and Western Development,—(1)

- (a) Is he aware that—
  - it has been planned to do sanitary fillings in an area of 80 acres in Wanathawilluwa, Aruwakkalu area by using the railway line to transport the garbage collected in places like Bloemendal and Meethotamulla;
  - (ii) it has been planned in that project to construct a garbage exchange centre in Meethotamulla, Kolonnawa, to improve the railway tracks and to purchase the equipment;
  - (iii) the budget for 2015 allocated Rs.14,000 million for this project; and
  - (iv) the approval of the Cabinet was obtained for the procurement of the first 02 stages of the project at the end of 2014?
- (b) Will he inform this House—
  - (i) the current progress of that project; and
  - (ii) if that project has been stopped, the reasons for that?
- (c) If not, why?

1027/'16

4.

Hon. Shanthi Sriskandarasa,—To ask the Minister of Public Administration and Management,—(1)

- (a) Is he aware that—
  - (i) officers who joined the public service after 01.07.2007 should have passed the Sinhala Language at the G.C.E.(O/L) Examination;
  - (ii) they have to pass the oral test also conducted by the Department of Official Languages; and
  - (iii) this test is not conducted according to a specific timetable?

- (b) Will he inform this House—
  - (i) whether action will be taken to conduct this test as per a specific timetable; and
  - (ii) if not, whether action will be taken to hand over this responsibility to the Northern Provincial Council or the district administration?
- (c) If not, why?

1033/'16

5.

Hon. Indika Anuruddha Herath,— To ask the Minister of Provincial Councils and Local Government,—(1)

- (a) Will he inform this House Separately of the number of bridges—
  - (i) of which construction work had been completed;
  - (ii) of which construction work is about to be completed; and
  - (iii) to be constructed;

utilizing the fund allocation of Rs. 7377 million which has been allocated by budget 2014 for the construction of 537 bridges under the Programme for the construction of Rural bridges?

- (b) Will he also inform this house—
  - (i) of the procedure according to which this programme to construct bridges is implemented;
  - (ii) whether the tender procedure had been adopted for that purpose; and
  - (iii) of the institutions which undertake the constructions?
- (c) Will he state—
  - (i) the number of rural bridges that had been constructed under this programme in Gampaha district;
  - (ii) the locations of the aforesaid bridges;
  - (iii) the contributory factors if the programme had not been implemented; and
  - (iv) as to what happened to the funds allocated for the aforesaid programme?
- (d) If not, why?

6.

Hon. Kanaka Herath,— To ask the Minister of Social Empowerment and Welfare,—(1)

- (a) Will he inform this House
  - (i) of the number of persons with disabilities who have received the living allowance in the year 2015; and
  - (ii) the total amount of money given as living allowance to persons with disabilities in the year 2015?
- (b) Will he also inform this House—
  - (i) Whether allowances have been given to persons with disabilities who applied for it anew as at 30<sup>th</sup> September 2016; and
  - (ii) if so, the number of such persons?
- (c) Will he state—
  - (i) whether he admits that there are person with disabilities who have not received this allowance since 2015;
  - (ii) if so, the number of such persons with disabilities in Kegalle district;
  - (iii) the number of such persons referred to in (ii) above, according to each divisional secretary's division separately;
  - (iv) the measures taken to provide those persons with the allowances in this year?

(d)	If not, why?	
(d)	If not, why?	

## NOTICE OF MOTIONS AND ORDERS OF THE DAY

\*a1.

Appropriation Bill (2017)— (Twenty First Allotted Day)—Committee (Progress 05<sup>th</sup> December).

(Cabinet approval signified)

\*2.

The Minister of Power and Renewable Energy,— Regulations under the Sri Lanka Sustainable Energy Authority Act,— That the Regulations made by the Minister of Power and Renewable Energy under Section 67 of the Sri Lanka Sustainable Energy Authority Act, No. 35 of 2007, read with paragraphs (d) and (e) of Sub-section (2) of Section 36 of the said Act and published in the Gazette Extraordinary No. 1971/13 of June 15<sup>th</sup>, 2016, which were presented on 20.09.2016, be approved.

(Cabinet approval signified.)

\*3.

The Minister of Power and Renewable Energy,—Regulations under the Sri Lanka Electricity Act,—That the Regulations made by the Minister of Power and Renewable Energy on the recommendations of the Public Utilities Commission of Sri Lanka under Section 54 of the Sri Lanka Electricity Act, No. 20 of 2009 and Published in the Gazette Extraordinary No.1975/44 of 13<sup>th</sup> July 2016, which were presented on 11.11.2016, be approved.

(Cabinet approval signified.)

\*4.

The Minister of Development Strategies and International Trade,—Order under the Sri Lanka Export Development Act,— That the Order made by the Minister of Development Strategies and International Trade under Section 14(1) of the Sri Lanka Export Development Act, No. 40 of 1979 relating to Cess and published in the Gazette Extraordinary No. 1981/32 of 23<sup>rd</sup> August 2016, which was presented on 25.10.2016, be approved.

(Cabinet approval signified.)

\*5.

The Minister of Finance,—Notification under the Excise Ordinance,—That the Notification made by the Minister of Finance, under Section 32 read with Section 22 of the Excise Ordinance (Chapter 52), regarding impose of excise duty on foreign liquor and impose of rules with regard to import of foreign liquor, and published in Gazette Extraordinary No. 1981/87 of 26<sup>th</sup> August 2016, which was presented on 25.10.2016, be approved.

(Excise Notification Number 989)

(Cabinet approval signified.)

\*6.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.1),—That the order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/41 of 19<sup>th</sup> August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*7.

The Minister of Finance,—Order under the Excise (Special Provisions) Act (No.2),—That the Order made by the Minister of Finance under Section 3 of the Excise (Special Provisions) Act, No. 13 of 1989, relating to excise duty and published in the Gazette Extraordinary No. 1980/42 of 19<sup>th</sup> August 2016, which was presented on 26.10.2016, be approved.

(Cabinet approval signified.)

\*8.

The Minister of Finance,—Resolution under the Inland Revenue Act,—That this Parliament resolves, under Section 97(1) (a) of the Inland Revenue Act, No.10 of 2006 that the Agreement for the Avoidance of Double Taxation and Prevention of Fiscal Evasion with respect to taxes on income entered into on 06<sup>th</sup> October, 2016 between the Government of the Democratic Socialist Republic of Sri Lanka and the Government of the Republic of Finland which was presented on 25.11.2016 be approved.

(Cabinet approval signified.)

**\***9.

The Minister of Foreign Affairs,— Order under the Diplomatic Privileges Act,— That the Order made by the Minister of Foreign Affairs under Section 4 of the Diplomatic Privileges Act, No. 9 of 1996 and Published in the Gazette Extraordinary No.1987/23 of 05<sup>th</sup> October 2016, which was presented on 19.11.2016, be approved.

(Cabinet approval signified.)

\*10.

Land (Restrictions on Alienation) (Amendment) Bill — Second Reading. (Cabinet approval signified.)

\*11.

Medical (Amendment) Bill— Second Reading. (Cabinet approval signified.)

\*12.

Engineering Council, Sri Lanka Bill— Second Reading. (Cabinet approval signified.)

\*13.

Prime Minister and Minister of National Policies and Economic Affairs,—Resolution under Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka for the revision of Salary for the Puisne Judges and Judges of the Court of Appeal,—The monthly salaries of the Chief Justice, Puisne Judges, President and Judges of the Court of Appeal have to be determined by the Parliament as per the Article 108(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka as amended by the Nineteenth Amendment to the Constitution.

Accordingly, it has been proposed that salaries of the Chief Justice, Puisne Judges, President of the Court of Appeal and Judges of the Court of Appeal be revised to be implemented in 05 phases during the period from 01.01.2016 to 01.01.2020.

Relevant salary scales for each posts are as follows (Schedule I)

Group of Service	Salary Code	Salary Scale (Rs.)
Hon. Chief Justice	JS 5 - 2016	145,000-5x7,250-181,250
Puisne Judges / President of the Court of Appeal	JS 4 - 2016	135,000-5x6,750-168,750
Judges of the Court of Appeal	JS 3 - 2016	131,500-5x6,575-164,375

Conversion tables relevant to the new salary scales to be implemented under each phase and guidelines for the implementation of salary scales are attached as Schedule II and schedule III respectively and it is resolved by this Parliament under Article 108(1) or the Constitution of the Democratic Socialist Republic of Sri Lanka that salaries for Chief Justice, Puisne Judges, President of the Court of Appeal and the Judges of the Court of Appeal as determined by this resolution shall be implemented.

(Cabinet approval signified)

Schedule I

<u>Salary structure for the Puisne and Appeal Court Judges under</u>

<u>Article 108(1) of the Constitution – 2016</u>

	Service Category	Salary Code	Initial Step	Years	1st Slab	Maximum
1	Judges of the Court of Appeal	JS 3-2016	131,500	5	6,575	164,375
2	Puisne Judges/President Court of Appeal	JS 4-2016	135,000	5	6,750	168,750
3	Chief Justice	JS 5-2016	145,000	5	7,250	181,250

Sgd:

National Salaries and Cadre Commission

## **Salary Scales**

Information mentioned in each column of salary scales are as follows:—

Column 1 - Number of Years
Column 2 - Service Period

Column 3 - Grade

Column 4 - Salary Steps on appointment and with Promotion

Serv	Service Category Judges of the Court of Appeal		Puisne Judges/ President CA	Chief Justice	
Sa	ılary Co	ode	JS 3-2016	JS 4-2016	JS 5-2016
1	2	3	4	4	4
			6,575	6,750	7,250
			5	5	5
1			131,500	135,000	145,000
2			138,075	141,750	152,250
3			144,650	148,500	159,500
4			151,225	155,250	166,750
5			157,800	162,000	174,000
6			164,375	168,750	181,250

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Schedule II

Sgd: National Salaries and Cadre Commission

.01.01	Adjust- ment Allow- ance (Rs.)	1	1	-		-	1
As at 2020.01.01	Basic Salary (Rs.)	131,500	138,075	144,650	151,225	157,800	164,375
.01.01	Ad- justme nt Allow- ance (Rs.)	1	ı	ı	ı	ı	1
As at 2019.01.01	Basic Salary (Rs.)	117,900	123,795	129,690	135,585	141,480	147,375
8.01.01	Adjust- ment Allow- ance (Rs.)				ı	-	1
As at 2018.01.01	Basic Salary (Rs.)	104,300	109,515	114,730	119,945	125,160	130,375
11.01	Adjust- ment Allow- ance (Rs.)	ı	1	1	ı	1	ı
As at 2017.01.01	Basic Salary (Rs.)	002'06	95,235	022,66	104,305	108,840	113,375
5.01.01	Adjust- ment Allow- ance (Rs.)	8,425	8,221	8,018	7,814	7,610	7,406
As at 2016.01.01	Basic Salary (Rs.)	77,100	80,955	84,810	88,665	92,520	96,375
		5	9	8	6	0	1
As at 2015.12.31	Gross salary (Rs)	85,525	89,176	92,828	96,479	100,130	103,781
	Basic Salary (Rs.)	63,500	96,675	058'69	73,025	76,200	79,375
Salary		1	2	3	4	5	9

JS 3-2016

Salary Conversion Tables

10.10	Ad- justm ent Al- lowa nce (Rs.)	1	1	1	1	1	-
As at 2020.01.01	Basic Salary (Rs.)	135,000	141,750	148,500	155,250	162,000	168,750
9.01.01	Ad- justme nt Allow- ance (Rs.)	ı	1	1	ı	1	ı
As at 2019.01.01	Basic Salary (Rs.)	121,000	127,050	133,100	139,150	145,200	151,250
8.01.01	Ad- justme int Allow- ance (Rs.)	ı	1	1	ı	1	ı
As at 2018.01.01	Basic Salary (Rs.)	107,000	112,350	117,700	123,050	128,400	133,750
1.01	Ad- justme nt Allow- ance (Rs.)	-	-	_	-	-	1
As at 2017.01.01	Basic Salary (Rs.)	93,000	97,650	102,300	106,950	111,600	116,250
5.01.01	Adjustme nt Allowance (Rs.)	8,250	8,038	7,825	7,613	7,400	7,188
As at 2016.01.01	Basic Salary (Rs.)	79,000	82,950	86,900	90,850	94,800	98,750
As at 2015.12.31	Gross Salary (Rs)	87,250	90,988	94,725	98,463	102,200	105,938
	Basic Salary (Rs.)	65,000	68,250	71,500	74,750	78,000	81,250
Salary	Step	1	2	3	4	5	9

Sgd: National Salaries and Cadre Commission

.01.01	Adjustment Allow- ance (Rs.)	1	1	1	-	1	
As at 2020.01.01	Basic Salary (Rs.)	145,000	152,250	159,500	166,750	174,000	181,250
1							
9.01.01	Ad- justme nt Allow- ance (Rs.)	1	1	1	1	-	-
As at 2019.01.01	Basic Salary (Rs.)	130,000	136,500	143,000	149,500	156,000	162,500
1	-/- Y-						
8.01.0	Adjust- ment Allow- ance (Rs.)	1	1	1	1	-	ı
As at 2018.01.01	Basic Salary (Rs.)	115,000	120,750	126,500	132,250	138,000	143,750
.01.01	Adjustment Allowance (Rs.)	1	1	1	-	-	
As at 2017.01.01	Basic Salary (Rs.)	100,000	105,000	110,000	115,000	120,000	125,000
16.01.01	Adjustment Allowance (Rs.)	8,000	7,775	7,550	7,325	7,100	6,875
As at 2016.01.01	Basic Salary (Rs.)	85,000	89,250	93,500	97,750	102,000	106,250
1							
15.12.31	Gross Salary (Rs)	93,000	97,025	101,050	105,075	109,100	87,500 113,125
As at 2015.12.31	Basic Salary (Rs.)	70,000	73,500	77,000	80,500	84,000	87,500
Salary	Step	1	2	3	4	5	9

Sgd: National Salaries and Cadre Commission

	Annex. I
Specime	en letter of Salary Conversion
	My No.
	Date:
Name:	
Designation:	
_	terms of Management Services Circular
as at 01.01.2016	
WO WY 0 110 112 0 1 0	
Your salary is converted as follows in te	rms of the above circular as at 01.01.2016.
1. Classification in terms of Pub	olic Administration Circular 6/2006 as at 31.12.2015
(a) Service Category	:
(b) Salary Code	:
(c) Salary Scale	:
(d) Salary Step	:
(e) Salary Point	: Rs.
(f) Date of last Salary Increa	ment earned:
2. As at 01.01.2016 in terms of terms of schedule I:	classification of Management Services Circularin
(a) Service Category	:
(b) Salary Code	:
(c) Salary Scale	:
(d) Salary Step	:
(e) Salary Point	: Rs.
3. Salary payable as at 01.01.20	16 in terms of Schedule II:
(a) Basic Salary	: Rs.
(b) Adjustment allowance	: Rs.
4. This conversion is subject to the classification or error in calcu	the recovery of any over payment due to the incorrect ulation or any other error.
Prepared: Signature	
Name:	
Designation: Date:	
Approved:	
Signature:	
Name:	
Designation:	
Date:	
Official Stamp:	

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			Annex. II
	Specimen letter o	f Salary Co	nversion
			My No.
			Date:
Name:			
Designat	ion:		
Designat		<b>1</b>	4 Camilan Cinantan
	Conversion of Salary in terms of M	vianagemen	It Services Circular
	<u>as at 01.01.2017</u>		
Your salar	y is converted as follows in terms of the	e above circ	cular as at 01.01.2017.
1.	Classification in terms of Management	Services C	ircular as at 31.12.2016
	(a) Service Category	:	
	(b) Salary Code	:	
	(c) Salary Scale	:	
	(d) Corresponding salary		
	in terms of Schedule I	:	
	(e) Salary step in terms of Schedule II	:	
	(f) Salary point in terms of Schedule II	: Rs.	
	(g) Date of last Salary Increment earn	ned:	
2.	Salary payable as at 01.01.2017 in terms	of Schedul	e II : Rs.
3.	This conversion is subject to the recover classification or error in calculation or ar	y of any ov ny other erro	er payment due to the incorrect or.
Prepared:	Name:	Checked:	Signature:Name:
	Designation: Date:		Designation:  Date:
	A		
	Approved: Signature:		
	Name:		
	Designation:		
	Date:		
	Official Stamp:		
	Official Stamp:		

Copies: 1 2 .....

	Specimen letter	of Salary Co	Annex. III nversion My No. Date:
Name:			
Designat	ion:		
	Conversion of Salarvin terms of	· Managemer	t Services Circular
	as at 01.01.2018		
Your sala	ry is converted as follows in terms of t	the above cire	cular as at 01.01.2018.
1.	Classification in terms of Managemen	nt Services C	ircular as at 31.12.2017
	(a) Service Category	:	
	(b) Salary Code	:	
	(c) Salary Scale	:	
	(d) Corresponding salary		
	in terms of Schedule I	:	
	(e) Salary step in terms of Schedule II	:	
	(f) Salary point in terms of Schedule I	I : Rs.	
	(g) Date of last Salary Increment ea	rned:	
2.	Salary payable as at 01.01.2018 in term	ns of Schedul	e II : Rs.
3.	This conversion is subject to the recover classification or error in calculation or	ery of any ov any other err	er payment due to the incorrect or.
Prepared:	Signature Name:		Signature:Name:
	Designation:	•	Designation:
	Date:		Date:
	Approved:		
	Signature:	•••••	
	Name:		

Designation:

Date:

Official Stamp:

## Specimen letter of Salary Conversion

			My No.
			Date:
Name:			
Designat	tion:		
	Conversion of Salary in terms of I	Managemen	t Services Circular
	as at 01.01.2019		
Your sala	ry is converted as follows in terms of th	e above circ	cular as at 01.01.2019.
1.	Classification in terms of Management	Services C	ircular as at 31.12.2018
	(a) Service Category	:	
	(b) Salary Code	:	
	(c) Salary Scale	:	
	(d) Corresponding salary		
	in terms of Schedule I	:	
	(e) Salary step in terms of Schedule II	:	
	(f) Salary point in terms of Schedule II	: Rs.	
	(g) Date of last Salary Increment ear	ned:	
2.	Salary payable as at 01.01.2019 in terms	s of Schedul	e II : Rs.
3.	This conversion is subject to the recover classification or error in calculation or a		
Prepared:	Signature Name: Designation: Date:	Checked:	Signature:
	Approved:		
	Signature:		
	Name:	••••	
	Designation:		
	Date:	••••	
	Official Stamp:		
Copies:	1		
	2		

# Specimen letter of Salary Conversion

	specificin fetter of Safar	y Conversion	OH .
			My No.
			Date:
Name:			
Designat	ion		
Designat	1011.		
	Conversion of Salaryin terms of N	Managemer	t Services Circular
	as at 01.01.2020		
Your salar	ry is converted as follows in terms of the	e above cir	cular as at 01.01.2020.
1.	Classification in terms of Management	Services C	Fircular as at 31.12.2019
	(a) Service Category	:	
	(b) Salary Code	:	
	(c) Salary Scale	:	
	(d) Corresponding salary		
	in terms of Schedule I	:	
	(e) Salary step in terms of Schedule II	:	
	(f) Salary point in terms of Schedule II	: Rs.	
	(g) Date of last Salary Increment earn	ned:	
2.	Salary payable as at 01.01.2020 in terms	of Schedu	le II : Rs.
3.	This conversion is subject to the recover classification or error in calculation or an		
Prepared:	Signature Name:	Checked:	Signature:Name:
	Designation:		Designation:
	Date:		Date:
	Approved:		
	Signature:		
	Name:		
	Designation:		
	Date:		
	Official Stamp:		
Copies:	1		
	2		

## <u>Salary Structure for the Puisne and Appeal Court Judges</u> <u>under Article 108(1) of the Constitution - 2016</u>

The Government has decided to make effective in 5 stages commencing 01.01.2016 the new salary scales given in schedule - I of this Circular as indicated in schedule -II in place of the salary scales now operative in respect of the Chief Justice, Puisne Judges, the President and the Judges of the Court of Appeal under the provisions of the Public Administration Circular 06/2006 dated 25.04.2006 as amended by the PA Circulars subsequently issued.

# 02. The below-mentioned allowances are incorporated in the new salary structure.

- (i) The special non-pensionable allowance paid in terms of the PA Circular Nos.31/2011 dated 12.12.2011 and 18/2012 dated 31.12.2012.
- (ii) The interim allowance of Rs. 10,000/- paid monthly in terms of the PA Circular Nos. 24/2014 dated 12.11.2014, 24/2014(1) dated 31.12.2014 and 05/2015 dated 11.02.2015.

## 03. Conversion of Salary

- 03.1 The conversion of salary from the existing salary scales to the new salary scales should be effected on step by step basis. However, the conversion of salaries shall be made in accordance with the conversion tables given in schedule II since this revision of salaries is to be made in 5 stages.
- 03.2 Conversion tables are given in schedule II separately for each salary scale mentioned in schedule I in order to facilitate the conversion of salary.
- 03.3 In the conversion of salaries, the salary code under the salary structure operative as at 31.12.2015 shall firstly be identified.

  Accordingly, the corresponding salary code indicated in schedule I of this Circular and the conversion table

applicable as mentioned in schedule -II should be selected. The new salary codes applicable under this Circular corresponding to the salary codes mentioned in the PA Circular 06/2006 are as follows:

Salary Code as per PA Circular 06/2006	New Salary Code
SF 4-2006	JS 5-2016
SF 2-2006	JS 4-2016
SF 1-2006	JS 3-2016

- O3.4 Placement on the salary point applicable should be made in accordance with the prescribed conversion table based on the due salary step as at 01.01.2016 corresponding to the salary step applicable as at 31.12.2015. For this purpose the salary conversion format marked Annex 1 of the Circular should be utilized.
- 03.5 The salary conversion falling due on 01.01.2017, 01.01.2018, 01.01.2019 and 01.01.2020 shall also be affected by adoption of the same methodology that was followed at 03.4 above. For this purpose the salary points indicated under each year in the schedule II should be made applicable. In the conversion of salaries, salary conversion formats marked Annex II,III, IV and V for each year shall be utilized.

## 04. Calculation of the increment of salary

04.1 Calculation of the number of increments falling due within the salary scale.

When an increment is earned during the period 01.01.2016 to 31.12.2016 placement should be made on the salary point immediately above the salary point on which placement was made at 03.4 above. Accordingly, the difference between the two salary points should be treated as the value of the increment falling due for the year 2016.

- 04.2 Granting increments beyond the maximum of the salary scale.
  - (a) In order to determine the salary point applicable from 01.01.2016 when the maximum of a salary scale is reached, the salary steps should be calculated treating as the increment of salary, the difference between the two applicable salary points given at the end of the salary scale as indicated in the appropriate column of the relevant salary conversion table in the schedule- II.
  - (b) Even when increments are earned beyond the maximum of a salary scale after 01.01.2016, the salary step should be calculated as indicated at (a) above.

## 05. Adjustment allowance of the gross salary

- O5.1 In addition to the basic salary, the difference between the gross salaries together with allowances mentioned in paragraph 02 above received as in 31.12.2015 and the basic salary applicable to each year as mentioned in schedule- II of this Circular were computed as an adjustment allowance and incorporated in the salary. Accordingly, in addition to the basic salary prescribed for each year, the corresponding adjustment allowance should also be paid. This adjustment allowance shall not be considered part and parcel of the salary for any purpose other than those specified at 16 below.
- Whenever salary step is calculated beyond the maximum of the salary scale as at 04.2 above, the adjustment allowance of the gross salary applicable to the said salary step shall also be paid. For this purpose the gross salary which is comprised only of the salary point received as at 31.12.2015 under the PA Circular No.06/2006 as amended by Circulars subsequently issued and the allowances entitled under the Circulars mentioned in paragraph 02 of this circular should be firstly calculated. In the event there is a monetary loss between the said salary and the salary point calculated under 04.2 above, the said monetary value should be paid together with the salary point as an adjustment allowance of the gross salary.

## 06. Conversion of Salary on promotion to a higher post

On promotion to a higher post during the period from 01.01.2016 to 01.01.2020 when salary conversion is made on this phase basis scheme, the salary points indicated in the Column relevant to the year of promotion as given in schedule - II should be made applicable in the salary conversion related to such promotions.

## 07. Any other allowances

- O7.1 As the new salary structure has been formulated incorporating allowances granted by the PA Circulars referred to in paragraph 02 of this Circular, the payment of such allowances shall be discontinued effective from 01.01.2016.
- 07.2 The payment of the cost of living allowance of the Rs.7,800/- per month being paid in terms of the PA Circular No.37/2013 dated 31.12.2013 should be further continued.

## 08. Pensions

- 08.1 In the calculation of pensions in respect of those officers who have retired after 01.01.2016 on the salary structure given in this Circular, the salary step last received as indicated in schedule- II should be made applicable.
- 08.2 With the total implementation of salary scales given in schedule I effective from 01.01.2020, the pensions of those public officers who were in service on 01.01.2016 and have subsequently retired will also be revised accordingly and instructions in this regard will be issued in due course. No revisions of pensions shall be effected during the period from 01.01.2016 to 31.12.2019.

08.3 The interim allowance of Rs. 3,500/- per month being provided in terms of the PA Circular No.05/2015 dated 11.02.2015 shall not be paid to those who have retired from service after 01.01.2016 under the provisions of this Circular. The cost of living allowances of Rs. 3,525/- per-month being provided to pensioners in terms of the PA Circular No.37/2013 dated 31.12. 2013 should, however, be paid.

## 09. Allowances paid as a percentage of the salary

Allowances paid as a percentage of the salary shall be limited to the monetary value that prevailed as at 31.12.2015. Whenever appointment is made to a post that comes within the ambit of this Circular after 01.01.2016, the computation of this allowance should be based on the salary attached to the said post as at 31.12.2015.

## 10. Indication of the salary scale in the letters of appointment issued

The salary scale mentioned in schedule-I, shall be made applicable in indicating the salary scale in the letters of appointment issued on recruitment/promotions made during the period up to 01.01.2020 when the salary structure specified in this Circular will be fully implemented. As payments will have to be made as stated in schedule-II, this fact should also be indicated in the letters of appointment issued.

#### 11. Categorization of posts/services.

The Judicial officers are on par with the senior level and treated as staff officers in terms of the categorization of posts in schedule - III of the PA Circular No. 03/2016 dated 25.02.2016.

## 12. Contributions to W.&.O.P.

The percentage of deduction of contributions to the W & O P shall continue to be operative 7% unaltered and the initial salary given under each year in schedule II should be made applicable in this regard.

#### 13. Date of increment

There will be no change in the date of increment following this salary revision.

## 14. Payment of increments beyond the maximum of the salary scale

The officers who have reached the maximum of a salary scale may be granted further increments of salary until the date of their retirement or until they are appointed/promoted to another post to which another salary scale is applicable.

#### 15. Combined Allowance

The combined allowance will be Rs. 500/-.

# 16. Limit of the aggregate of monthly deductions in granting loans / advances

The relevant basic salary as at the date as indicated in schedule—II and the adjustment allowance should also be made applicable in the computation of the 40% limit which is to be taken into consideration in granting loans/advances.

## 17. General Instructions

In determining the salary an officer is entitled to as at 01.01.2016 in terms of this Circular, the relevant authorities should confirm that the salary adjustments and the relevant salary conversions have been correctly effected, as per salary revisions made on 01.01.2006 or thereafter.

## 18. Overpayments

If an overpayment has been made to any officer due to a misinterpretation of these instructions or through a clerical error or errors in computation or any other errors, the officer concerned is liable to refund the amount so overpaid.

#### 19. Clarifications and further Instructions

If clarifications with regard to the provisions of this Circular and further instructions are sought, such requests shall be addressed to the Secretary to the Treasury, General Treasury, Ministry of Finance, Colombo 01.

\*14

Buddhist Temporalities (Amendment) Bill — Second Reading.

(Cabinet approval signified.)

\*15.

Theravadi Bhikku Kathikawath (Registration) Bill — Second Reading.

(Cabinet approval signified.)

\*16.

Resolution under the Constitution,— Adjourned Debate on Question (22<sup>nd</sup> June, 2016) Motion made and question proposed,— "Media guidelines to be followed/ Policies to be observed by the Electronic and Print Media during Referenda and Elections published by the Election Commission in the Gazette Extraordinary No. 1955/19 of 25<sup>th</sup> February 2016 in terms of the provisions of Article 104B (5)(a) of the Constitution of the Democratic Socialist Republic of Sri Lanka, which were presented on 06.05.2016, be approved."

\*17.

The Minister of Development Strategies and International Trade,— Regulations under the Imports and Exports (Control) Act,— That the Regulations made by the Minister of Finance under Section 20 read with Sub-section (3) of Section 14 of the Imports and Exports (Control) Act, No. 1 of 1969 as amended by Act No. 48 of 1985 and Act, No. 28 of 1987 and published in the Gazette Extraordinary No. 1903/41 of 26<sup>th</sup> February 2015, which were presented on 23.09.2015, be approved.

(Cabinet approval signified.)

18.

Institute of Personnel Management, Sri Lanka (Amendment) Bill — Second Reading.

19.

Child Rehabilitation Centre (Incorporation) Bill — Second Reading.

20

United Christian Fellowship of Sri Lanka (Incorporation) Bill — Second Reading.

21.

Sri Lanka Women's Conference (Incorporation) Bill — Second Reading.

22.

Moneragala District Kantha Maha Sangamaya (Incorporation) Bill — Second Reading.

## \* Indicates Government Business.

## NOTICES OF AMENDMENTS RELATING TO ORDERS OF THE DAY

a1.

For amendments in Committee on the Appropriation Bill (2017)—See separate Paper "Supplement to the Orders of the Day".